

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

<u>Salary Table: YH – Confidential Professionals</u>

Effective Date: JULY 1, 2023

| Grade | Min | Mid | Max |
|------------|---------|---------|---------|
| Grade 12 | | | |
| 35 Hours | \$22.19 | \$26.74 | \$31.29 |
| 37.5 Hours | \$20.73 | \$24.97 | \$29.20 |
| 40 Hours | \$19.42 | \$23.39 | \$27.35 |

| Grade 13 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$23.25 | \$28.03 | \$32.80 |
| 37.5 Hours | \$21.73 | \$26.17 | \$30.60 |
| 40 Hours | \$20.34 | \$24.51 | \$28.68 |

| Grade 14 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$24.37 | \$29.36 | \$34.35 |
| 37.5 Hours | \$22.72 | \$27.42 | \$32.11 |
| 40 Hours | \$21.28 | \$25.69 | \$30.09 |

| Grade 15 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$25.55 | \$30.79 | \$36.02 |
| 37.5 Hours | \$23.82 | \$28.74 | \$33.66 |
| 40 Hours | \$22.35 | \$26.94 | \$31.52 |

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| Grade 16 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$26.81 | \$32.32 | \$37.83 |
| 37.5 Hours | \$24.97 | \$30.13 | \$35.28 |
| 40 Hours | \$23.41 | \$28.22 | \$33.03 |

| Grade 17 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$28.06 | \$33.84 | \$39.62 |
| 37.5 Hours | \$26.18 | \$31.59 | \$37.00 |
| 40 Hours | \$24.57 | \$29.63 | \$34.69 |

| Grade 18 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$29.42 | \$35.48 | \$41.54 |
| 37.5 Hours | \$27.43 | \$33.11 | \$38.79 |
| 40 Hours | \$25.70 | \$31.02 | \$36.34 |

| Grade 19 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$30.78 | \$37.16 | \$43.54 |
| 37.5 Hours | \$28.78 | \$34.73 | \$40.68 |
| 40 Hours | \$26.96 | \$32.53 | \$38.10 |

| Grade 20 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$32.30 | \$39.00 | \$45.70 |
| 37.5 Hours | \$30.16 | \$36.41 | \$42.65 |
| 40 Hours | \$28.26 | \$34.12 | \$39.97 |

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| Grade 21 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$33.88 | \$40.91 | \$47.94 |
| 37.5 Hours | \$31.59 | \$38.16 | \$44.73 |
| 40 Hours | \$29.63 | \$35.80 | \$41.96 |

| Grade 22 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$35.51 | \$42.90 | \$50.29 |
| 37.5 Hours | \$33.15 | \$40.04 | \$46.92 |
| 40 Hours | \$31.06 | \$37.52 | \$43.97 |

| Grade 23 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$37.93 | \$45.82 | \$53.71 |
| 37.5 Hours | \$35.38 | \$42.76 | \$50.13 |
| 40 Hours | \$33.18 | \$40.10 | \$47.02 |

| Grade 24 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$39.78 | \$48.07 | \$56.35 |
| 37.5 Hours | \$37.14 | \$44.86 | \$52.57 |
| 40 Hours | \$34.79 | \$42.05 | \$49.30 |

| Grade 25 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$41.67 | \$50.40 | \$59.13 |
| 37.5 Hours | \$38.88 | \$47.05 | \$55.21 |
| 40 Hours | \$36.46 | \$44.08 | \$51.70 |

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| Grade 26 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$43.76 | \$52.90 | \$62.03 |
| 37.5 Hours | \$40.77 | \$49.33 | \$57.89 |
| 40 Hours | \$38.28 | \$46.28 | \$54.27 |

| Grade 27 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$45.89 | \$55.46 | \$65.03 |
| 37.5 Hours | \$42.78 | \$51.77 | \$60.75 |
| 40 Hours | \$40.15 | \$48.56 | \$56.97 |

| Grade 28 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$48.12 | \$58.20 | \$68.27 |
| 37.5 Hours | \$44.87 | \$54.29 | \$63.71 |
| 40 Hours | \$42.09 | \$50.92 | \$59.74 |

| Grade 29 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$50.47 | \$61.05 | \$71.63 |
| 37.5 Hours | \$47.12 | \$57.00 | \$66.87 |
| 40 Hours | \$44.15 | \$53.43 | \$62.71 |

| Grade 30 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$52.91 | \$64.04 | \$75.17 |
| 37.5 Hours | \$49.41 | \$59.77 | \$70.12 |
| 40 Hours | \$46.33 | \$56.04 | \$65.75 |

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| Grade 31 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$55.51 | \$67.21 | \$78.91 |
| 37.5 Hours | \$51.84 | \$62.74 | \$73.63 |
| 40 Hours | \$48.59 | \$58.79 | \$68.99 |

| Grade 32 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$58.27 | \$70.52 | \$82.77 |
| 37.5 Hours | \$54.38 | \$65.80 | \$77.22 |
| 40 Hours | \$50.98 | \$61.69 | \$72.40 |

| Grade 33 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$61.08 | \$73.96 | \$86.83 |
| 37.5 Hours | \$57.07 | \$69.05 | \$81.02 |
| 40 Hours | \$53.46 | \$64.73 | \$76.00 |

| Grade 34 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$64.14 | \$77.65 | \$91.15 |
| 37.5 Hours | \$59.81 | \$72.44 | \$85.06 |
| 40 Hours | \$56.10 | \$67.93 | \$79.75 |

| Grade 35 | | | |
|------------|---------|---------|---------|
| 35 Hours | \$67.25 | \$81.45 | \$95.64 |
| 37.5 Hours | \$62.80 | \$76.03 | \$89.25 |
| 40 Hours | \$58.87 | \$71.26 | \$83.64 |

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| Grade 36 | | | |
|------------|---------|---------|----------|
| 35 Hours | \$70.59 | \$85.46 | \$100.33 |
| 37.5 Hours | \$65.87 | \$79.76 | \$93.64 |
| 40 Hours | \$61.75 | \$74.76 | \$87.77 |

| Grade 37 | | | |
|------------|---------|---------|----------|
| 35 Hours | \$74.06 | \$89.71 | \$105.35 |
| 37.5 Hours | \$69.10 | \$83.69 | \$98.28 |
| 40 Hours | \$64.81 | \$78.49 | \$92.17 |

| Grade 38 | | | |
|------------|---------|---------|----------|
| 35 Hours | \$77.73 | \$94.13 | \$110.52 |
| 37.5 Hours | \$72.52 | \$87.84 | \$103.15 |
| 40 Hours | \$68.00 | \$82.37 | \$96.73 |

| Grade 39 | | | |
|------------|---------|---------|----------|
| 35 Hours | \$81.53 | \$98.76 | \$115.98 |
| 37.5 Hours | \$76.09 | \$92.18 | \$108.26 |
| 40 Hours | \$71.36 | \$86.43 | \$101.50 |