

# Layoff Benefits Summary

## Unemployment Benefits Frequently Asked Questions

Q. *Who should file an unemployment claim?*

A. Laid off salaried faculty/staff (type 1), hourly casual (type 4), part-time lecturers (type 7), and coadjutant (type 8) employees who become unemployed.

Q. *I'm going to be laid off next week. Can I file an unemployment claim now?*

A. No, claims filed before separation from employment are not valid; you must wait until you are unemployed.

Q. *How do I file a claim?*

A. Contact a Telephone Reemployment Call Center:  
Northern NJ: 201-601-4100; Central NJ: 732-761-2020; Southern NJ: 856-507-2340  
or file online at <http://www.njuifile.net>.

Q. *What is the maximum benefit?*

A. 60 percent of "average weekly earnings" up to \$584 per week for 2009.

Q. *How long does it take to get my first check?*

A. Generally, if you are entitled to a benefit check, it will be mailed out the next business day after you file your benefits claim through the telephone call center or the Internet.

For additional information, visit <http://www.state.nj.us/labor/mainpages/reemployment.html>.

## Continuation of Health Insurance through COBRA

- Benefits will terminate according to the chart on the back of this information sheet.
- Employees and eligible dependents enrolled in the State Health Benefits Program at the time of your layoff may continue coverage through COBRA for up to 18 months.
- COBRA subsidy of 65 percent available for eligible employees and their dependents for up to 9 months. For details, see <http://uhr.rutgers.edu/faqs/FAQCOBRASubsidies.htm>.
- COBRA rates: <http://uhr.rutgers.edu/documents/COBRARates2009.pdf>
- University Human Resources will mail the COBRA application and instructions to your home address. If you do not receive a COBRA packet, please call 732-932-3020, ext. 4069.

For additional information, visit <http://www.state.nj.us/treasury/pensions/fact30.htm>.

## Helpful Web Links

Layoff Information for Affected Employees

<http://uhr.rutgers.edu/lr/LayoffInformationforEmployees.htm>

Termination of Employment

<http://uhr.rutgers.edu/ben/LifeEventsEmpTermination.htm>

FAQ - COBRA Premium Subsidies Under the American Recovery and Reinvestment Act

<http://uhr.rutgers.edu/faqs/FAQCOBRASubsidies.htm>

## University Human Resources Benefits Contacts

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## **Timetable for Termination in the NJ State Health Benefits Program**

<b>Date of Termination</b>	<b>Date Forms Must be Received at the Division of Pensions and Benefits</b>	<b>Date Coverage Ends</b>
January 6 - February 5	February 5	March 1
February 6 - March 5	March 5	April 1
March 6 - April 5	April 5	May 1
April 6 - May 5	May 5	June 1
May 6 - June 5	June 5	July 1
June 6 - July 5	July 5	August 1
July 6 - August 5	August 5	September 1
August 6 - September 5	September 5	October 1
September 6 - October 5	October 5	November 1
October 6 - November 5	November 5	December 1
November 6 - December 5	December 5	January 1
December 6 - January 5	January 5	February 1