

NEW JERSEY EMPLOYEE DENTAL PLANS APPLICATION Division of Pension and Benefits, P.O. Box 299, Trenton, NJ 08625-0299

1. EMPLOYEE INFORMATION-This section must be filled out completely. Please print or type.

Form for Employee Information including Social Security Number, Last Name, First Name, MI, Street Address, City, State, ZIP Code, Date of Birth, Gender, Status, and Home Telephone Number.

2. DENTAL COVERAGE

2a. EMPLOYEE SELECTION (You must remain enrolled in the Dental Plan for a minimum of 12 months)

Form for Dental Coverage including options for Dental Expense Plan, Dental Plan Organization (DPO), and Level of Coverage (Single, Member and Spouse/Civil Union Partner, etc.).

DIVISION USE ONLY

Effective Dates: Event Reason: D

EMPLOYER CERTIFICATION See instructions on reverse

Form for Division Use Only including Employer Certification, Member Action, and Signature of Certifying Officer.

3. DEPENDENT INFORMATION - List only eligible dependents and attach required proof of dependency documents (see instructions on reverse).

Table for Dependent Information with columns for Spouse/Civil Union/Domestic Partner, Children, Last Name, First Name, MI, Date of Birth, Gender, Social Security Number, Name of Dependent's Dentist or ID#, and Natural (C) Adopted (A) Foster (F) Step (S) Legal Ward (L) See Instructions.

4. TYPE OF ACTIVITY

(complete only if requesting changes to existing coverage)

4a. ADDITION OF DEPENDENT

(attach required proof of dependency documentation)

Form for Addition of Dependent including Marriage, Civil Union/Domestic Partner, Birth of Child, and Adoption/Guardianship options.

4b. DELETION OF SPOUSE OR PARTNER

Options for Deletion of Spouse or Partner: Divorce, Dissolution of Civil Union, Termination of Domestic Partnership, Death.

Date of Event (mm/dd/yy)

4c. DELETION OF CHILD

Form for Deletion of Child including Deletion of Child, Date of Event, Child's Name, Child's SSN, and Give Reason.

4d. OTHER CHANGES

Form for Other Changes including Change in last name only, Change in Soc. Sec. #, Change in Birth Date, and Other - give reason.

5. EMPLOYEE CERTIFICATION - I certify that all the information supplied on this form is true to the best of my knowledge and that it is verifiable.

Employee Certification text: I understand that if I waive my right to coverage at this time, enrollment is not permissible until the next scheduled open enrollment or if other coverage is lost and proof of loss is provided (HIPAA). I understand that I must remain enrolled in the Dental Plan for a minimum of 12 months and that there is no guarantee of continuous participation by dental service providers, either dentists or facilities in the DPO plans.

Employee Signature and Date Completed fields.

## INSTRUCTIONS FOR THE EMPLOYEE DENTAL PLANS APPLICATION

- **To change your dentist** with your DPO, contact your dental plan directly. **DO NOT COMPLETE THIS FORM JUST TO CHANGE YOUR DENTIST.**
- **To enroll** for the first time complete all sections of the application with the exception of section 6.
- **To change dental plans only** complete sections: 1, 2a and 2b (if enrolling in a DPO be sure to list the name of your dentist or his/her identification number), 3 (listing all eligible dependents), and 5.
- **To change coverage level** (adding/deleting dependents) complete sections: 1, 2a and 2b, 3 (listing all eligible dependents), 4 (listing why you are changing coverage level), and 5.
- **To add a dependent** complete sections: 1, 2a and 2b, 3 (listing all eligible dependents), 4a, and 5. You must also attach the required proof of dependency documents.
- **To terminate/decline coverage** complete sections: 1, 2a, and 5. If you are declining enrollment for yourself or any or all of your eligible dependents because of other group dental insurance coverage, you may in the future be able to enroll yourself and/or your eligible dependents in a dental plan, provided that you request enrollment within 60 days after your other group health coverage ends.

### SECTION 1 - EMPLOYEE INFORMATION

This section must be completed in its entirety each time an application is submitted. The employee enrolling or enrolled in the plan completes this section.

### SECTION 2 - DENTAL COVERAGE

**2a.** Check only one box indicating the dental plan you wish to be enrolled in. If you do not want dental coverage or wish to cancel coverage, check the box to waive coverage.

**NOTE: Once you decline or cancel Medical, Prescription Drug, or Dental coverage, enrollment is not permissible until the next open enrollment period or if other coverage is lost and proof of loss is provided (HIPAA).**

**2b.** If you are electing coverage, check the level of coverage desired.

**NOTE: Once enrolled, you and your eligible dependents must remain in the plan you elect for a minimum of 12 months before you can switch plans or drop coverage.**

**SPOUSE:** This is a person of the opposite sex to whom you are legally married. A photocopy of the *Marriage Certificate* and a photocopy of the employee's most recent Federal tax return\* that includes the spouse are required for enrollment.

**CIVIL UNION PARTNER:** This is a person of the same sex with whom you have entered into a civil union. A photocopy of the New Jersey *Civil Union Certificate* or a valid certification from another jurisdiction that recognizes same-sex civil unions and a photocopy of the employee's most recent NJ tax return\* that includes the partner are required for enrollment. The cost of civil union partner coverage may be subject to federal tax (see your employer or Fact Sheet #75, *Civil Unions*, for details).

**DOMESTIC PARTNER:** This is a same-sex domestic partner, as defined under Chapter 246, P.L. 2003, the Domestic Partnership Act, of any State employee, State retiree, or an eligible employee or retiree of a SHBP or SEHBP participating local public entity if the local governing body adopts a resolution to provide Chapter 246 health benefits. A photocopy of the New Jersey *Certificate of Domestic Partnership* dated prior to February 19, 2007 or a valid certification from another jurisdiction that recognizes same-sex domestic partners and a photocopy of the employee's most recent NJ tax return\* that includes the partner are required for enrollment. The cost of same-sex domestic partner coverage may be subject to federal tax (see your employer or Fact Sheet #71, *Benefits Under the Domestic Partnership Act*, for details).

\*Note: On tax forms you may black out all financial information and all but the last 4 digits of any Social Security numbers.

### SECTION 3 - DEPENDENT INFORMATION (No employee or dependent can be covered under more than one Dental Plan.)

**Only eligible dependents may be listed.** Completion of this section is essential for proper enrollment. Be sure dependents listed agree with the level of coverage selected in sections 2b. List the name, date of birth, gender, and Social Security number of the family members you wish to be covered under the plan. You may list an eligible spouse, civil union partner, or same-sex domestic partner (see definitions in Section 2, above). A photocopy of a child's birth certificate is required for enrollment. In addition, if you have listed a child who is an adopted child, foster child, stepchild, legal ward, has a different last name than the employee, or if the member has a Parent/Child contract, proof of dependency documentation is required. If you are divorced, your children who do not live with you are eligible if you are legally required to support those children. An *Affidavit of Dependency* form may also be required (contact your payroll/personnel representative for an *Affidavit of Dependency* form). If you have more than four eligible dependent children, attach a separate application and complete Sections 1, 3, and 5. For all dependents, include the dentist's name or identification number. All dependents must have this information listed. Refer to the DPO directory for this information or call the dental plan directly.

**NOTE: If you are deleting dependents, do not list them in this section. Refer to section 4b and 4c.**

### SECTION 4 - TYPE OF ACTIVITY

**4a.** If you are adding a dependent, check the appropriate box, indicate the event date, and attach required proof of dependency documentation.

**4b.** If you are deleting a dependent spouse, civil union partner, or domestic partner, check reason and indicate the event date.

**4c.** If you are deleting a dependent child, indicate the event date, list the child's Social Security number, and give reason.

**4d.** For other changes, check the appropriate box, give requested information, and attach a copy of supporting documentation if applicable.

### SECTION 5 - EMPLOYEE CERTIFICATION

You must read the Employee Certification statement, **sign it, and date the application.**

**Misrepresentation:** Any person that knowingly provides false or misleading information is subject to criminal and civil penalties.

### EMPLOYER CERTIFICATION

**Must be completed by your employer** before submitting the application. By signing this application the employer certifies that:

- 1) The employee is eligible;
- 2) The application is legible and completed in its entirety;
- 3) The employee's selected plans and coverage levels are appropriate;
- 4) The Employer Certification section is completed in its entirety; and
- 5) The information presented is true to the best of their knowledge.

HB-0840-0909 **REQUIRED DOCUMENTATION FOR SHBP/SEHBP DEPENDENT ELIGIBILITY AND ENROLLMENT**

The State Health Benefits Program (SHBP) and School Employees' Health Benefits Program (SEHBP) are required to ensure that only employees, retirees, and their eligible dependents are receiving health care coverage under the programs. As a result, the Division of Pensions and Benefits must guarantee consistent application of eligibility requirements within the plans. Employees or Retirees who enroll dependents for coverage (spouses, civil union partners, domestic partners, children, disabled dependents, and over age children continuing coverage) must submit the following documentation in addition to the appropriate health benefits application.

DEPENDENTS	ELIGIBILITY DEFINITION	DOCUMENTATION REQUIRED
<b>SPOUSE</b>	A person of the opposite sex to whom you are legally married.	<ul style="list-style-type: none"> <li>➤ A photocopy of the <i>Marriage Certificate</i> <b>and</b></li> <li>➤ A photocopy of the top half of the front page of the employee/retiree's most recently filed federal tax return* (<i>Form 1040</i>) that includes the spouse.</li> </ul>
<b>CIVIL UNION PARTNER</b>	A person of the same sex with whom you have entered into a civil union.	<ul style="list-style-type: none"> <li>➤ A photocopy of the <i>New Jersey Civil Union Certificate</i> or a valid certification from another jurisdiction that recognizes same-sex civil unions <b>and</b></li> <li>➤ A photocopy of the top half of the front page of the employee/retiree's most recently filed NJ tax return* that includes the partner <b>or</b></li> <li>➤ A photocopy of a recent (within 90 days of application) bank statement or bill that includes the names of both partner's and is received at the same address.</li> </ul>
<b>DOMESTIC PARTNER</b>	A person of the same sex with whom you have entered into a domestic partnership as defined under Chapter 246, P.L. 2003, the Domestic Partnership Act. The domestic partner of any State employee, State retiree, or any eligible employee or retiree of a SHBP/SEHBP participating local public entity, who adopts a resolution to provide Chapter 246 health benefits, is eligible for coverage.	<ul style="list-style-type: none"> <li>➤ A photocopy of the <i>New Jersey Certificate of Domestic Partnership</i> dated prior to February 19, 2007 or a valid certification from another State of foreign jurisdiction that recognizes same-sex domestic partners <b>and</b></li> <li>➤ A photocopy of the top half of the front page of the employee/retiree's most recently filed NJ tax return* that includes the partner <b>or</b></li> <li>➤ A photocopy of a recent (within 90 days of application) bank statement or bill that includes the names of both partner's and is received at the same address.</li> </ul>
<b>CHILDREN</b>	<p>Your unmarried children under age 23 who: live with you in a regular parent-child relationship; are away at school; or are divorced children living at home provided that they are dependent upon you for support and maintenance.</p> <p>If you are a single parent, divorced, or legally separated, your children who do not live with you are eligible if you are legally required to support those children. Stepchildren, foster children, legally adopted children, and children in a guardian-ward relationship are also eligible provided they live with you, are under the age of 23, and are substantially dependent upon you for support and maintenance.</p>	<ul style="list-style-type: none"> <li>➤ <b>Natural Child</b> – A photocopy of the child's birth certificate showing the name of the employee/retiree as a parent.</li> <li>➤ <b>Step Child</b> – A photocopy of the child's birth certificate showing the name of the employee/retiree's spouse or partner as a parent <b>and</b> a photocopy of the marriage/partnership certificate showing the names of the employee/retiree and spouse/partner.</li> <li>➤ <b>Legal Guardian, Adoption, Grandchild(ren), or Foster Child(ren)</b> – Photocopies of Affidavits of Dependency, Final Court Orders with the presiding judge's signature and seal, <b>or</b> Adoption Final Decree with the presiding judge's signature and seal.</li> </ul>

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To obtain copies of the documents listed above, contact the office of the Town Clerk in the city of the birth, marriage, etc., or visit these Web sites: [www.vitalrec.com](http://www.vitalrec.com) or [www.studentclearinghouse.org](http://www.studentclearinghouse.org) New Jersey residents can obtain records from the State Bureau of Vital Statistics and Registration Web site: [www.state.nj.us/health/vital/index.shtml](http://www.state.nj.us/health/vital/index.shtml)

## REQUIRED DOCUMENTATION FOR SHBP/SEHBP DEPENDENT ELIGIBILITY AND ENROLLMENT

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DEPENDENTS	ELIGIBILITY DEFINITION	DOCUMENTATION REQUIRED
<b>DEPENDENT CHILDREN WITH DISABILITIES</b>	<p>If a covered child is not capable of self-support when he or she reaches age 23 due to mental illness or incapacity, or a physical disability, the child may be eligible for a continuance of coverage. Coverage for children with disabilities may continue only while (1) you are covered through the SHBP or SEHBP, and (2) the child continues to be disabled, and (3) the child is unmarried or does not enter into a civil union or domestic partnership, and (4) the child remains substantially dependent on you for support and maintenance. You will be contacted periodically to verify that the child remains eligible for continued coverage.</p>	<ul style="list-style-type: none"> <li>➤ Documentation for the appropriate "Child" dependent type (as noted on page 1) <b>and</b></li> <li>➤ A photocopy of the top half of the front page of the employee/retiree's most recently filed federal tax return* (<i>Form 1040</i>) that includes the child</li> <li>➤ If Social Security disability has been awarded, or is currently pending, please include this information in the documentation submitted.</li> </ul> <p><b>Please note</b> that this information is only verifying the child's eligibility as a dependent. The disability status of the child is determined through a separate process.</p>
<b>CONTINUED COVERAGE FOR OVER AGE CHILDREN</b>	<p>Certain dependent children may be eligible for continued coverage under the provisions of Chapter 375, P.L. 2005. This includes a child by blood or law who:</p> <ul style="list-style-type: none"> <li>➤ Is under the age of 31;</li> <li>➤ Is unmarried or not a partner in a civil union or domestic partnership;</li> <li>➤ Has no dependent(s) of his or her own;</li> <li>➤ Is a resident of New Jersey or is a student at an accredited public or private institution of higher education, with at least 15 credit hours; and</li> <li>➤ Is not provided coverage as a subscriber, insured, enrollee, or covered person under a group or individual health benefits plan, church plan, or health benefits plan, or entitled to benefits under Medicare.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Documentation for the appropriate "Child" dependent type (as noted on page 1) <b>and</b></li> <li>➤ A photocopy of the top half of the front page of the employee/retiree's most recently filed federal tax return* (<i>Form 1040</i>) that includes the child <b>or</b></li> <li>➤ If the over age child is not listed on the employee/retiree's tax return, a photocopy of the top half of the child's most recently filed tax return* is required <b>and</b></li> <li>➤ If the child resides outside of the State of New Jersey, documentation of full time student status must be submitted.</li> </ul>

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