

SIDE LETTER #1

**PO Richard Pinto
Fraternal Order of Police Lodge #74
PO Box 366
Kenilworth NJ 07033**

Dear PO Pinto:

The University shall notify the Union at least thirty (30) days in advance of any takeover, sale, assignment, transfer, merger, reorganization, consolidation or other change of ownership, in accordance with applicable law.

**Abdel Kanan, Esq
UMDNJ Director of Labor Relations**

**Richard Pinto
President, FOP 74**

SIDE LETTER #2

**PO Richard Pinto
Fraternal Order of Police Lodge #74
PO Box 366
Kenilworth NJ 07033**

Dear PO Pinto:

Should a Police Officer volunteer for overtime and the assignment is cancelled, then he/she will be placed back at the top of the voluntary overtime list.

**Abdel Kanan, Esq
UMDNJ Director of Labor Relations**

**Richard Pinto
President, FOP 74**

Side Letter #3

**PO Richard Pinto
Fraternal Order of Police Lodge #74
PO Box 366
Kenilworth NJ 07033**

Dear PO Pinto:

- 1. In accordance with FMLA, it is agreed that the maximum leave allowed for Intermittent Leave is 12 weeks within a rolling twelve month period.**
- 2. In addition, for FOP 74 employees taking medical/FMLA leave to care for a family member for a serious illness, the maximum leave allowed is twelve (12) weeks. Paid leave time will be a maximum of ten (10) days of accrued sick days first, then vacation and float holidays.**

**Abdel Kanan, Esq
UMDNJ Director of Labor Relations**

**Richard Pinto
President, FOP 74**