As a faculty or staff member of Rutgers University, you may already be contributing to a 403(b) plan through the Alternate Benefit Program (ABP) or the Additional Contributions Tax-Sheltered (ACTS) Program. But you are also eligible to participate in the New Jersey State Employees Deferred Compensation Plan (NJSEDCP).

Whether you are just starting out or nearing the end of your career, the NJSEDCP can help you put Your Future in Focus. Visit the [NJSEDCP website](#) today for helpful information and tools that can help you prepare for a more financially secure retirement.

Learn more about the NJSEDCP via the links below:

- Top 5 things to know about the NJSEDCP
- NJSEDCP Plan Highlights
- Plan Presentation
- Quick Join
- Calculators
- Information about the NJSEDCP’s investment options, including GoalMaker®, which can help you choose your investments quickly and easily, and the Prudential IncomeFlex Target® Balanced Fund, which provides the growth potential many retirement investors want with the lifetime income guarantee they need.*
- Actions you can take to Put Your Future in Focus [Forms].
- How to access your dedicated Prudential Retirement Counselor.

* Guarantees are based on the claims-paying ability of the insurance company and are subject to certain limitations, terms, and conditions. Withdrawals or transfers out of the IncomeFlex Target Fund proportionally reduce guaranteed values prior to locking in. After Lock-in, withdrawals or transfers out of the IncomeFlex Target Fund in excess of the Lifetime Annual Withdrawal Amount will reduce future guaranteed withdrawals proportionately and may even eliminate them.

The Prudential Day One™ IncomeFlex Target® Balanced Fund was designed for use with Prudential IncomeFlex Target, an in-plan guaranteed retirement income product, and is available as an insurance company separate account under group variable annuity contracts issued by Prudential Retirement Insurance and Annuity Company (PRIAC), Hartford, CT. PRIAC does not guarantee the investment performance or return on contributions to the separate account. PRIAC is solely responsible for its financial condition and contractual obligations. Availability and terms may vary by jurisdiction, subject to regulatory approvals. Guarantees are based on the claims-paying ability of the insurance company and are subject to certain limitations, terms and conditions. Annuity contracts contain exclusions, limitations, reductions of benefits and terms for keeping them in force. Contract form #GA-2020-TGWB4-0805-NJ.

For this and other information, please visit prudential.com/njsedcp or call 866-NJSEDCP (866-657-3327) for a copy of the Prudential IncomeFlex Target® Important Considerations before investing.

GoalMaker’s model allocations are based on generally accepted financial theories that take into account the historic returns of different asset classes. But, of course, past performance of any investment does not guarantee future results. Prudential Financial encourages participants to consider their other assets, income and investments when enrolling in the GoalMaker program. We also recommend participants periodically reassess their GoalMaker investments to make sure their model portfolio continues to correspond to their changing attitudes and retirement time horizon.

Neither Prudential Financial nor any of its representatives are tax or legal advisors and encourage you to consult your individual legal or tax advisor with any specific questions.

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