



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: 140 – AFSCME Local 888

Effective Date: JANUARY 1, 2023

RANGE	Step	1	2	3	4	5	6	7	8	9
06	ANNL	27,226.36	28,350.27	29,476.36	30,605.73	31,725.27	32,853.55	33,986.21	35,227.10	36,349.91
	BIWK	1,043.16	1,086.22	1,129.36	1,172.63	1,215.53	1,258.76	1,302.15	1,349.70	1,392.72
	40HR	13.04	13.58	14.12	14.66	15.19	15.73	16.28	16.87	17.41
07	ANNL	28,376.50	29,555.08	30,740.21	31,925.35	33,101.73	34,285.77	35,465.44	36,778.49	37,960.34
	BIWK	1,087.22	1,132.38	1,177.79	1,223.19	1,268.27	1,313.63	1,358.83	1,409.14	1,454.42
	40HR	13.59	14.15	14.72	15.29	15.85	16.42	16.99	17.61	18.18
08	ANNL	29,583.50	30,818.92	32,065.28	33,309.46	34,553.62	35,796.71	37,045.25	38,407.50	39,658.22
	BIWK	1,133.47	1,180.80	1,228.55	1,276.22	1,323.89	1,371.52	1,419.36	1,471.55	1,519.47
	40HR	14.17	14.76	15.36	15.95	16.55	17.14	17.74	18.39	18.99
09	ANNL	30,850.63	32,145.10	33,454.87	34,762.45	36,063.47	37,364.49	38,673.17	40,101.01	41,403.13
	BIWK	1,182.02	1,231.61	1,281.80	1,331.89	1,381.74	1,431.59	1,481.73	1,536.44	1,586.33
	40HR	14.78	15.40	16.02	16.65	17.27	17.89	18.52	19.21	19.83

RANGE	Step	1	2	3	4	5	6	7	8	9
10	ANNL	32,177.90	33,547.79	34,912.22	36,277.76	37,646.56	39,010.99	40,367.78	41,884.18	43,254.08
	BIWK	1,232.87	1,285.36	1,337.63	1,389.95	1,442.40	1,494.67	1,546.66	1,604.76	1,657.24
	40HR	15.41	16.07	16.72	17.37	18.03	18.68	19.33	20.06	20.72
11	ANNL	33,568.57	35,010.62	36,436.29	37,871.78	39,309.46	40,744.96	42,174.99	43,751.52	44,472.01
	BIWK	1,286.15	1,341.40	1,396.03	1,451.03	1,506.11	1,561.11	1,615.90	1,676.30	1,703.91
	40HR	16.08	16.77	17.45	18.14	18.83	19.51	20.20	20.95	21.30
12	ANNL	35,031.40	36,536.87	38,045.61	39,553.27	41,051.08	42,557.64	44,059.84	45,713.99	47,219.46
	BIWK	1,342.20	1,399.88	1,457.69	1,515.45	1,572.84	1,630.56	1,688.12	1,751.49	1,809.17
	40HR	16.78	17.50	18.22	18.94	19.66	20.38	21.10	21.89	22.61
13	ANNL	36,568.57	38,148.39	39,730.39	41,317.85	42,894.39	44,476.39	46,063.85	47,808.75	49,387.47
	BIWK	1,401.09	1,461.62	1,522.24	1,583.06	1,643.46	1,704.08	1,764.90	1,831.75	1,892.24
	40HR	17.51	18.27	19.03	19.79	20.54	21.30	22.06	22.90	23.65
14	ANNL	38,182.27	39,843.00	41,503.71	43,163.33	44,826.24	46,486.96	48,156.41	49,973.47	51,762.11
	BIWK	1,462.92	1,526.55	1,590.18	1,653.77	1,717.48	1,781.11	1,845.07	1,914.69	1,983.22
	40HR	18.29	19.08	19.88	20.67	21.47	22.26	23.06	23.93	24.79
15	ANNL	39,894.38	41,611.95	43,353.57	45,107.22	46,847.74	48,593.74	50,338.64	52,249.71	53,993.53
	BIWK	1,528.52	1,594.33	1,661.06	1,728.25	1,794.93	1,861.83	1,928.68	2,001.90	2,068.72
	40HR	19.11	19.93	20.76	21.60	22.44	23.27	24.11	25.02	25.86
16	ANNL	41,653.50	43,496.79	45,330.25	47,158.24	49,001.53	50,831.71	52,664.08	54,680.12	56,516.85
	BIWK	1,595.92	1,666.54	1,736.79	1,806.83	1,877.45	1,947.58	2,017.78	2,095.02	2,165.40
	40HR	19.95	20.83	21.71	22.59	23.47	24.34	25.22	26.19	27.07
17	ANNL	43,526.31	45,454.88	47,376.90	49,305.47	51,232.96	53,161.53	55,085.73	57,212.19	59,136.40
	BIWK	1,667.67	1,741.57	1,815.21	1,889.10	1,962.95	2,036.84	2,110.56	2,192.04	2,265.76
	40HR	20.85	21.77	22.69	23.61	24.54	25.46	26.38	27.40	28.32

RANGE	Step	1	2	3	4	5	6	7	8	9
18	ANNL	45,489.87	47,515.75	49,524.13	51,550.01	53,569.33	55,591.93	57,611.24	59,825.17	61,851.05
	BIWK	1,742.91	1,820.53	1,897.48	1,975.10	2,052.46	2,129.96	2,207.33	2,292.15	2,369.77
	40HR	21.79	22.76	23.72	24.69	25.66	26.62	27.59	28.65	29.62
19	ANNL	47,551.83	49,669.54	51,779.61	53,907.15	56,021.59	58,146.96	60,258.11	62,577.00	64,695.81
	BIWK	1,821.91	1,903.05	1,983.89	2,065.41	2,146.42	2,227.85	2,308.74	2,397.59	2,478.77
	40HR	22.77	23.79	24.80	25.82	26.83	27.85	28.86	29.97	30.98
20	ANNL	49,719.83	51,939.23	54,144.41	56,382.38	58,599.58	60,828.81	63,040.55	65,456.74	67,680.50
	BIWK	1,904.97	1,990.01	2,074.50	2,160.24	2,245.19	2,330.61	2,415.35	2,507.92	2,593.12
	40HR	23.81	24.88	25.93	27.00	28.06	29.13	30.19	31.35	32.41