



**RUTGERS**  
UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey  
Office of the Senior Vice President for Human Resources and Organizational Effectiveness  
Salary Table: FOP-Superior  
Effective Date: JULY 1, 2019 to June 30, 2023

**SERGEANT SALARY GUIDE - RANGE 23**

Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Sr Step
7/1/2019	\$ 64,457	\$ 67,708	\$ 70,971	\$ 74,226	\$ 77,481	\$ 80,741	\$ 83,994	\$ 87,254	\$ 88,996
7/1/2020	\$ 64,457	\$ 67,708	\$ 70,971	\$ 74,226	\$ 77,481	\$ 80,741	\$ 83,994	\$ 87,254	\$ 88,996
10/1/2021	\$ 64,457	\$ 67,708	\$ 70,971	\$ 74,226	\$ 77,481	\$ 80,741	\$ 83,994	\$ 87,254	\$ 88,996
10/1/2022	\$ 64,457	\$ 67,708	\$ 70,971	\$ 74,226	\$ 77,481	\$ 80,741	\$ 83,994	\$ 87,254	\$ 88,996

**SENIOR SERGEANT & DETECTIVE SALARY GUIDE - RANGE 24**

Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Sr Step
7/1/2019	\$ 67,678	\$ 71,095	\$ 74,521	\$ 77,937	\$ 81,357	\$ 84,777	\$ 88,195	\$ 91,617	\$ 103,784
7/1/2020	\$ 67,678	\$ 71,095	\$ 74,521	\$ 77,937	\$ 81,357	\$ 84,777	\$ 88,195	\$ 91,617	\$ 103,784
10/1/2021	\$ 67,678	\$ 71,095	\$ 74,521	\$ 77,937	\$ 81,357	\$ 84,777	\$ 88,195	\$ 91,617	\$ 105,029
10/1/2022	\$ 67,678	\$ 71,095	\$ 74,521	\$ 77,937	\$ 81,357	\$ 84,777	\$ 88,195	\$ 91,617	\$ 106,395



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LIEUTENANT SALARY GUIDE - RANGE 26

Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
7/1/2019	\$ 74,989	\$ 78,702	\$ 82,420	\$ 86,201	\$ 89,980	\$ 93,679	\$ 97,454	\$ 101,145	\$ 110,270
7/1/2020	\$ 74,989	\$ 78,702	\$ 82,420	\$ 86,201	\$ 89,980	\$ 93,679	\$ 97,454	\$ 101,145	\$ 110,270
10/1/2021	\$ 74,989	\$ 78,702	\$ 82,420	\$ 86,201	\$ 89,980	\$ 93,679	\$ 97,454	\$ 101,145	\$ 111,593
10/1/2022	\$ 74,989	\$ 78,702	\$ 82,420	\$ 86,201	\$ 89,980	\$ 93,679	\$ 97,454	\$ 101,145	\$ 113,044