

## MANDATORY CORPORATE COMPLIANCE RESPONSIBILITIES

1. **To be included in all job descriptions:** Understands and adheres to legacy UMDNJ's compliance standards as they appear in legacy UMDNJ's Corporate Compliance Policy and Code of Conduct and Conflict of Interest Policy.
2. **To be included in all professional, supervisory and managerial job descriptions:** Keeps abreast of all pertinent federal, state and legacy UMDNJ regulations, laws and policies as they presently exist and as they change or are modified.
3. **To be included in all supervisory and managerial job descriptions:** Ensures that all staff are trained and evaluated on their knowledge of and adherence to compliance policies and procedures specific to their jobs.
4. **To be included in all supervisory and managerial job descriptions:** Outstanding human relations and leadership skills and the ability to function in a team environment are required. Knowledge of how to accomplish superior performance in a unionized environment is preferred.