

**If You Experience Sexual Violence, Sexual Harassment, Stalking or  
Relationship Violence**

Rutgers is concerned about the safety and well-being of its community members. The Policy Prohibiting Discrimination and Harassment and the Title IX Policy and Grievance Procedures prohibit sexual misconduct. Below you will find important resources for individuals who have experienced sexual misconduct.

**You have support.**

Consider these options to assist with medical treatment, counseling, and advocacy.

**NEW BRUNSWICK  
CONFIDENTIAL RESOURCES:**

**Counseling, ADAP, and  
Psychological Services**  
Confidential counseling for students.  
<http://rhscaps.rutgers.edu/>  
848-932-7884\*



\*After 5:00 p.m. and on Weekends: Call the 24-hour emergency hotline at 732-235-5700

**Faculty and Staff Counseling**  
Confidential counseling for faculty and staff.  
<http://uhr.rutgers.edu/faculty-and-staff-counseling>  
848-932-3956

**Office for Violence Prevention and Victim Assistance**  
VPVA provides confidential counseling services, advocacy services for medical treatment, legal proceedings, and university relations, and 24/7 crisis intervention services.  
<http://vpva.rutgers.edu/contact-us/>  
3 Bartlett Street  
848-932-1181

**Health Centers:**  
[www.health.rutgers.edu](http://www.health.rutgers.edu)  
848-932-7402

- **Hurtado Health Center** (College Avenue)  
11 Bishop Place, New Brunswick, NJ 08901
- **Busch-Livingston Health Center**  
110 Hospital Road, Piscataway, NJ 08854
- **Willets Health Center** (Cook-Douglass)  
11 Suydam Street, New Brunswick, NJ 08903

If any of these Centers are closed, call the RHS Advice Nurse Line: 1-800-890-5882

**Community Resources:**  
Robert Wood Johnson University Hospital  
1 Robert Wood Johnson Plaza  
New Brunswick, New Jersey 08901  
732-828-3000  
[www.rwjuh.edu](http://www.rwjuh.edu)

Saint Peter's University Hospital  
254 Easton Avenue  
New Brunswick, New Jersey 08901  
732-745-8600  
[www.saintpetershcs.com](http://www.saintpetershcs.com)

Middlesex County Center for Empowerment (Rape

**You have rights.**

Consider these options to file a complaint with the police and/or a university official.

**Rutgers University Police Department**  
Individuals who have been victim to a crime can file a police report with the Rutgers University Police Department.  
<http://rupd.rutgers.edu/>  
New Brunswick: 732-932-7211  
Newark: 973-353-5581  
Camden: 856-225-6009

**Office of Employment Equity/  
Title IX Coordinator for Staff and Faculty**  
Allegations of sexual misconduct, and other types of discrimination, can be filed against university employees through OEE.  
<http://uhr.rutgers.edu/uhr-units-offices/office-employment-equity>  
848-932-3973

Title IX of the Education Amendments of 1972 is a federal law that prohibits sex discrimination in education. It provides that no person shall, on the basis of sex, be excluded from participation in, denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance. Sex misconduct includes, but is not limited to: sexual harassment, sexual assault, stalking, and relationship violence.

**TITLE IX COORDINATORS**

Title IX Coordinators serve as the central points of contact for complainants of sexual misconduct and oversee the administration of sexual misconduct investigations in a neutral and equitable manner. The Title IX Coordinators are also responsible for overseeing the University's response to all reports and complaints of sexual misconduct, and identifying and addressing any patterns or systemic problems revealed by such reports and complaints. Contact information for additional Title IX Coordinators is included below.

**For Complaints Against University employees (faculty or staff on all campuses) or other non-students:**

Middlesex County Center for Empowerment (Rape crisis center for Middlesex County)  
732-321-1189  
29 Oakwood Avenue, Edison, New Jersey 08837  
<http://www.co.middlesex.nj.us/Government/Departments/PSH/Pages/Center-for-Empowerment.aspx>

## NEWARK

### CONFIDENTIAL RESOURCES:

#### Counseling Center

Confidential counseling for students.  
<http://counseling.newark.rutgers.edu/>  
973-353-5805\*

\*After 5:00 p.m. and on Weekends: Call the 24-hour emergency hotline at 973-623-2323 or the Suicide Prevention Lifeline at 800-273-TALK

#### Faculty and Staff Counseling

Confidential counseling for faculty and staff.  
<http://uhr.rutgers.edu/faculty-and-staff-counseling>  
848-932-3956

#### Office for Violence Prevention and Victim Assistance

VPVA provides confidential counseling services, advocacy services for medical treatment, legal proceedings, and university relations, and 24/7 crisis intervention services.

<http://counseling.newark.rutgers.edu/vpva/vpva-resources>

Blumenthal Hall, Room 203  
973-353-1918

#### Sexual Assault & Interpersonal Violence Services

Providing confidential counseling services, advocacy services for medical treatment, legal proceedings, and university relations, and 24/7 crisis intervention services.

<http://health.newark.rutgers.edu>  
973-353-5231\*

\*Sexual Assault Hotline: 973-353-4357

#### Health Services and Health Promotions:

249 University Avenue, Blumenthal Hall, Rm. 104

[www.health.newark.rutgers.edu](http://www.health.newark.rutgers.edu)  
973-353-5231\*

\*24/7 Nurse Line: 866-221-9674

#### Community Resources:

St. Michael's Medical Center  
111 Central Avenue  
Newark, New Jersey 07102  
973-877-5000  
[www.smmcnj.org](http://www.smmcnj.org)

University Hospital  
150 Bergen Street  
Newark, New Jersey 07103  
973-972-4300  
[www.uhnj.org](http://www.uhnj.org)

Clara Maass Medical Center  
1 Clara Maass Drive  
Belleville, New Jersey 07109  
973-450-2000  
<http://www.barnabashealth.org/Clara-Maass-Medical-Center.aspx>

SAVE of Essex County  
Family Service League  
877-733-2273

68 South Fullerton Avenue, Montclair, New Jersey 07042

#### (faculty or staff on all campuses) or other non-students:

Lisa Grosskreutz, Director, Office of Employment Equity, Title IX Coordinator  
University Human Resources  
57 US Highway 1, ASB II, Cook Campus  
848-932-3973  
[Lisa.grosskreutz@rutgers.edu](mailto:Lisa.grosskreutz@rutgers.edu)

#### Title IX Compliance Officer and Central Title IX Coordinator

Judy Ryan, Enterprise Risk and Institutional Compliance Officer  
335 George Street, Suite 2100, New Brunswick, NJ 08901  
732-235-5304

[Judy.ryan@rutgers.edu](mailto:Judy.ryan@rutgers.edu)



#### For Complaints Against Students:

If you have a complaint *against* a Rutgers student under this Policy, please contact:

#### New Brunswick

Jackie Moran, Director of Compliance and Title IX Coordinator, Office of Student Affairs  
2 Richardson Street  
New Brunswick, NJ 08901  
848-932-8200

[Jackie.moran@rutgers.edu](mailto:Jackie.moran@rutgers.edu)

Amy Miele, Assistant Director of Student Affairs Compliance and Title IX Investigator, Office of Student Affairs

2 Richardson Street  
New Brunswick, NJ 08901  
848-932-8200

[amy.miele@rutgers.edu](mailto:amy.miele@rutgers.edu)

If you have a complaint about gender equity in Rutgers athletics programs, please contact:

Kathleen Hickey, Title IX Coordinator  
Intercollegiate Athletics  
83 Rockefeller Road, Livingston Campus  
848-445-7899

[khickey@scarletknights.com](mailto:khickey@scarletknights.com)

#### Newark

Scott Strother, Title IX Coordinator and Director of Title IX and ADA,  
Paul Robeson Campus Center – Newark  
350 ML King Blvd., Rm 316B  
973-353-1906

[scott.strother@rutgers.edu](mailto:scott.strother@rutgers.edu)

Mark Griffin, Director of Athletics,  
Deputy Title IX Coordinator for Athletics  
Athletics & Recreation – Newark  
42 Warren Street  
973-353-1458

[markg@rutgers.edu](mailto:markg@rutgers.edu)

#### Camden

Allison Wisniewski, Associate Dean of Students/  
Executive Director,  
Title IX Coordinator  
326 Penn Street  
856-225-6422

[aemery@camden.rutgers.edu](mailto:aemery@camden.rutgers.edu)



#### RBHS

Susan Hamilton

Assistant Vice Chancellor for Academic Affairs

Family Service League  
877-733-2273  
60 South Fullerton Ave, Montclair, New Jersey 07042  
<http://www.familyserviceleague.org/save>

**CAMDEN  
CONFIDENTIAL RESOURCES:**

**Student Health Services—Psychological Services**  
Confidential counseling for students.  
<http://healthservices.camden.rutgers.edu/psychinfo>  
856-225-6005

**Faculty and Staff Counseling**  
Confidential counseling for faculty and staff.  
<http://uhr.rutgers.edu/faculty-and-staff-counseling>  
848-932-3956

**Office for Violence Prevention and Victim Assistance**  
VPVA provides confidential counseling services, advocacy services for medical treatment, legal proceedings, and university relations, and 24/7 crisis intervention services.  
<https://vpva.camden.rutgers.edu/>  
Campus Center, 3rd Floor  
856-225-2326

**Community Resources:**  
Cooper University Health Care  
1 Cooper Plaza  
Camden, New Jersey 08103  
856-342-2000  
[www.cooperhealth.org](http://www.cooperhealth.org)

Camden County Women's Center  
311 Market Street, Camden, New Jersey 08102  
856-963:5668  
24 Hour Crisis Hotline: (856) 227-1234  
<http://www.camdencountywomenscenter.org>

**RBHS (All campuses)  
CONFIDENTIAL RESOURCES:**

**Student Health Services:**

- Rutgers Health Sciences -Newark: 973-972-8219
- New Brunswick/Piscataway: 732-235-5160
- Stratford: 856-566-6825

**Employee Assistance Program**  
Confidential counseling for faculty and staff.  
732 235-5930

**Office for Violence Prevention and Victim Assistance**  
VPVA provides confidential counseling services, advocacy services for medical treatment, legal proceedings, and university relations, and 24/7 crisis intervention services.  
<https://oasa.rbhs.rutgers.edu/violence-prevention-victim-assistance/>  
973-972-4636

**Student Wellness Program** (counseling, crisis intervention) Services available 24/7:

- Newark Campus/Scotch Plains: 973-972-5429\*
- New Brunswick/Piscataway: 732-235-5930\*
- Stratford: 856-770-5750\*

\*After 5:00 p.m. and on Weekends: Call the 24-hour emergency hotline at 800-327-3678

**STATE-WIDE RESOURCES:**



Susan Hamilton  
Assistant Vice Chancellor for Academic and Student Affairs, Title IX Coordinator  
RBHS – Registrar  
65 Bergen Street, Rm 1459  
Newark, NJ 07101  
(973) 972-9794  
[susan.hamilton@rutgers.edu](mailto:susan.hamilton@rutgers.edu)

**LOCAL LAW ENFORCEMENT**

New Brunswick Police Department  
Emergency (Dial): 911  
25 Kirkpatrick St., New Brunswick, NJ 08901  
732-745-5200

Piscataway Police Department  
Emergency (Dial): 911  
455 Hoes Lane, Piscataway, NJ 08854  
732-562-2300

Newark Police Department  
Emergency (Dial): 911  
480 Clinton Avenue, Newark, NJ 07108  
973-733-6000

Camden County Police Department  
Emergency (Dial): 911  
800 Federal Street, Camden, NJ 08103  
856-757-7440

New Jersey State Police  
P.O. Box 7068  
West Trenton, NJ 08628  
609-882-2000

**County Prosecutor's Offices**

Office of the Middlesex County Prosecutor  
Public Safety Building  
25 Kirkpatrick Street, 3<sup>rd</sup> Floor  
New Brunswick, New Jersey 08901  
732-745-3300  
[prosecutor@co.middlesex.nj.us](mailto:prosecutor@co.middlesex.nj.us)  
<http://www.co.middlesex.nj.us/Government/Departments/PSH/Prosecutor/>

Essex County Prosecutor's Office  
50 W. Market Street, #3  
Newark, New Jersey 07102  
973-621-4700  
[www.njecpo.org](http://www.njecpo.org)



Office of the Camden County Prosecutor  
25 North 5<sup>th</sup> Street  
Camden, New Jersey 08102  
856-225-8400  
[ccpotips@ccprosecutor.org](mailto:ccpotips@ccprosecutor.org)  
[www.camdencountypros.org](http://www.camdencountypros.org)

**ADDITIONAL GOVERNMENT RESOURCES**

The government resources listed here may provide additional assistance for students wishing to file an external complaint of gender-based misconduct or students with inquiries regarding the application of Title IX and its implementing regulations:

<http://www.notalone.gov>

U.S. Department of Education, Office for Civil Rights  
<http://www.ed.gov/ocr>

U.S. Department of Education, Office for Civil Rights—New York Office  
U.S. Department of Education, 2201 1<sup>st</sup> Avenue, 26th



## STEPS TO TAKE FOLLOWING A SEXUAL ASSAULT

**Stay Warm.** Persons who experience sexual assault may be in a state of shock. It is important to stay warm by wrapping up in a blanket or coat. This will help recovery from shock and make it less likely that physical evidence is disturbed.

**Get to a Safe Place and Seek Emotional Support.** Talking with a trusted friend or relative or someone who is professionally trained to deal with sexual assault such as law enforcement, an advocate from Violence Prevention and Victim Assistance, or a mental health professional at Faculty and Staff Counseling can help you make decisions about what to do. Whether you decide to go to law enforcement or not, it is important to take care of your own emotional needs. Professional counseling may be beneficial.

**Preserve Evidence.** If possible, consider taking steps to preserve physical evidence - on the body and at the location of an assault. It is important not to shower or bathe, eat or drink, brush teeth or gargle, change clothes, urinate or defecate, brush or comb hair or smoke. Clothing worn at the time of an assault should not be washed but placed in a paper bag "as is" and brought to the hospital. In order to avoid forgetting important details, write down the facts about the accused and the assault. If you are still wearing the clothing worn at the time of an assault, bring a change of clothes to the hospital to wear home.

**Seek Medical Attention.** It is important to seek medical attention as soon as possible. A medical examination will ensure appropriate medical treatment, including testing for pregnancy or sexually transmitted infections. You may also want to obtain a forensic exam, which allows for the collection of physical evidence in the event of a report to law enforcement.

State-wide Sexual Assault Toll Free Hotline  
(800) 601-7200 – or on-line at  
<http://www.njcasa.org/>

Sexual Violence Programs in NJ, by county  
<http://njcasa.org/find-help/>

State of New Jersey  
Department of Families & Children  
Domestic Violence Services  
24-Hour Hotline: 800-572-SAFE (7233)

New Jersey Coalition Against Sexual Assault Hotline:  
800-601-7200

RAINN: [www.rainn.org](http://www.rainn.org)

### DEAN OF STUDENTS

Dean of Students may assist with academic accommodations and other campus referrals.

#### New Brunswick

Dr. Anne Newman  
Assistant Vice Chancellor for Student Affairs and  
Dean of Students  
88 College Avenue  
848-932-2300  
[www.deanofstudents.rutgers.edu](http://www.deanofstudents.rutgers.edu)

Dr. Tim Grimm  
Associate Dean of Students –  
College Avenue Campus  
88 College Avenue  
848-932-2300  
[deanofstudents@echo.rutgers.edu](mailto:deanofstudents@echo.rutgers.edu)

Dr. Michelle Jefferson



U.S. Department of Education, Office for Civil Rights—New York Office  
U.S. Department of Education - 32 Old Slip, 26th Floor, New York, NY 10005-2500  
646-428-3800  
[OCR.NewYork@ed.gov](mailto:OCR.NewYork@ed.gov)

U.S. Department of Justice, Office on Violence Against Women  
<http://www.ovw.usdoj.gov>

U.S. Department of Justice  
Office on Violence Against Women  
145 N. Street, NE, Suite 10W.121, Washington, D.C. 20530  
202-307-6026  
<http://www.justice.gov/ovw>

### OTHER UNIVERSITY-WIDE RESOURCES

#### RUTGERS RESIDENCE LIFE

Complainants seeking a change in university housing connected to an incident of sexual misconduct may contact the relevant Residence Life Office. The Title IX Coordinator will likely also work with individuals to coordinate protective measures.

Residence Life – New Brunswick/Piscataway  
848-932-4371  
[resident@rutgers.edu](mailto:resident@rutgers.edu)  
<http://ruoncampus.rutgers.edu/>

Newark Residence Life  
973-353-1037  
<http://housing.newark.rutgers.edu/>



Camden Housing & Residence Life  
856-225-6471  
<http://housing.camden.rutgers.edu/>

RBHS Residence Life  
973-353-1037  
<http://housing.newark.rutgers.edu/>

#### DISABILITY SERVICES

Complainants seeking accommodations for a disability in connection with the process of reporting or responding to an incident of sexual misconduct may contact the relevant office responsible for disability services, as listed below.

Office of Employment Equity  
*Assisting staff with accommodations in the workplace.*  
Laurel Peltzman, Associate Director of Accommodations  
[laurel.peltzman@rutgers.edu](mailto:laurel.peltzman@rutgers.edu)  
848-932-3974

Office of Academic Labor Relations  
*Assisting faculty with accommodations in the workplace.*  
Paula Hak, Assistant Vice President, Academic Labor Relations  
[paula.hak@rutgers.edu](mailto:paula.hak@rutgers.edu)  
848-932-7174

Office of Disability Services – New Brunswick  
848-202-3111.  
[dsoffice@echo.rutgers.edu](mailto:dsoffice@echo.rutgers.edu)

Newark, Office of Disability Services  
Allen Sheffield – Director  
973-353-5375  
[ODS@newark.rutgers.edu](mailto:ODS@newark.rutgers.edu)

Camden, Office of Disability Services



Dr. Michelle Jefferson  
Associate Dean of Students – College  
Ave Campus  
88 College Avenue  
848-932-2300  
deanofstudents@echo.rutgers.edu

Sandra Castro  
Associate Dean of Students – College Ave Campus  
88 College Avenue  
848-932-2300  
deanofstudents@echo.rutgers.edu

Jeffrey Broggi  
Associate Dean of Students – College Ave Campus  
88 College Avenue  
848-932-2300  
deanofstudents@echo.rutgers.edu

#### **Newark**

Office of the Dean of Faculty of Arts and Sciences  
325 Hill Hall  
973-353-5213  
<https://sasn.rutgers.edu/office-dean>

#### **Camden**

Dean of Students, Camden Campus  
326 Penn Street Campus Center  
856-225-6050  
[deanofstudents@camden.rutgers.edu](mailto:deanofstudents@camden.rutgers.edu)  
[www.deanofstudents.camden.rutgers.edu](http://www.deanofstudents.camden.rutgers.edu)

Camden, Office of Disability Services  
Erin G. Leuthold – Director  
856-225.2717  
[disability-services@camden.rutgers.edu](mailto:disability-services@camden.rutgers.edu)

RBHS  
Cindy Poore-Parisau, Director, Disability Services  
973.972.5396  
cindy.poorepariseau@rutgers.edu

#### **OFFICE OF STUDENT LEGAL SERVICES**

115 College Avenue  
Bishop House  
848-932-4LAW (4529)  
[www.rusls.rutgers.edu](http://www.rusls.rutgers.edu)

#### **UNIVERSITY CHAPLAINS**

List of Registered Chaplains can be found at the  
following website:  
[http://getinvolved.rutgers.edu/organizations/  
religious-life](http://getinvolved.rutgers.edu/organizations/religious-life)

Camden Chaplains: [http://  
deanofstudents.camden.rutgers.edu/  
interfaith.council](http://deanofstudents.camden.rutgers.edu/interfaith.council)

#### **OMBUDSPERSON FOR STUDENTS**

Sybil James, Esq.  
19 College Avenue  
Van Nest Hall, Room 101  
848-932-1452  
[ombuds@rutgers.edu](mailto:ombuds@rutgers.edu)































