



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: JM – CWA 1040 - Mental Health Clinician III

Effective Date: JULY 1, 2025

FOR LEGACY UMDNJ POSITIONS

TIER	YOE	ANNUAL SALARY
1	0YR - 1YR 11 MONTHS	\$70,072
2	2YRS - 2YRS 11 MONTHS	\$70,209
3	3YRS - 3YRS 11 MONTHS	\$71,171
4	4YRS - 4YRS 11 MONTHS	\$72,373
5	5YRS - 5YRS 11 MONTHS	\$73,576
6	6YRS - 6YRS 11 MONTHS	\$74,777
7	7YRS - 7YRS 11 MONTHS	\$75,980
8	8YRS - 8YRS 11 MONTHS	\$77,181
9	9YRS - 9YRS 11 MONTHS	\$78,384
10	10YRS - 10YRS 11 MONTHS	\$79,586
11	11YRS - 11YRS 11 MONTHS	\$80,788
12	12YRS - 12YRS 11 MONTHS	\$81,990
13	13YRS - 13YRS 11 MONTHS	\$83,193
14	14YRS - 14YRS 11 MONTHS	\$84,395
15	15YRS - 15YRS 11 MONTHS	\$85,597
16	16YRS - 16YRS 11 MONTHS	\$86,800
17	17YRS - 17YRS 11 MONTHS	\$88,001
18	18YRS - 18YRS 11 MONTHS	\$89,204

TIER	YOE	ANNUAL SALARY
19	19YRS - 19YRS 11 MONTHS	\$90,406
20	20YRS - 20YRS 11 MONTHS	\$91,608
21	21YRS -21 YRS 11 MONTHS	\$92,810
22	22YRS - 22YRS 11 MONTHS	\$94,013
23	23YRS - 23YRS 11 MONTHS	\$95,214
24	24YRS - 24YRS 11 MONTHS	\$96,417
25	25YRS - 25YRS 11 MONTHS	\$97,619
26	26YRS - 26YRS +	\$98,821