



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2019

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 12																				
35 Hours	\$19.90	\$20.31	\$20.71	\$21.11	\$21.51	\$21.91	\$22.32	\$22.75	\$23.11	\$23.51	\$23.93	\$24.32	\$24.71	\$25.13	\$25.52	\$25.90	\$26.31	\$26.71	\$27.15	\$27.56
37.5 Hours	\$18.56	\$18.95	\$19.34	\$19.70	\$20.09	\$20.46	\$20.85	\$21.23	\$21.60	\$21.96	\$22.34	\$22.73	\$23.08	\$23.46	\$23.85	\$24.20	\$24.59	\$24.99	\$25.36	\$25.76
40 Hours	\$17.40	\$17.78	\$18.15	\$18.48	\$18.83	\$19.18	\$19.53	\$19.88	\$20.23	\$20.61	\$20.93	\$21.29	\$21.62	\$21.99	\$22.36	\$22.71	\$23.03	\$23.37	\$23.69	\$24.04
Grade 13																				
35 Hours	\$20.71	\$21.12	\$21.56	\$21.96	\$22.41	\$22.82	\$23.23	\$23.65	\$24.07	\$24.50	\$24.95	\$25.34	\$25.77	\$26.20	\$26.61	\$27.03	\$27.47	\$27.89	\$28.33	\$28.76
37.5 Hours	\$19.34	\$19.71	\$20.12	\$20.52	\$20.91	\$21.31	\$21.69	\$22.07	\$22.49	\$22.89	\$23.30	\$23.67	\$24.06	\$24.46	\$24.87	\$25.25	\$25.63	\$26.04	\$26.42	\$26.86
40 Hours	\$18.15	\$18.49	\$18.85	\$19.22	\$19.60	\$19.96	\$20.32	\$20.71	\$21.10	\$21.44	\$21.82	\$22.15	\$22.53	\$22.92	\$23.32	\$23.66	\$24.03	\$24.42	\$24.80	\$25.19
Grade 14																				
35 Hours	\$21.56	\$22.05	\$22.57	\$22.96	\$23.35	\$23.77	\$24.18	\$24.64	\$25.12	\$25.55	\$25.95	\$26.41	\$26.87	\$27.33	\$27.74	\$28.17	\$28.65	\$29.13	\$29.62	\$30.10
37.5 Hours	\$20.12	\$20.55	\$20.93	\$21.35	\$21.77	\$22.16	\$22.61	\$23.03	\$23.43	\$23.85	\$24.24	\$24.67	\$25.11	\$25.52	\$25.91	\$26.33	\$26.72	\$27.16	\$27.58	\$28.01
40 Hours	\$18.85	\$19.23	\$19.62	\$20.02	\$20.42	\$20.80	\$21.20	\$21.58	\$21.97	\$22.36	\$22.75	\$23.11	\$23.50	\$23.90	\$24.27	\$24.66	\$25.08	\$25.46	\$25.85	\$26.27
Grade 15																				
35 Hours	\$22.44	\$22.91	\$23.38	\$23.82	\$24.27	\$24.76	\$25.23	\$25.69	\$26.17	\$26.61	\$27.06	\$27.54	\$28.01	\$28.47	\$28.93	\$29.41	\$29.87	\$30.30	\$30.78	\$31.26
37.5 Hours	\$20.93	\$21.37	\$21.82	\$22.26	\$22.70	\$23.11	\$23.54	\$23.98	\$24.42	\$24.87	\$25.28	\$25.71	\$26.16	\$26.58	\$27.01	\$27.46	\$27.91	\$28.36	\$28.83	\$29.31
40 Hours	\$19.62	\$20.06	\$20.45	\$20.86	\$21.27	\$21.66	\$22.05	\$22.49	\$22.89	\$23.32	\$23.69	\$24.09	\$24.52	\$24.95	\$25.33	\$25.74	\$26.18	\$26.61	\$27.04	\$27.50

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2019

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 16																				
35 Hours	\$23.38	\$23.88	\$24.36	\$24.85	\$25.33	\$25.81	\$26.30	\$26.78	\$27.29	\$27.77	\$28.28	\$28.74	\$29.23	\$29.72	\$30.20	\$30.70	\$31.18	\$31.68	\$32.19	\$32.66
37.5 Hours	\$21.82	\$22.28	\$22.75	\$23.19	\$23.65	\$24.08	\$24.54	\$25.02	\$25.49	\$25.92	\$26.38	\$26.85	\$27.32	\$27.76	\$28.23	\$28.65	\$29.10	\$29.56	\$30.03	\$30.50
40 Hours	\$20.45	\$20.88	\$21.31	\$21.75	\$22.14	\$22.57	\$23.02	\$23.45	\$23.89	\$24.29	\$24.74	\$25.16	\$25.58	\$26.00	\$26.42	\$26.88	\$27.32	\$27.73	\$28.13	\$28.59
Grade 17																				
35 Hours	\$24.36	\$24.87	\$25.36	\$25.87	\$26.38	\$26.91	\$27.44	\$27.96	\$28.45	\$28.96	\$29.48	\$30.01	\$30.52	\$31.04	\$31.54	\$32.06	\$32.55	\$33.07	\$33.58	\$34.12
37.5 Hours	\$22.75	\$23.22	\$23.68	\$24.17	\$24.65	\$25.14	\$25.61	\$26.10	\$26.55	\$27.03	\$27.52	\$28.01	\$28.49	\$28.97	\$29.47	\$29.96	\$30.42	\$30.88	\$31.38	\$31.88
40 Hours	\$21.31	\$21.77	\$22.21	\$22.66	\$23.11	\$23.55	\$24.01	\$24.47	\$24.94	\$25.37	\$25.82	\$26.27	\$26.70	\$27.18	\$27.61	\$28.06	\$28.52	\$28.96	\$29.44	\$29.89
Grade 18																				
35 Hours	\$25.36	\$25.90	\$26.42	\$26.97	\$27.52	\$28.06	\$28.61	\$29.14	\$29.69	\$30.21	\$30.75	\$31.26	\$31.84	\$32.37	\$32.92	\$33.44	\$33.98	\$34.53	\$35.05	\$35.62
37.5 Hours	\$23.68	\$24.19	\$24.70	\$25.19	\$25.68	\$26.19	\$26.68	\$27.21	\$27.71	\$28.20	\$28.70	\$29.21	\$29.72	\$30.21	\$30.73	\$31.22	\$31.78	\$32.29	\$32.82	\$33.36
40 Hours	\$22.21	\$22.70	\$23.14	\$23.61	\$24.08	\$24.57	\$25.05	\$25.51	\$25.94	\$26.42	\$26.92	\$27.40	\$27.88	\$28.34	\$28.79	\$29.27	\$29.74	\$30.19	\$30.68	\$31.15
Grade 19																				
35 Hours	\$26.42	\$27.01	\$27.60	\$28.14	\$28.71	\$29.28	\$29.82	\$30.42	\$31.00	\$31.55	\$32.12	\$32.66	\$33.24	\$33.82	\$34.38	\$34.94	\$35.50	\$36.08	\$36.65	\$37.20
37.5 Hours	\$24.70	\$25.23	\$25.74	\$26.28	\$26.82	\$27.35	\$27.87	\$28.39	\$28.93	\$29.48	\$30.00	\$30.51	\$31.05	\$31.58	\$32.09	\$32.61	\$33.15	\$33.70	\$34.27	\$34.82
40 Hours	\$23.14	\$23.64	\$24.14	\$24.63	\$25.13	\$25.62	\$26.14	\$26.61	\$27.07	\$27.59	\$28.08	\$28.59	\$29.08	\$29.58	\$30.08	\$30.59	\$31.08	\$31.60	\$32.14	\$32.64
Grade 20																				
35 Hours	\$27.60	\$28.16	\$28.76	\$29.38	\$29.97	\$30.54	\$31.14	\$31.74	\$32.34	\$32.94	\$33.53	\$34.12	\$34.72	\$35.30	\$35.88	\$36.51	\$37.11	\$37.71	\$38.37	\$38.99
37.5 Hours	\$25.74	\$26.31	\$26.89	\$27.42	\$27.97	\$28.52	\$29.08	\$29.63	\$30.17	\$30.73	\$31.30	\$31.86	\$32.42	\$32.96	\$33.51	\$34.09	\$34.65	\$35.22	\$35.78	\$36.40
40 Hours	\$24.14	\$24.65	\$25.18	\$25.69	\$26.23	\$26.75	\$27.29	\$27.78	\$28.32	\$28.82	\$29.35	\$29.87	\$30.38	\$30.90	\$31.42	\$31.94	\$32.45	\$32.99	\$33.54	\$34.11
Grade 21																				
35 Hours	\$28.76	\$29.41	\$30.04	\$30.65	\$31.24	\$31.91	\$32.52	\$33.13	\$33.76	\$34.39	\$35.01	\$35.64	\$36.26	\$36.86	\$37.51	\$38.12	\$38.76	\$39.41	\$40.05	\$40.74
37.5 Hours	\$26.89	\$27.46	\$28.03	\$28.60	\$29.18	\$29.76	\$30.36	\$30.93	\$31.53	\$32.11	\$32.67	\$33.26	\$33.85	\$34.45	\$35.04	\$35.61	\$36.18	\$36.75	\$37.32	\$37.90
40 Hours	\$25.18	\$25.71	\$26.29	\$26.82	\$27.36	\$27.90	\$28.46	\$29.01	\$29.57	\$30.11	\$30.65	\$31.18	\$31.77	\$32.29	\$32.83	\$33.37	\$33.97	\$34.51	\$35.08	\$35.66

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2019

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 22																				
35 Hours	\$30.04	\$30.68	\$31.30	\$31.97	\$32.62	\$33.29	\$33.95	\$34.64	\$35.28	\$35.93	\$36.58	\$37.22	\$37.88	\$38.56	\$39.20	\$39.85	\$40.49	\$41.18	\$41.84	\$42.56
37.5 Hours	\$28.03	\$28.62	\$29.23	\$29.85	\$30.48	\$31.10	\$31.72	\$32.31	\$32.91	\$33.52	\$34.16	\$34.74	\$35.36	\$35.98	\$36.59	\$37.20	\$37.82	\$38.46	\$39.09	\$39.76
40 Hours	\$26.29	\$26.87	\$27.42	\$28.00	\$28.58	\$29.15	\$29.72	\$30.27	\$30.84	\$31.43	\$31.99	\$32.56	\$33.15	\$33.73	\$34.30	\$34.85	\$35.42	\$36.03	\$36.65	\$37.23
Grade 23																				
35 Hours	\$31.85	\$32.53	\$33.26	\$33.96	\$34.67	\$35.36	\$36.10	\$36.77	\$37.46	\$38.16	\$38.87	\$39.56	\$40.27	\$40.98	\$41.67	\$42.36	\$43.07	\$43.79	\$44.51	\$45.27
37.5 Hours	\$29.75	\$30.40	\$31.06	\$31.72	\$32.35	\$33.01	\$33.67	\$34.32	\$34.98	\$35.63	\$36.29	\$36.93	\$37.59	\$38.24	\$38.92	\$39.56	\$40.21	\$40.90	\$41.57	\$42.27
40 Hours	\$27.89	\$28.49	\$29.09	\$29.72	\$30.33	\$30.93	\$31.58	\$32.19	\$32.79	\$33.39	\$34.04	\$34.64	\$35.23	\$35.84	\$36.48	\$37.09	\$37.70	\$38.35	\$38.98	\$39.62
Grade 24																				
35 Hours	\$33.26	\$33.98	\$34.72	\$35.45	\$36.19	\$36.91	\$37.66	\$38.44	\$39.16	\$39.89	\$40.61	\$41.37	\$42.06	\$42.82	\$43.55	\$44.28	\$45.04	\$45.80	\$46.54	\$47.32
37.5 Hours	\$31.06	\$31.74	\$32.42	\$33.08	\$33.78	\$34.47	\$35.15	\$35.83	\$36.55	\$37.22	\$37.90	\$38.60	\$39.27	\$39.96	\$40.65	\$41.34	\$42.01	\$42.72	\$43.44	\$44.18
40 Hours	\$29.09	\$29.74	\$30.38	\$31.03	\$31.70	\$32.32	\$32.95	\$33.59	\$34.23	\$34.88	\$35.54	\$36.20	\$36.82	\$37.45	\$38.11	\$38.77	\$39.43	\$40.07	\$40.76	\$41.42
Grade 25																				
35 Hours	\$34.72	\$35.49	\$36.28	\$37.06	\$37.82	\$38.60	\$39.34	\$40.14	\$40.94	\$41.70	\$42.43	\$43.24	\$43.99	\$44.77	\$45.56	\$46.32	\$47.07	\$47.88	\$48.67	\$49.48
37.5 Hours	\$32.42	\$33.12	\$33.86	\$34.59	\$35.29	\$36.06	\$36.75	\$37.46	\$38.18	\$38.93	\$39.63	\$40.35	\$41.08	\$41.78	\$42.50	\$43.26	\$43.98	\$44.72	\$45.48	\$46.24
40 Hours	\$30.38	\$31.08	\$31.78	\$32.44	\$33.11	\$33.78	\$34.45	\$35.13	\$35.80	\$36.50	\$37.14	\$37.83	\$38.52	\$39.21	\$39.88	\$40.56	\$41.23	\$41.93	\$42.63	\$43.34
Grade 26																				
35 Hours	\$36.28	\$37.10	\$37.89	\$38.71	\$39.51	\$40.32	\$41.17	\$41.97	\$42.77	\$43.56	\$44.35	\$45.21	\$46.01	\$46.82	\$47.64	\$48.43	\$49.25	\$50.09	\$50.91	\$51.79
37.5 Hours	\$33.86	\$34.63	\$35.37	\$36.14	\$36.86	\$37.64	\$38.44	\$39.16	\$39.92	\$40.70	\$41.44	\$42.19	\$42.94	\$43.72	\$44.48	\$45.24	\$45.97	\$46.74	\$47.55	\$48.31
40 Hours	\$31.78	\$32.46	\$33.16	\$33.87	\$34.59	\$35.29	\$36.02	\$36.72	\$37.42	\$38.13	\$38.87	\$39.56	\$40.25	\$40.98	\$41.70	\$42.38	\$43.13	\$43.82	\$44.55	\$45.32
Grade 27																				
35 Hours	\$37.89	\$38.76	\$39.61	\$40.46	\$41.29	\$42.16	\$43.01	\$43.87	\$44.72	\$45.57	\$46.41	\$47.27	\$48.12	\$48.98	\$49.84	\$50.69	\$51.52	\$52.43	\$53.27	\$54.17
37.5 Hours	\$35.37	\$36.18	\$36.95	\$37.76	\$38.58	\$39.35	\$40.16	\$40.96	\$41.74	\$42.52	\$43.34	\$44.13	\$44.90	\$45.73	\$46.52	\$47.31	\$48.11	\$48.91	\$49.74	\$50.57
40 Hours	\$33.16	\$33.90	\$34.66	\$35.39	\$36.15	\$36.88	\$37.64	\$38.40	\$39.14	\$39.89	\$40.63	\$41.38	\$42.12	\$42.86	\$43.62	\$44.36	\$45.12	\$45.86	\$46.61	\$47.42

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2019

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 28																				
35 Hours	\$39.61	\$40.50	\$41.40	\$42.29	\$43.20	\$44.07	\$44.96	\$45.88	\$46.77	\$47.66	\$48.56	\$49.43	\$50.34	\$51.22	\$52.13	\$53.02	\$53.90	\$54.84	\$55.75	\$56.69
37.5 Hours	\$36.95	\$37.80	\$38.64	\$39.48	\$40.30	\$41.17	\$41.98	\$42.82	\$43.66	\$44.50	\$45.34	\$46.16	\$46.98	\$47.84	\$48.67	\$49.49	\$50.34	\$51.17	\$52.05	\$52.93
40 Hours	\$34.66	\$35.41	\$36.21	\$37.02	\$37.80	\$38.57	\$39.33	\$40.13	\$40.93	\$41.71	\$42.50	\$43.29	\$44.04	\$44.83	\$45.63	\$46.41	\$47.18	\$47.96	\$48.76	\$49.59
Grade 29																				
35 Hours	\$41.40	\$42.33	\$43.29	\$44.22	\$45.15	\$46.08	\$47.01	\$47.97	\$48.91	\$49.85	\$50.79	\$51.71	\$52.65	\$53.59	\$54.55	\$55.48	\$56.43	\$57.39	\$58.32	\$59.31
37.5 Hours	\$38.64	\$39.51	\$40.40	\$41.27	\$42.15	\$43.02	\$43.87	\$44.75	\$45.66	\$46.52	\$47.41	\$48.27	\$49.14	\$50.05	\$50.93	\$51.80	\$52.66	\$53.55	\$54.45	\$55.37
40 Hours	\$36.21	\$37.05	\$37.86	\$38.69	\$39.51	\$40.35	\$41.19	\$41.98	\$42.79	\$43.63	\$44.47	\$45.30	\$46.09	\$46.91	\$47.72	\$48.56	\$49.37	\$50.22	\$51.06	\$51.92
Grade 30																				
35 Hours	\$43.29	\$44.25	\$45.25	\$46.23	\$47.24	\$48.22	\$49.17	\$50.18	\$51.16	\$52.15	\$53.12	\$54.11	\$55.11	\$56.07	\$57.09	\$58.08	\$59.09	\$60.05	\$61.04	\$62.06
37.5 Hours	\$40.40	\$41.33	\$42.25	\$43.18	\$44.06	\$44.99	\$45.90	\$46.83	\$47.75	\$48.69	\$49.62	\$50.53	\$51.44	\$52.39	\$53.28	\$54.21	\$55.12	\$56.04	\$57.00	\$57.95
40 Hours	\$37.86	\$38.74	\$39.58	\$40.43	\$41.32	\$42.17	\$43.07	\$43.91	\$44.77	\$45.65	\$46.50	\$47.37	\$48.22	\$49.08	\$49.97	\$50.81	\$51.69	\$52.55	\$53.44	\$54.35
Grade 31																				
35 Hours	\$45.25	\$46.27	\$47.32	\$48.35	\$49.38	\$50.43	\$51.46	\$52.51	\$53.53	\$54.58	\$55.63	\$56.66	\$57.66	\$58.70	\$59.74	\$60.75	\$61.85	\$62.88	\$63.92	\$64.99
37.5 Hours	\$42.25	\$43.23	\$44.19	\$45.16	\$46.11	\$47.06	\$48.05	\$49.01	\$50.00	\$50.96	\$51.92	\$52.91	\$53.85	\$54.84	\$55.77	\$56.77	\$57.72	\$58.69	\$59.68	\$60.67
40 Hours	\$39.58	\$40.48	\$41.41	\$42.31	\$43.23	\$44.14	\$45.04	\$45.95	\$46.87	\$47.75	\$48.66	\$49.56	\$50.47	\$51.38	\$52.30	\$53.17	\$54.09	\$55.00	\$55.92	\$56.87
Grade 32																				
35 Hours	\$47.32	\$48.40	\$49.47	\$50.57	\$51.63	\$52.73	\$53.83	\$54.93	\$56.01	\$57.11	\$58.18	\$59.27	\$60.36	\$61.47	\$62.53	\$63.63	\$64.72	\$65.81	\$66.90	\$68.02
37.5 Hours	\$44.19	\$45.21	\$46.22	\$47.24	\$48.25	\$49.25	\$50.27	\$51.27	\$52.30	\$53.31	\$54.35	\$55.34	\$56.34	\$57.36	\$58.41	\$59.39	\$60.41	\$61.42	\$62.44	\$63.51
40 Hours	\$41.41	\$42.34	\$43.30	\$44.25	\$45.24	\$46.18	\$47.11	\$48.09	\$49.04	\$49.99	\$50.92	\$51.88	\$52.83	\$53.78	\$54.75	\$55.69	\$56.65	\$57.58	\$58.56	\$59.54
Grade 33																				
35 Hours	\$49.47	\$50.63	\$51.79	\$52.92	\$54.05	\$55.21	\$56.34	\$57.47	\$58.62	\$59.76	\$60.92	\$62.04	\$63.18	\$64.33	\$65.47	\$66.62	\$67.74	\$68.89	\$70.03	\$71.21
37.5 Hours	\$46.22	\$47.27	\$48.34	\$49.38	\$50.47	\$51.52	\$52.60	\$53.65	\$54.74	\$55.78	\$56.85	\$57.93	\$59.00	\$60.04	\$61.13	\$62.15	\$63.20	\$64.28	\$65.36	\$66.46
40 Hours	\$43.30	\$44.28	\$45.31	\$46.31	\$47.30	\$48.31	\$49.31	\$50.31	\$51.29	\$52.33	\$53.31	\$54.32	\$55.30	\$56.29	\$57.30	\$58.26	\$59.30	\$60.30	\$61.32	\$62.36

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2019

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 34																				
35 Hours	\$51.79	\$52.98	\$54.17	\$55.36	\$56.53	\$57.75	\$59.00	\$60.17	\$61.38	\$62.56	\$63.78	\$64.97	\$66.20	\$67.37	\$68.57	\$69.75	\$70.98	\$72.15	\$73.38	\$74.60
37.5 Hours	\$48.34	\$49.44	\$50.57	\$51.69	\$52.83	\$53.91	\$55.01	\$56.14	\$57.30	\$58.43	\$59.55	\$60.64	\$61.77	\$62.89	\$64.02	\$65.13	\$66.25	\$67.35	\$68.50	\$69.65
40 Hours	\$45.31	\$46.35	\$47.41	\$48.43	\$49.50	\$50.55	\$51.59	\$52.65	\$53.69	\$54.76	\$55.79	\$56.85	\$57.91	\$58.98	\$60.01	\$61.04	\$62.09	\$63.12	\$64.19	\$65.27
Grade 35																				
35 Hours	\$54.17	\$55.43	\$56.74	\$57.95	\$59.22	\$60.48	\$61.72	\$62.97	\$64.23	\$65.48	\$66.74	\$68.00	\$69.26	\$70.53	\$71.78	\$73.07	\$74.34	\$75.57	\$76.85	\$78.16
37.5 Hours	\$50.57	\$51.74	\$52.93	\$54.09	\$55.28	\$56.43	\$57.60	\$58.76	\$59.96	\$61.14	\$62.32	\$63.48	\$64.66	\$65.84	\$66.99	\$68.20	\$69.36	\$70.64	\$71.88	\$73.15
40 Hours	\$47.41	\$48.51	\$49.61	\$50.71	\$51.80	\$52.92	\$54.00	\$55.12	\$56.25	\$57.33	\$58.44	\$59.54	\$60.60	\$61.73	\$62.82	\$63.92	\$64.99	\$66.11	\$67.21	\$68.35
Grade 36																				
35 Hours	\$56.74	\$58.04	\$59.31	\$60.65	\$61.98	\$63.30	\$64.63	\$65.94	\$67.25	\$68.58	\$69.89	\$71.21	\$72.57	\$73.88	\$75.17	\$76.49	\$77.82	\$79.13	\$80.49	\$81.82
37.5 Hours	\$52.93	\$54.15	\$55.39	\$56.64	\$57.84	\$59.11	\$60.33	\$61.56	\$62.77	\$64.03	\$65.24	\$66.47	\$67.71	\$68.96	\$70.23	\$71.42	\$72.64	\$73.87	\$75.09	\$76.36
40 Hours	\$49.61	\$50.76	\$51.91	\$53.07	\$54.27	\$55.40	\$56.55	\$57.70	\$58.87	\$60.02	\$61.18	\$62.34	\$63.48	\$64.65	\$65.81	\$66.94	\$68.10	\$69.23	\$70.41	\$71.58
Grade 37																				
35 Hours	\$59.30	\$60.69	\$62.10	\$63.52	\$64.88	\$66.28	\$67.67	\$69.06	\$70.46	\$71.82	\$73.23	\$74.60	\$76.00	\$77.40	\$78.77	\$80.15	\$81.55	\$82.93	\$84.32	\$85.71
37.5 Hours	\$55.39	\$56.69	\$57.99	\$59.26	\$60.56	\$61.87	\$63.14	\$64.44	\$65.77	\$67.03	\$68.35	\$69.65	\$70.93	\$72.21	\$73.53	\$74.84	\$76.09	\$77.40	\$78.70	\$80.04
40 Hours	\$51.91	\$53.13	\$54.36	\$55.57	\$56.79	\$58.02	\$59.21	\$60.42	\$61.64	\$62.84	\$64.08	\$65.27	\$66.50	\$67.72	\$68.94	\$70.17	\$71.37	\$72.65	\$73.94	\$75.28
Grade 38																				
35 Hours	\$62.10	\$63.58	\$65.03	\$66.48	\$67.94	\$69.38	\$70.84	\$72.28	\$73.76	\$75.24	\$76.68	\$78.16	\$79.60	\$81.06	\$82.53	\$83.99	\$85.45	\$86.97	\$88.54	\$90.09
37.5 Hours	\$57.99	\$59.32	\$60.67	\$62.05	\$63.45	\$64.79	\$66.16	\$67.49	\$68.86	\$70.24	\$71.58	\$72.95	\$74.31	\$75.64	\$77.02	\$78.37	\$79.74	\$81.08	\$82.46	\$83.84
40 Hours	\$54.36	\$55.64	\$56.89	\$58.17	\$59.48	\$60.72	\$62.02	\$63.31	\$64.57	\$65.86	\$67.14	\$68.39	\$69.67	\$70.94	\$72.20	\$73.50	\$74.80	\$76.11	\$77.46	\$78.83
Grade 39																				
35 Hours	\$65.03	\$66.54	\$68.10	\$69.62	\$71.13	\$72.70	\$74.18	\$75.75	\$77.28	\$78.80	\$80.34	\$81.88	\$83.40	\$84.94	\$86.46	\$87.96	\$89.49	\$91.10	\$92.74	\$94.36
37.5 Hours	\$60.67	\$62.10	\$63.57	\$64.98	\$66.43	\$67.85	\$69.27	\$70.72	\$72.11	\$73.56	\$75.00	\$76.41	\$77.83	\$79.27	\$80.68	\$82.11	\$83.56	\$85.04	\$86.57	\$88.12
40 Hours	\$56.89	\$58.21	\$59.57	\$60.91	\$62.26	\$63.61	\$64.92	\$66.27	\$67.62	\$68.95	\$70.29	\$71.62	\$72.97	\$74.32	\$75.65	\$77.00	\$78.34	\$79.75	\$81.15	\$82.62