



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: PH – HPAE 5094 Professionals

Effective Date: JULY 1, 2024

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 12																				
35 Hours	\$22.06	\$22.51	\$22.95	\$23.41	\$23.86	\$24.28	\$24.74	\$25.22	\$25.62	\$26.07	\$26.53	\$26.95	\$27.39	\$27.87	\$28.30	\$28.71	\$29.16	\$29.61	\$30.10	\$30.56
37.5 Hours	\$20.57	\$21.01	\$21.45	\$21.84	\$22.27	\$22.68	\$23.10	\$23.53	\$23.95	\$24.34	\$24.76	\$25.20	\$25.59	\$26.02	\$26.44	\$26.83	\$27.26	\$27.71	\$28.12	\$28.56
40 Hours	\$19.30	\$19.71	\$20.13	\$20.48	\$20.87	\$21.26	\$21.65	\$22.04	\$22.42	\$22.85	\$23.20	\$23.61	\$23.97	\$24.38	\$24.78	\$25.18	\$25.54	\$25.91	\$26.27	\$26.65
Grade 13																				
35 Hours	\$22.95	\$23.42	\$23.91	\$24.34	\$24.83	\$25.29	\$25.76	\$26.21	\$26.68	\$27.17	\$27.66	\$28.09	\$28.57	\$29.05	\$29.50	\$29.97	\$30.45	\$30.92	\$31.40	\$31.87
37.5 Hours	\$21.45	\$21.85	\$22.31	\$22.76	\$23.17	\$23.63	\$24.05	\$24.47	\$24.94	\$25.37	\$25.84	\$26.24	\$26.67	\$27.11	\$27.55	\$27.99	\$28.42	\$28.86	\$29.28	\$29.77
40 Hours	\$20.13	\$20.49	\$20.89	\$21.31	\$21.73	\$22.13	\$22.52	\$22.95	\$23.40	\$23.76	\$24.19	\$24.56	\$24.98	\$25.40	\$25.86	\$26.22	\$26.64	\$27.07	\$27.48	\$27.93
Grade 14																				
35 Hours	\$23.91	\$24.44	\$25.02	\$25.46	\$25.89	\$26.36	\$26.81	\$27.32	\$27.86	\$28.33	\$28.76	\$29.27	\$29.79	\$30.31	\$30.75	\$31.23	\$31.76	\$32.30	\$32.84	\$33.38
37.5 Hours	\$22.31	\$22.79	\$23.20	\$23.67	\$24.14	\$24.57	\$25.06	\$25.54	\$25.98	\$26.44	\$26.87	\$27.35	\$27.84	\$28.30	\$28.72	\$29.18	\$29.62	\$30.11	\$30.58	\$31.05
40 Hours	\$20.89	\$21.32	\$21.75	\$22.19	\$22.63	\$23.05	\$23.50	\$23.93	\$24.36	\$24.78	\$25.22	\$25.62	\$26.06	\$26.49	\$26.90	\$27.34	\$27.81	\$28.22	\$28.66	\$29.12
Grade 15																				
35 Hours	\$24.86	\$25.39	\$25.92	\$26.41	\$26.90	\$27.44	\$27.97	\$28.49	\$29.02	\$29.50	\$30.01	\$30.53	\$31.05	\$31.56	\$32.06	\$32.60	\$33.11	\$33.59	\$34.12	\$34.67
37.5 Hours	\$23.20	\$23.69	\$24.19	\$24.68	\$25.17	\$25.62	\$26.10	\$26.59	\$27.07	\$27.55	\$28.03	\$28.51	\$29.01	\$29.47	\$29.95	\$30.44	\$30.94	\$31.44	\$31.95	\$32.50
40 Hours	\$21.75	\$22.24	\$22.67	\$23.11	\$23.58	\$24.01	\$24.44	\$24.94	\$25.37	\$25.86	\$26.27	\$26.71	\$27.19	\$27.66	\$28.08	\$28.54	\$29.03	\$29.50	\$29.98	\$30.49
Grade 16																				
35 Hours	\$25.92	\$26.47	\$27.00	\$27.53	\$28.08	\$28.61	\$29.15	\$29.68	\$30.26	\$30.78	\$31.35	\$31.85	\$32.40	\$32.95	\$33.48	\$34.03	\$34.56	\$35.13	\$35.69	\$36.21
37.5 Hours	\$24.19	\$24.70	\$25.22	\$25.71	\$26.21	\$26.70	\$27.21	\$27.75	\$28.27	\$28.73	\$29.24	\$29.76	\$30.30	\$30.77	\$31.29	\$31.76	\$32.27	\$32.78	\$33.29	\$33.81
40 Hours	\$22.67	\$23.13	\$23.63	\$24.12	\$24.55	\$25.02	\$25.53	\$26.00	\$26.48	\$26.92	\$27.42	\$27.90	\$28.36	\$28.82	\$29.28	\$29.80	\$30.30	\$30.74	\$31.19	\$31.70

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2024

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 17																				
35 Hours	\$27.00	\$27.55	\$28.12	\$28.68	\$29.24	\$29.83	\$30.42	\$30.99	\$31.53	\$32.10	\$32.67	\$33.26	\$33.83	\$34.42	\$34.97	\$35.55	\$36.09	\$36.67	\$37.23	\$37.84
37.5 Hours	\$25.22	\$25.75	\$26.26	\$26.80	\$27.33	\$27.88	\$28.40	\$28.95	\$29.43	\$29.97	\$30.51	\$31.05	\$31.58	\$32.11	\$32.66	\$33.20	\$33.71	\$34.23	\$34.79	\$35.34
40 Hours	\$23.63	\$24.14	\$24.63	\$25.12	\$25.62	\$26.11	\$26.62	\$27.12	\$27.65	\$28.13	\$28.62	\$29.12	\$29.60	\$30.13	\$30.61	\$31.12	\$31.63	\$32.10	\$32.63	\$33.13
Grade 18																				
35 Hours	\$28.12	\$28.71	\$29.28	\$29.89	\$30.51	\$31.12	\$31.72	\$32.31	\$32.92	\$33.49	\$34.09	\$34.67	\$35.30	\$35.87	\$36.49	\$37.07	\$37.66	\$38.27	\$38.85	\$39.50
37.5 Hours	\$26.26	\$26.82	\$27.38	\$27.93	\$28.48	\$29.04	\$29.58	\$30.17	\$30.72	\$31.26	\$31.81	\$32.38	\$32.95	\$33.49	\$34.07	\$34.62	\$35.23	\$35.79	\$36.37	\$36.98
40 Hours	\$24.63	\$25.17	\$25.65	\$26.17	\$26.70	\$27.24	\$27.78	\$28.29	\$28.75	\$29.28	\$29.84	\$30.38	\$30.91	\$31.41	\$31.91	\$32.46	\$32.98	\$33.47	\$34.01	\$34.53
Grade 19																				
35 Hours	\$29.28	\$29.95	\$30.60	\$31.20	\$31.82	\$32.47	\$33.06	\$33.71	\$34.37	\$34.98	\$35.61	\$36.21	\$36.86	\$37.49	\$38.11	\$38.73	\$39.35	\$40.01	\$40.63	\$41.24
37.5 Hours	\$27.38	\$27.97	\$28.54	\$29.13	\$29.72	\$30.33	\$30.90	\$31.47	\$32.06	\$32.67	\$33.25	\$33.82	\$34.43	\$35.01	\$35.58	\$36.15	\$36.76	\$37.37	\$37.99	\$38.59
40 Hours	\$25.65	\$26.20	\$26.76	\$27.30	\$27.87	\$28.41	\$28.99	\$29.50	\$30.02	\$30.59	\$31.14	\$31.70	\$32.25	\$32.80	\$33.36	\$33.91	\$34.46	\$35.03	\$35.63	\$36.18
Grade 20																				
35 Hours	\$30.60	\$31.22	\$31.87	\$32.57	\$33.21	\$33.86	\$34.52	\$35.19	\$35.84	\$36.52	\$37.17	\$37.84	\$38.49	\$39.14	\$39.78	\$40.47	\$41.15	\$41.81	\$42.53	\$43.22
37.5 Hours	\$28.54	\$29.16	\$29.81	\$30.40	\$31.00	\$31.63	\$32.25	\$32.85	\$33.45	\$34.07	\$34.71	\$35.32	\$35.94	\$36.54	\$37.14	\$37.80	\$38.41	\$39.06	\$39.66	\$40.35
40 Hours	\$26.76	\$27.33	\$27.92	\$28.49	\$29.08	\$29.65	\$30.26	\$30.79	\$31.39	\$31.94	\$32.54	\$33.11	\$33.67	\$34.25	\$34.83	\$35.41	\$35.98	\$36.57	\$37.18	\$37.83
Grade 21																				
35 Hours	\$31.87	\$32.60	\$33.30	\$33.98	\$34.65	\$35.37	\$36.05	\$36.74	\$37.43	\$38.12	\$38.81	\$39.52	\$40.19	\$40.86	\$41.58	\$42.27	\$42.97	\$43.69	\$44.40	\$45.16
37.5 Hours	\$29.81	\$30.44	\$31.07	\$31.71	\$32.35	\$33.00	\$33.65	\$34.28	\$34.95	\$35.60	\$36.22	\$36.88	\$37.52	\$38.19	\$38.84	\$39.48	\$40.11	\$40.73	\$41.38	\$42.01
40 Hours	\$27.92	\$28.51	\$29.14	\$29.72	\$30.34	\$30.93	\$31.55	\$32.18	\$32.79	\$33.39	\$33.98	\$34.56	\$35.22	\$35.79	\$36.38	\$37.00	\$37.65	\$38.25	\$38.90	\$39.54
Grade 22																				
35 Hours	\$33.30	\$34.01	\$34.71	\$35.44	\$36.16	\$36.91	\$37.63	\$38.40	\$39.12	\$39.83	\$40.56	\$41.27	\$41.99	\$42.74	\$43.47	\$44.18	\$44.89	\$45.66	\$46.38	\$47.17
37.5 Hours	\$31.07	\$31.73	\$32.40	\$33.09	\$33.79	\$34.48	\$35.17	\$35.81	\$36.48	\$37.16	\$37.88	\$38.51	\$39.21	\$39.88	\$40.57	\$41.24	\$41.93	\$42.63	\$43.33	\$44.08
40 Hours	\$29.14	\$29.79	\$30.40	\$31.03	\$31.69	\$32.32	\$32.95	\$33.56	\$34.18	\$34.85	\$35.46	\$36.10	\$36.76	\$37.40	\$38.02	\$38.64	\$39.27	\$39.94	\$40.63	\$41.28

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2024

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 23																				
35 Hours	\$35.31	\$36.06	\$36.88	\$37.64	\$38.44	\$39.21	\$40.03	\$40.75	\$41.52	\$42.31	\$43.09	\$43.85	\$44.64	\$45.43	\$46.21	\$46.96	\$47.74	\$48.54	\$49.34	\$50.20
37.5 Hours	\$32.99	\$33.69	\$34.44	\$35.17	\$35.85	\$36.60	\$37.34	\$38.04	\$38.77	\$39.51	\$40.23	\$40.93	\$41.67	\$42.40	\$43.14	\$43.85	\$44.58	\$45.34	\$46.08	\$46.86
40 Hours	\$30.92	\$31.58	\$32.26	\$32.95	\$33.62	\$34.28	\$35.01	\$35.69	\$36.34	\$37.02	\$37.73	\$38.40	\$39.07	\$39.74	\$40.44	\$41.13	\$41.80	\$42.51	\$43.21	\$43.93
Grade 24																				
35 Hours	\$36.88	\$37.66	\$38.49	\$39.30	\$40.12	\$40.91	\$41.76	\$42.61	\$43.41	\$44.22	\$45.01	\$45.86	\$46.62	\$47.47	\$48.27	\$49.08	\$49.94	\$50.78	\$51.59	\$52.47
37.5 Hours	\$34.44	\$35.19	\$35.94	\$36.68	\$37.45	\$38.21	\$38.97	\$39.73	\$40.52	\$41.27	\$42.01	\$42.78	\$43.55	\$44.30	\$45.06	\$45.83	\$46.57	\$47.36	\$48.16	\$48.98
40 Hours	\$32.26	\$32.98	\$33.67	\$34.41	\$35.15	\$35.82	\$36.53	\$37.24	\$37.95	\$38.67	\$39.39	\$40.13	\$40.82	\$41.51	\$42.26	\$42.98	\$43.71	\$44.42	\$45.18	\$45.92
Grade 25																				
35 Hours	\$38.49	\$39.34	\$40.21	\$41.09	\$41.93	\$42.78	\$43.62	\$44.50	\$45.38	\$46.24	\$47.04	\$47.95	\$48.77	\$49.62	\$50.51	\$51.35	\$52.18	\$53.08	\$53.95	\$54.85
37.5 Hours	\$35.94	\$36.72	\$37.54	\$38.35	\$39.13	\$39.98	\$40.73	\$41.52	\$42.33	\$43.15	\$43.94	\$44.72	\$45.54	\$46.32	\$47.11	\$47.97	\$48.76	\$49.57	\$50.41	\$51.27
40 Hours	\$33.67	\$34.46	\$35.23	\$35.97	\$36.71	\$37.45	\$38.19	\$38.95	\$39.70	\$40.46	\$41.18	\$41.94	\$42.70	\$43.48	\$44.21	\$44.96	\$45.72	\$46.48	\$47.25	\$48.06
Grade 26																				
35 Hours	\$40.21	\$41.14	\$42.00	\$42.91	\$43.80	\$44.69	\$45.65	\$46.52	\$47.41	\$48.28	\$49.16	\$50.13	\$51.01	\$51.91	\$52.81	\$53.70	\$54.61	\$55.52	\$56.44	\$57.41
37.5 Hours	\$37.54	\$38.39	\$39.22	\$40.07	\$40.86	\$41.74	\$42.61	\$43.41	\$44.25	\$45.12	\$45.94	\$46.78	\$47.60	\$48.47	\$49.31	\$50.16	\$50.96	\$51.82	\$52.71	\$53.55
40 Hours	\$35.23	\$35.99	\$36.77	\$37.55	\$38.35	\$39.13	\$39.93	\$40.70	\$41.48	\$42.28	\$43.09	\$43.85	\$44.62	\$45.43	\$46.24	\$46.98	\$47.81	\$48.59	\$49.39	\$50.25
Grade 27																				
35 Hours	\$42.00	\$42.97	\$43.92	\$44.86	\$45.78	\$46.75	\$47.68	\$48.64	\$49.57	\$50.53	\$51.45	\$52.42	\$53.34	\$54.30	\$55.25	\$56.18	\$57.11	\$58.13	\$59.07	\$60.05
37.5 Hours	\$39.22	\$40.11	\$40.95	\$41.87	\$42.76	\$43.63	\$44.52	\$45.41	\$46.28	\$47.13	\$48.06	\$48.92	\$49.77	\$50.70	\$51.57	\$52.46	\$53.33	\$54.22	\$55.15	\$56.05
40 Hours	\$36.77	\$37.58	\$38.43	\$39.24	\$40.08	\$40.88	\$41.74	\$42.56	\$43.39	\$44.22	\$45.04	\$45.88	\$46.70	\$47.52	\$48.36	\$49.17	\$50.02	\$50.84	\$51.66	\$52.57
Grade 28																				
35 Hours	\$43.92	\$44.90	\$45.90	\$46.88	\$47.90	\$48.86	\$49.83	\$50.86	\$51.86	\$52.83	\$53.83	\$54.80	\$55.80	\$56.79	\$57.79	\$58.78	\$59.75	\$60.80	\$61.81	\$62.84
37.5 Hours	\$40.95	\$41.91	\$42.83	\$43.77	\$44.67	\$45.65	\$46.53	\$47.47	\$48.41	\$49.33	\$50.27	\$51.17	\$52.08	\$53.04	\$53.95	\$54.86	\$55.80	\$56.73	\$57.70	\$58.67
40 Hours	\$38.43	\$39.26	\$40.14	\$41.05	\$41.91	\$42.75	\$43.61	\$44.49	\$45.37	\$46.25	\$47.11	\$48.00	\$48.82	\$49.70	\$50.59	\$51.45	\$52.31	\$53.18	\$54.06	\$54.98

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2024

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 29																				
35 Hours	\$45.90	\$46.92	\$48.00	\$49.02	\$50.05	\$51.08	\$52.12	\$53.19	\$54.22	\$55.26	\$56.31	\$57.32	\$58.36	\$59.42	\$60.47	\$61.51	\$62.57	\$63.62	\$64.66	\$65.76
37.5 Hours	\$42.83	\$43.80	\$44.79	\$45.76	\$46.74	\$47.69	\$48.64	\$49.60	\$50.63	\$51.57	\$52.56	\$53.51	\$54.47	\$55.48	\$56.46	\$57.42	\$58.37	\$59.38	\$60.36	\$61.39
40 Hours	\$40.14	\$41.08	\$41.97	\$42.89	\$43.80	\$44.72	\$45.68	\$46.53	\$47.44	\$48.37	\$49.30	\$50.23	\$51.09	\$52.00	\$52.91	\$53.83	\$54.73	\$55.68	\$56.60	\$57.56
Grade 30																				
35 Hours	\$48.00	\$49.05	\$50.17	\$51.25	\$52.38	\$53.46	\$54.52	\$55.63	\$56.72	\$57.81	\$58.89	\$59.98	\$61.09	\$62.16	\$63.29	\$64.38	\$65.50	\$66.57	\$67.68	\$68.80
37.5 Hours	\$44.79	\$45.82	\$46.84	\$47.88	\$48.85	\$49.87	\$50.88	\$51.92	\$52.94	\$53.97	\$55.01	\$56.01	\$57.03	\$58.08	\$59.08	\$60.09	\$61.11	\$62.13	\$63.20	\$64.25
40 Hours	\$41.97	\$42.95	\$43.87	\$44.83	\$45.81	\$46.76	\$47.74	\$48.68	\$49.62	\$50.61	\$51.55	\$52.52	\$53.46	\$54.41	\$55.40	\$56.33	\$57.30	\$58.26	\$59.24	\$60.26
Grade 31																				
35 Hours	\$50.17	\$51.30	\$52.47	\$53.59	\$54.74	\$55.91	\$57.05	\$58.21	\$59.35	\$60.50	\$61.67	\$62.80	\$63.93	\$65.06	\$66.22	\$67.34	\$68.57	\$69.71	\$70.87	\$72.04
37.5 Hours	\$46.84	\$47.93	\$48.99	\$50.07	\$51.11	\$52.17	\$53.27	\$54.34	\$55.43	\$56.49	\$57.56	\$58.65	\$59.70	\$60.80	\$61.83	\$62.94	\$63.99	\$65.05	\$66.16	\$67.25
40 Hours	\$43.87	\$44.88	\$45.91	\$46.90	\$47.93	\$48.93	\$49.94	\$50.93	\$51.96	\$52.94	\$53.93	\$54.95	\$55.95	\$56.97	\$57.97	\$58.95	\$59.96	\$60.98	\$62.00	\$63.04
Grade 32																				
35 Hours	\$52.47	\$53.65	\$54.84	\$56.05	\$57.24	\$58.44	\$59.68	\$60.89	\$62.10	\$63.32	\$64.50	\$65.70	\$66.92	\$68.14	\$69.32	\$70.54	\$71.75	\$72.95	\$74.17	\$75.41
37.5 Hours	\$48.99	\$50.13	\$51.24	\$52.38	\$53.49	\$54.61	\$55.73	\$56.85	\$57.97	\$59.11	\$60.26	\$61.36	\$62.46	\$63.59	\$64.76	\$65.85	\$66.97	\$68.09	\$69.22	\$70.42
40 Hours	\$45.91	\$46.93	\$48.01	\$49.05	\$50.16	\$51.20	\$52.22	\$53.31	\$54.37	\$55.42	\$56.45	\$57.52	\$58.57	\$59.63	\$60.71	\$61.73	\$62.79	\$63.84	\$64.91	\$66.01
Grade 33																				
35 Hours	\$54.84	\$56.12	\$57.41	\$58.66	\$59.92	\$61.21	\$62.46	\$63.71	\$64.98	\$66.24	\$67.53	\$68.78	\$70.04	\$71.32	\$72.59	\$73.84	\$75.09	\$76.37	\$77.64	\$78.94
37.5 Hours	\$51.24	\$52.42	\$53.58	\$54.74	\$55.95	\$57.11	\$58.31	\$59.48	\$60.70	\$61.84	\$63.02	\$64.23	\$65.41	\$66.56	\$67.78	\$68.89	\$70.06	\$71.26	\$72.46	\$73.68
40 Hours	\$48.01	\$49.08	\$50.24	\$51.34	\$52.45	\$53.55	\$54.67	\$55.77	\$56.87	\$58.01	\$59.11	\$60.22	\$61.32	\$62.40	\$63.53	\$64.58	\$65.75	\$66.85	\$67.99	\$69.14
Grade 34																				
35 Hours	\$57.41	\$58.72	\$60.05	\$61.38	\$62.67	\$64.02	\$65.41	\$66.70	\$68.05	\$69.35	\$70.70	\$72.02	\$73.39	\$74.70	\$76.02	\$77.32	\$78.68	\$79.98	\$81.34	\$82.69
37.5 Hours	\$53.58	\$54.81	\$56.05	\$57.30	\$58.57	\$59.76	\$60.99	\$62.23	\$63.53	\$64.78	\$66.02	\$67.22	\$68.48	\$69.72	\$70.98	\$72.21	\$73.44	\$74.67	\$75.94	\$77.22
40 Hours	\$50.24	\$51.38	\$52.56	\$53.70	\$54.87	\$56.03	\$57.20	\$58.36	\$59.52	\$60.72	\$61.85	\$63.02	\$64.21	\$65.38	\$66.53	\$67.68	\$68.83	\$69.98	\$71.15	\$72.36

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2024

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 35																				
35 Hours	\$60.05	\$61.45	\$62.90	\$64.25	\$65.65	\$67.05	\$68.42	\$69.80	\$71.20	\$72.60	\$73.99	\$75.39	\$76.78	\$78.19	\$79.57	\$81.02	\$82.41	\$83.78	\$85.19	\$86.64
37.5 Hours	\$56.05	\$57.36	\$58.67	\$59.96	\$61.30	\$62.57	\$63.86	\$65.14	\$66.48	\$67.79	\$69.10	\$70.39	\$71.67	\$72.98	\$74.26	\$75.60	\$76.89	\$78.30	\$79.68	\$81.10
40 Hours	\$52.56	\$53.78	\$55.00	\$56.21	\$57.42	\$58.66	\$59.87	\$61.11	\$62.35	\$63.56	\$64.79	\$66.01	\$67.18	\$68.43	\$69.65	\$70.87	\$72.04	\$73.28	\$74.51	\$75.77
Grade 36																				
35 Hours	\$62.90	\$64.34	\$65.76	\$67.23	\$68.71	\$70.18	\$71.64	\$73.11	\$74.55	\$76.03	\$77.49	\$78.94	\$80.45	\$81.90	\$83.34	\$84.80	\$86.28	\$87.73	\$89.24	\$90.71
37.5 Hours	\$58.67	\$60.03	\$61.41	\$62.78	\$64.12	\$65.54	\$66.89	\$68.25	\$69.59	\$70.99	\$72.33	\$73.69	\$75.06	\$76.44	\$77.85	\$79.18	\$80.53	\$81.89	\$83.25	\$84.65
40 Hours	\$55.00	\$56.28	\$57.55	\$58.84	\$60.17	\$61.42	\$62.69	\$63.97	\$65.27	\$66.54	\$67.83	\$69.12	\$70.39	\$71.66	\$72.95	\$74.21	\$75.50	\$76.75	\$78.06	\$79.36
Grade 37																				
35 Hours	\$65.75	\$67.27	\$68.84	\$70.43	\$71.92	\$73.48	\$75.02	\$76.58	\$78.11	\$79.61	\$81.19	\$82.69	\$84.26	\$85.80	\$87.33	\$88.85	\$90.41	\$91.93	\$93.47	\$95.02
37.5 Hours	\$61.41	\$62.84	\$64.29	\$65.69	\$67.14	\$68.59	\$70.00	\$71.45	\$72.91	\$74.31	\$75.77	\$77.22	\$78.63	\$80.05	\$81.52	\$82.96	\$84.36	\$85.80	\$87.24	\$88.74
40 Hours	\$57.55	\$58.91	\$60.27	\$61.61	\$62.96	\$64.32	\$65.64	\$66.98	\$68.34	\$69.67	\$71.04	\$72.36	\$73.72	\$75.07	\$76.42	\$77.78	\$79.12	\$80.54	\$81.98	\$83.45
Grade 38																				
35 Hours	\$68.84	\$70.49	\$72.10	\$73.70	\$75.33	\$76.92	\$78.53	\$80.13	\$81.77	\$83.41	\$85.01	\$86.64	\$88.25	\$89.88	\$91.49	\$93.11	\$94.73	\$96.41	\$98.15	\$99.87
37.5 Hours	\$64.29	\$65.77	\$67.25	\$68.79	\$70.34	\$71.82	\$73.35	\$74.83	\$76.33	\$77.86	\$79.36	\$80.87	\$82.38	\$83.86	\$85.39	\$86.88	\$88.40	\$89.90	\$91.41	\$92.94
40 Hours	\$60.27	\$61.68	\$63.06	\$64.49	\$65.94	\$67.31	\$68.76	\$70.19	\$71.58	\$73.01	\$74.44	\$75.82	\$77.24	\$78.64	\$80.03	\$81.49	\$82.92	\$84.38	\$85.88	\$87.39
Grade 39																				
35 Hours	\$72.10	\$73.76	\$75.50	\$77.19	\$78.86	\$80.60	\$82.24	\$83.97	\$85.67	\$87.36	\$89.06	\$90.77	\$92.47	\$94.15	\$95.84	\$97.51	\$99.21	\$101.00	\$102.81	\$104.61
37.5 Hours	\$67.25	\$68.84	\$70.48	\$72.03	\$73.65	\$75.21	\$76.79	\$78.39	\$79.94	\$81.55	\$83.15	\$84.70	\$86.29	\$87.88	\$89.44	\$91.02	\$92.64	\$94.28	\$95.98	\$97.69
40 Hours	\$63.06	\$64.53	\$66.04	\$67.52	\$69.02	\$70.52	\$71.96	\$73.47	\$74.97	\$76.43	\$77.93	\$79.40	\$80.89	\$82.39	\$83.87	\$85.36	\$86.85	\$88.41	\$89.97	\$91.59