

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: PS – HPAE 5094 - Professionals
Effective Date: JULY 1, 2025

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Grade 15	\$45,967	\$46,923	\$47,878	\$48,829	\$49,782	\$50,735	\$51,690	\$52,642	\$53,598	\$54,552	\$55,499	\$56,456	\$57,409	\$58,365	\$59,316	\$60,272	\$61,225	\$62,178	\$63,148	\$64,138
Grade 16	\$47,878	\$48,880	\$49,883	\$50,882	\$51,883	\$52,888	\$53,888	\$54,894	\$55,895	\$56,899	\$57,901	\$58,903	\$59,907	\$60,908	\$61,911	\$62,911	\$63,914	\$64,912	\$65,928	\$66,962
Grade 17	\$49,883	\$50,933	\$51,988	\$53,041	\$54,094	\$55,147	\$56,202	\$57,257	\$58,307	\$59,362	\$60,415	\$61,470	\$62,522	\$63,576	\$64,631	\$65,681	\$66,734	\$67,781	\$68,841	\$69,920
Grade 18	\$51,988	\$53,091	\$54,196	\$55,302	\$56,405	\$57,511	\$58,616	\$59,723	\$60,823	\$61,929	\$63,031	\$64,137	\$65,241	\$66,345	\$67,450	\$68,555	\$69,660	\$70,752	\$71,860	\$72,984
Grade 19	\$54,196	\$55,358	\$56,516	\$57,676	\$58,834	\$59,995	\$61,155	\$62,316	\$63,474	\$64,635	\$65,793	\$66,953	\$68,115	\$69,273	\$70,431	\$71,589	\$72,751	\$73,962	\$75,196	\$76,450
Grade 20	\$56,516	\$57,736	\$58,953	\$60,174	\$61,392	\$62,610	\$63,828	\$65,048	\$66,267	\$67,485	\$68,705	\$69,923	\$71,142	\$72,363	\$73,578	\$74,798	\$76,018	\$77,283	\$78,576	\$79,886
Grade 21	\$58,953	\$60,233	\$61,512	\$62,794	\$64,071	\$65,356	\$66,636	\$67,916	\$69,193	\$70,476	\$71,756	\$73,033	\$74,316	\$75,594	\$76,875	\$78,155	\$79,435	\$80,759	\$82,110	\$83,479
Grade 22	\$61,512	\$62,858	\$64,202	\$65,543	\$66,888	\$68,232	\$69,574	\$70,917	\$72,264	\$73,603	\$74,950	\$76,291	\$77,634	\$78,979	\$80,321	\$81,666	\$83,009	\$84,395	\$85,804	\$87,239
Grade 23	\$65,272	\$66,706	\$68,147	\$69,585	\$71,020	\$72,457	\$73,894	\$75,334	\$76,773	\$78,208	\$79,648	\$81,084	\$82,523	\$83,961	\$85,398	\$86,834	\$88,271	\$89,744	\$91,247	\$92,772
Grade 24	\$68,147	\$69,656	\$71,162	\$72,672	\$74,179	\$75,687	\$77,195	\$78,703	\$80,211	\$81,720	\$83,229	\$84,735	\$86,245	\$87,755	\$89,265	\$90,769	\$92,277	\$93,820	\$95,395	\$96,989
Grade 25	\$71,162	\$72,749	\$74,332	\$75,920	\$77,503	\$79,090	\$80,673	\$82,259	\$83,845	\$85,428	\$87,013	\$88,598	\$90,183	\$91,768	\$93,356	\$94,941	\$96,528	\$98,138	\$99,788	\$101,456
Grade 26	\$74,332	\$75,996	\$77,661	\$79,327	\$80,993	\$82,655	\$84,320	\$85,982	\$87,648	\$89,311	\$90,975	\$92,642	\$94,304	\$95,971	\$97,633	\$99,299	\$100,961	\$102,653	\$104,374	\$106,121
Grade 27	\$77,661	\$79,408	\$81,155	\$82,906	\$84,653	\$86,399	\$88,145	\$89,896	\$91,642	\$93,390	\$95,137	\$96,885	\$98,630	\$100,380	\$102,126	\$103,874	\$105,623	\$107,394	\$109,195	\$111,027
Grade 28	\$81,155	\$82,990	\$84,829	\$86,660	\$88,500	\$90,334	\$92,166	\$94,000	\$95,834	\$97,671	\$99,507	\$101,342	\$103,178	\$105,011	\$106,846	\$108,678	\$110,516	\$112,369	\$114,252	\$116,172
Grade 29	\$84,829	\$86,753	\$88,681	\$90,605	\$92,533	\$94,459	\$96,386	\$98,312	\$100,239	\$102,167	\$104,092	\$106,017	\$107,944	\$109,869	\$111,797	\$113,723	\$115,650	\$117,591	\$119,563	\$121,574
Grade 30	\$88,681	\$90,701	\$92,722	\$94,746	\$96,768	\$98,791	\$100,814	\$102,831	\$104,856	\$106,877	\$108,900	\$110,922	\$112,942	\$114,969	\$116,991	\$119,012	\$121,034	\$123,062	\$125,134	\$127,237

Salary Table: PS – HPAE 5094 - Professionals
Effective Date: JULY 1, 2025

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Grade 31	\$92,722	\$94,849	\$96,970	\$99,095	\$101,219	\$103,344	\$105,468	\$107,592	\$109,715	\$111,839	\$113,964	\$116,088	\$118,212	\$120,336	\$122,459	\$124,582	\$126,707	\$128,837	\$131,002	\$133,206
Grade 32	\$96,970	\$99,202	\$101,433	\$103,662	\$105,892	\$108,122	\$110,353	\$112,584	\$114,813	\$117,044	\$119,273	\$121,500	\$123,732	\$125,961	\$128,195	\$130,422	\$132,655	\$134,882	\$137,151	\$139,460
Grade 33	\$101,433	\$103,773	\$106,113	\$108,455	\$110,794	\$113,134	\$115,476	\$117,814	\$120,152	\$122,495	\$124,834	\$127,176	\$129,518	\$131,857	\$134,195	\$136,539	\$138,880	\$141,214	\$143,589	\$146,006
Grade 34	\$106,113	\$108,570	\$111,032	\$113,489	\$115,946	\$118,409	\$120,866	\$123,325	\$125,784	\$128,245	\$130,702	\$133,160	\$135,620	\$138,080	\$140,537	\$142,996	\$145,459	\$147,906	\$150,394	\$152,927
Grade 35	\$111,032	\$113,610	\$116,192	\$118,771	\$121,347	\$123,929	\$126,507	\$129,088	\$131,668	\$134,248	\$136,826	\$139,407	\$141,985	\$144,569	\$147,144	\$149,725	\$152,302	\$154,868	\$157,474	\$160,132
Grade 36	\$116,192	\$118,898	\$121,608	\$124,315	\$127,023	\$129,732	\$132,444	\$135,149	\$137,859	\$140,570	\$143,275	\$145,986	\$148,694	\$151,401	\$154,110	\$156,819	\$159,528	\$162,212	\$164,947	\$167,727
Grade 37	\$121,608	\$124,452	\$127,299	\$130,145	\$132,991	\$135,836	\$138,682	\$141,530	\$144,375	\$147,221	\$150,069	\$152,914	\$155,759	\$158,605	\$161,450	\$164,295	\$167,142	\$169,955	\$172,824	\$175,737
Grade 38	\$127,299	\$130,286	\$133,275	\$136,261	\$139,246	\$142,237	\$145,224	\$148,209	\$151,199	\$154,187	\$157,173	\$160,158	\$163,148	\$166,132	\$169,124	\$172,107	\$175,094	\$178,223	\$181,405	\$184,644
Grade 39	\$133,275	\$136,410	\$139,549	\$142,685	\$145,823	\$148,958	\$152,095	\$155,236	\$158,370	\$161,508	\$164,646	\$167,784	\$170,922	\$174,056	\$177,194	\$180,330	\$183,469	\$186,745	\$190,079	\$193,476
Grade 40	\$139,603	\$142,887	\$146,178	\$149,462	\$152,751	\$156,041	\$159,328	\$162,617	\$165,899	\$169,188	\$172,479	\$175,766	\$179,055	\$182,341	\$185,630	\$188,916	\$192,203	\$195,638	\$199,133	\$202,694
Grade 42	\$153,181	\$156,793	\$160,403	\$164,012	\$167,624	\$171,235	\$174,845	\$178,459	\$182,069	\$185,679	\$189,288	\$192,899	\$196,513	\$200,118	\$203,736	\$207,345	\$210,956	\$214,728	\$218,564	\$222,476