## RUTGERS <br> UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey
Office of the Senior Vice President for Human Resources and Organizational Effectiveness

## Salary Table: PS - HPAE 5094 - Professionals <br> Effective Date: JULY 1, 2024

|  | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade 15 | \$45,243 | \$46,184 | \$47,124 | \$48,060 | \$48,998 | \$49,936 | \$50,876 | \$51,813 | \$52,754 | \$53,693 | \$54,625 | \$55,567 | \$56,505 | \$57,446 | \$58,382 | \$59,323 | \$60,261 | \$61,199 | \$62,154 | \$63,128 |
| Grade 16 | \$47,124 | \$48,110 | \$49,097 | \$50,081 | \$51,066 | \$52,055 | \$53,039 | \$54,030 | \$55,015 | \$56,003 | \$56,989 | \$57,975 | \$58,964 | \$59,949 | \$60,936 | \$61,920 | \$62,907 | \$63,890 | \$64,890 | \$65,907 |
| Grade 17 | \$49,097 | \$50,131 | \$51,169 | \$52,206 | \$53,242 | \$54,279 | \$55,317 | \$56,355 | \$57,389 | \$58,427 | \$59,464 | \$60,502 | \$61,537 | \$62,575 | \$63,613 | \$64,647 | \$65,683 | \$66,714 | \$67,757 | \$68,819 |
| Grade 18 | \$51,169 | \$52,255 | \$53,343 | \$54,431 | \$55,517 | \$56,605 | \$57,693 | \$58,782 | \$59,865 | \$60,954 | \$62,038 | \$63,127 | \$64,214 | \$65,300 | \$66,388 | \$67,475 | \$68,563 | \$69,638 | \$70,728 | \$71,835 |
| Grade 19 | \$53,343 | \$54,486 | \$55,626 | \$56,768 | \$57,907 | \$59,050 | \$60,192 | \$61,335 | \$62,474 | \$63,617 | \$64,757 | \$65,899 | \$67,042 | \$68,182 | \$69,322 | \$70,462 | \$71,605 | \$72,797 | \$74,012 | \$75,246 |
| Grade 20 | \$55,626 | \$56,827 | \$58,025 | \$59,226 | \$60,425 | \$61,624 | \$62,823 | \$64,024 | \$65,223 | \$66,422 | \$67,623 | \$68,822 | \$70,022 | \$71,223 | \$72,419 | \$73,620 | \$74,821 | \$76,066 | \$77,339 | \$78,628 |
| Grade 21 | \$58,025 | \$59,284 | \$60,543 | \$61,805 | \$63,062 | \$64,327 | \$65,587 | \$66,846 | \$68,103 | \$69,366 | \$70,626 | \$71,883 | \$73,146 | \$74,404 | \$75,664 | \$76,924 | \$78,184 | \$79,487 | \$80,817 | \$82,164 |
| Grade 22 | \$60,543 | \$61,868 | \$63,191 | \$64,511 | \$65,835 | \$67,157 | \$68,478 | \$69,800 | \$71,126 | \$72,444 | \$73,770 | \$75,090 | \$76,411 | \$77,735 | \$79,056 | \$80,380 | \$81,702 | \$83,066 | \$84,453 | \$85,865 |
| Grade 23 | \$64,244 | \$65,656 | \$67,074 | \$68,489 | \$69,902 | \$71,316 | \$72,730 | \$74,148 | \$75,564 | \$76,976 | \$78,394 | \$79,807 | \$81,223 | \$82,639 | \$84,053 | \$85,467 | \$86,881 | \$88,331 | \$89,810 | \$91,311 |
| Grade 24 | \$67,074 | \$68,559 | \$70,041 | \$71,528 | \$73,011 | \$74,495 | \$75,979 | \$77,464 | \$78,948 | \$80,433 | \$81,918 | \$83,401 | \$84,887 | \$86,373 | \$87,859 | \$89,340 | \$90,824 | \$92,343 | \$93,893 | \$95,462 |
| Grade 25 | \$70,041 | \$71,603 | \$73,161 | \$74,724 | \$76,282 | \$77,844 | \$79,403 | \$80,964 | \$82,525 | \$84,083 | \$85,643 | \$87,203 | \$88,763 | \$90,323 | \$91,886 | \$93,446 | \$95,008 | \$96,593 | \$98,217 | \$99,858 |
| Grade 26 | \$73,161 | \$74,799 | \$76,438 | \$78,078 | \$79,718 | \$81,353 | \$82,992 | \$84,628 | \$86,268 | \$87,905 | \$89,542 | \$91,183 | \$92,819 | \$94,460 | \$96,095 | \$97,735 | \$99,371 | \$101,036 | \$102,730 | \$104,450 |
| Grade 27 | \$76,438 | \$78,157 | \$79,877 | \$81,600 | \$83,320 | \$85,038 | \$86,757 | \$88,480 | \$90,199 | \$91,919 | \$93,639 | \$95,359 | \$97,077 | \$98,799 | \$100,518 | \$102,238 | \$103,960 | \$105,703 | \$107,475 | \$109,279 |
| Grade 28 | \$79,877 | \$81,683 | \$83,493 | \$85,295 | \$87,106 | \$88,911 | \$90,715 | \$92,520 | \$94,325 | \$96,133 | \$97,940 | \$99,746 | \$101,553 | \$103,357 | \$105,163 | \$106,967 | \$108,776 | \$110,599 | \$112,453 | \$114,343 |
| Grade 29 | \$83,493 | \$85,387 | \$87,284 | \$89,178 | \$91,076 | \$92,971 | \$94,868 | \$96,764 | \$98,660 | \$100,558 | \$102,453 | \$104,347 | \$106,244 | \$108,139 | \$110,036 | \$111,932 | \$113,829 | \$115,739 | \$117,680 | \$119,659 |
| Grade 30 | \$87,284 | \$89,273 | \$91,262 | \$93,254 | \$95,244 | \$97,235 | \$99,226 | \$101,212 | \$103,205 | \$105,194 | \$107,185 | \$109,175 | \$111,163 | \$113,158 | \$115,149 | \$117,138 | \$119,128 | \$121,124 | \$123,163 | \$125,233 |

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| Grade 31 | \$91,262 | \$93,355 | \$95,443 | \$97,534 | \$99,625 | \$101,717 | \$103,807 | \$105,898 | \$107,987 | \$110,078 | \$112,169 | \$114,260 | \$116,350 | \$118,441 | \$120,531 | \$122,620 | \$124,712 | \$126,808 | \$128,939 | \$131,108 |
| Grade 32 | \$95,443 | \$97,640 | \$99,836 | \$102,030 | \$104,224 | \$106,419 | \$108,615 | \$110,811 | \$113,005 | \$115,201 | \$117,395 | \$119,587 | \$121,783 | \$123,977 | \$126,176 | \$128,368 | \$130,566 | \$132,758 | \$134,991 | \$137,264 |
| Grade 33 | \$99,836 | \$102,139 | \$104,442 | \$106,747 | \$109,049 | \$111,352 | \$113,657 | \$115,959 | \$118,260 | \$120,566 | \$122,868 | \$125,173 | \$127,478 | \$129,781 | \$132,082 | \$134,389 | \$136,693 | \$138,990 | \$141,328 | \$143,707 |
| Grade 34 | \$104,442 | \$106,860 | \$109,283 | \$111,702 | \$114,120 | \$116,544 | \$118,963 | \$121,383 | \$123,803 | \$126,225 | \$128,644 | \$131,063 | \$133,484 | \$135,906 | \$138,324 | \$140,744 | \$143,168 | \$145,577 | \$148,026 | \$150,519 |
| Grade 35 | \$109,283 | \$111,821 | \$114,362 | \$116,901 | \$119,436 | \$121,977 | \$124,515 | \$127,055 | \$129,594 | \$132,134 | \$134,671 | \$137,212 | \$139,749 | \$142,292 | \$144,827 | \$147,367 | \$149,904 | \$152,429 | \$154,994 | \$157,610 |
| Grade 36 | \$114,362 | \$117,026 | \$119,693 | \$122,357 | \$125,023 | \$127,689 | \$130,358 | \$133,021 | \$135,688 | \$138,356 | \$141,019 | \$143,687 | \$146,352 | \$149,017 | \$151,683 | \$154,349 | \$157,016 | \$159,657 | \$162,349 | \$165,086 |
| Grade 37 | \$119,693 | \$122,492 | \$125,294 | \$128,095 | \$130,897 | \$133,697 | \$136,498 | \$139,301 | \$142,101 | \$144,903 | \$147,706 | \$150,506 | \$153,306 | \$156,107 | \$158,907 | \$161,708 | \$164,510 | \$167,279 | \$170,102 | \$172,969 |
| Grade 38 | \$125,294 | \$128,234 | \$131,176 | \$134,115 | \$137,053 | \$139,997 | \$142,937 | \$145,875 | \$148,818 | \$151,759 | \$154,698 | \$157,636 | \$160,579 | \$163,516 | \$166,461 | \$169,397 | \$172,337 | \$175,416 | \$178,548 | \$181,736 |
| Grade 39 | \$131,176 | \$134,262 | \$137,351 | \$140,438 | \$143,527 | \$146,612 | \$149,700 | \$152,791 | \$155,876 | \$158,965 | \$162,053 | \$165,142 | \$168,230 | \$171,315 | \$174,404 | \$177,490 | \$180,580 | \$183,804 | \$187,086 | \$190,429 |
| Grade 40 | \$137,405 | \$140,637 | \$143,876 | \$147,108 | \$150,345 | \$153,584 | \$156,819 | \$160,056 | \$163,286 | \$166,524 | \$169,763 | \$172,998 | \$176,235 | \$179,469 | \$182,707 | \$185,941 | \$189,176 | \$192,557 | \$195,997 | \$199,502 |
| Grade 42 | \$150,769 | \$154,324 | \$157,877 | \$161,429 | \$164,984 | \$168,538 | \$172,092 | \$175,649 | \$179,202 | \$182,755 | \$186,307 | \$189,861 | \$193,418 | \$196,967 | \$200,528 | \$204,080 | \$207,634 | \$211,346 | \$215,122 | \$218,972 |

