



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: PS – HPAE Professionals

Effective Date: JULY 1, 2019

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|
| Grade 15 | \$40,811 | \$41,659 | \$42,507 | \$43,352 | \$44,198 | \$45,044 | \$45,892 | \$46,737 | \$47,585 | \$48,432 | \$49,274 | \$50,124 | \$50,969 | \$51,818 | \$52,663 | \$53,511 | \$54,357 | \$55,203 | \$56,065 | \$56,943 |
| Grade 16 | \$42,507 | \$43,397 | \$44,287 | \$45,175 | \$46,064 | \$46,954 | \$47,844 | \$48,736 | \$49,625 | \$50,516 | \$51,406 | \$52,296 | \$53,187 | \$54,076 | \$54,966 | \$55,855 | \$56,743 | \$57,631 | \$58,532 | \$59,450 |
| Grade 17 | \$44,287 | \$45,221 | \$46,155 | \$47,093 | \$48,026 | \$48,962 | \$49,898 | \$50,834 | \$51,766 | \$52,702 | \$53,639 | \$54,574 | \$55,508 | \$56,445 | \$57,381 | \$58,313 | \$59,249 | \$60,177 | \$61,119 | \$62,077 |
| Grade 18 | \$46,155 | \$47,136 | \$48,116 | \$49,099 | \$50,079 | \$51,060 | \$52,041 | \$53,023 | \$54,000 | \$54,982 | \$55,960 | \$56,942 | \$57,923 | \$58,903 | \$59,884 | \$60,865 | \$61,846 | \$62,816 | \$63,799 | \$64,798 |
| Grade 19 | \$48,116 | \$49,148 | \$50,176 | \$51,206 | \$52,235 | \$53,265 | \$54,296 | \$55,325 | \$56,353 | \$57,384 | \$58,412 | \$59,443 | \$60,474 | \$61,502 | \$62,530 | \$63,558 | \$64,590 | \$65,666 | \$66,761 | \$67,875 |
| Grade 20 | \$50,176 | \$51,260 | \$52,340 | \$53,424 | \$54,505 | \$55,587 | \$56,669 | \$57,751 | \$58,834 | \$59,915 | \$60,998 | \$62,080 | \$63,161 | \$64,246 | \$65,324 | \$66,408 | \$67,491 | \$68,614 | \$69,761 | \$70,925 |
| Grade 21 | \$52,340 | \$53,476 | \$54,613 | \$55,750 | \$56,885 | \$58,025 | \$59,161 | \$60,297 | \$61,432 | \$62,571 | \$63,706 | \$64,841 | \$65,979 | \$67,115 | \$68,251 | \$69,389 | \$70,524 | \$71,700 | \$72,899 | \$74,114 |
| Grade 22 | \$54,613 | \$55,807 | \$57,000 | \$58,191 | \$59,385 | \$60,577 | \$61,770 | \$62,962 | \$64,157 | \$65,346 | \$66,542 | \$67,733 | \$68,925 | \$70,119 | \$71,311 | \$72,504 | \$73,697 | \$74,928 | \$76,179 | \$77,454 |
| Grade 23 | \$57,949 | \$59,224 | \$60,503 | \$61,779 | \$63,054 | \$64,329 | \$65,606 | \$66,884 | \$68,160 | \$69,435 | \$70,712 | \$71,988 | \$73,266 | \$74,543 | \$75,818 | \$77,094 | \$78,370 | \$79,678 | \$81,012 | \$82,366 |
| Grade 24 | \$60,503 | \$61,842 | \$63,180 | \$64,520 | \$65,858 | \$67,197 | \$68,535 | \$69,875 | \$71,215 | \$72,552 | \$73,892 | \$75,231 | \$76,570 | \$77,911 | \$79,251 | \$80,587 | \$81,926 | \$83,297 | \$84,694 | \$86,109 |
| Grade 25 | \$63,180 | \$64,588 | \$65,994 | \$67,403 | \$68,809 | \$70,218 | \$71,624 | \$73,033 | \$74,441 | \$75,846 | \$77,253 | \$78,661 | \$80,067 | \$81,475 | \$82,885 | \$84,291 | \$85,700 | \$87,130 | \$88,594 | \$90,075 |
| Grade 26 | \$65,994 | \$67,472 | \$68,949 | \$70,428 | \$71,908 | \$73,383 | \$74,861 | \$76,337 | \$77,817 | \$79,294 | \$80,770 | \$82,250 | \$83,725 | \$85,205 | \$86,681 | \$88,160 | \$89,636 | \$91,138 | \$92,666 | \$94,218 |
| Grade 27 | \$68,949 | \$70,500 | \$72,052 | \$73,606 | \$75,157 | \$76,707 | \$78,258 | \$79,812 | \$81,362 | \$82,914 | \$84,466 | \$86,017 | \$87,566 | \$89,120 | \$90,671 | \$92,222 | \$93,775 | \$95,346 | \$96,945 | \$98,572 |
| Grade 28 | \$72,052 | \$73,682 | \$75,313 | \$76,939 | \$78,572 | \$80,200 | \$81,827 | \$83,456 | \$85,085 | \$86,714 | \$88,345 | \$89,974 | \$91,603 | \$93,231 | \$94,861 | \$96,488 | \$98,119 | \$99,763 | \$101,436 | \$103,141 |
| Grade 29 | \$75,313 | \$77,021 | \$78,733 | \$80,442 | \$82,154 | \$83,863 | \$85,574 | \$87,284 | \$88,994 | \$90,705 | \$92,416 | \$94,124 | \$95,836 | \$97,545 | \$99,256 | \$100,966 | \$102,677 | \$104,400 | \$106,151 | \$107,936 |

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|-----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Grade 30 | \$78,733 | \$80,527 | \$82,321 | \$84,118 | \$85,912 | \$87,709 | \$89,504 | \$91,297 | \$93,095 | \$94,888 | \$96,685 | \$98,480 | \$100,273 | \$102,072 | \$103,868 | \$105,662 | \$107,457 | \$109,259 | \$111,097 | \$112,964 |
| Grade 31 | \$82,321 | \$84,209 | \$86,094 | \$87,979 | \$89,865 | \$91,752 | \$93,637 | \$95,523 | \$97,407 | \$99,294 | \$101,181 | \$103,066 | \$104,951 | \$106,839 | \$108,722 | \$110,607 | \$112,495 | \$114,385 | \$116,307 | \$118,264 |
| Grade 32 | \$86,094 | \$88,074 | \$90,055 | \$92,035 | \$94,014 | \$95,993 | \$97,974 | \$99,955 | \$101,934 | \$103,914 | \$105,894 | \$107,872 | \$109,853 | \$111,832 | \$113,814 | \$115,792 | \$117,775 | \$119,752 | \$121,767 | \$123,816 |
| Grade 33 | \$90,055 | \$92,133 | \$94,210 | \$96,290 | \$98,366 | \$100,442 | \$102,522 | \$104,599 | \$106,675 | \$108,755 | \$110,830 | \$112,910 | \$114,989 | \$117,067 | \$119,143 | \$121,223 | \$123,300 | \$125,373 | \$127,482 | \$129,629 |
| Grade 34 | \$94,210 | \$96,391 | \$98,576 | \$100,758 | \$102,940 | \$105,126 | \$107,308 | \$109,491 | \$111,674 | \$113,858 | \$116,041 | \$118,224 | \$120,408 | \$122,592 | \$124,773 | \$126,956 | \$129,141 | \$131,314 | \$133,524 | \$135,773 |
| Grade 35 | \$98,576 | \$100,867 | \$103,157 | \$105,449 | \$107,735 | \$110,027 | \$112,316 | \$114,608 | \$116,898 | \$119,189 | \$121,478 | \$123,769 | \$126,059 | \$128,351 | \$130,639 | \$132,929 | \$135,218 | \$137,496 | \$139,809 | \$142,169 |
| Grade 36 | \$103,157 | \$105,561 | \$107,966 | \$110,370 | \$112,775 | \$115,179 | \$117,587 | \$119,989 | \$122,395 | \$124,801 | \$127,204 | \$129,610 | \$132,014 | \$134,418 | \$136,822 | \$139,228 | \$141,633 | \$144,017 | \$146,445 | \$148,913 |
| Grade 37 | \$107,966 | \$110,492 | \$113,019 | \$115,546 | \$118,074 | \$120,600 | \$123,125 | \$125,654 | \$128,179 | \$130,706 | \$133,235 | \$135,761 | \$138,288 | \$140,814 | \$143,340 | \$145,866 | \$148,393 | \$150,892 | \$153,438 | \$156,024 |
| Grade 38 | \$113,019 | \$115,672 | \$118,324 | \$120,975 | \$123,627 | \$126,282 | \$128,934 | \$131,584 | \$134,238 | \$136,892 | \$139,542 | \$142,193 | \$144,848 | \$147,497 | \$150,153 | \$152,802 | \$155,454 | \$158,231 | \$161,056 | \$163,931 |
| Grade 39 | \$118,324 | \$121,109 | \$123,895 | \$126,679 | \$129,466 | \$132,249 | \$135,035 | \$137,822 | \$140,604 | \$143,392 | \$146,177 | \$148,963 | \$151,748 | \$154,531 | \$157,317 | \$160,101 | \$162,889 | \$165,796 | \$168,757 | \$171,773 |
| Grade 40 | \$123,943 | \$126,860 | \$129,780 | \$132,696 | \$135,616 | \$138,537 | \$141,455 | \$144,376 | \$147,290 | \$150,211 | \$153,132 | \$156,050 | \$158,970 | \$161,887 | \$164,808 | \$167,725 | \$170,644 | \$173,693 | \$176,795 | \$179,957 |
| Grade 42 | \$135,999 | \$139,205 | \$142,410 | \$145,614 | \$148,821 | \$152,027 | \$155,233 | \$158,441 | \$161,646 | \$164,851 | \$168,055 | \$171,261 | \$174,469 | \$177,671 | \$180,883 | \$184,087 | \$187,293 | \$190,642 | \$194,047 | \$197,519 |