



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: SH – CWA Local 1031 Supervisors

Effective Date: JULY 1, 2019

FOR LEGACY UMDNJ POSITIONS

	Minimum	Midpoint	Maximum
<u>Grade 12</u>			
35 Hours	\$18.75	\$22.59	\$26.39
37.5 Hours	\$17.49	\$21.06	\$24.62
40 Hours	\$16.39	\$19.73	\$23.08
<u>Grade 13</u>			
35 Hours	\$19.57	\$23.61	\$27.63
37.5 Hours	\$18.26	\$22.02	\$25.78
40 Hours	\$17.11	\$20.65	\$24.16
<u>Grade 14</u>			
35 Hours	\$20.44	\$24.69	\$28.91
37.5 Hours	\$19.13	\$23.06	\$26.98
40 Hours	\$17.89	\$21.58	\$25.28
<u>Grade 15</u>			
35 Hours	\$21.38	\$25.81	\$30.25
37.5 Hours	\$19.96	\$24.10	\$28.26
40 Hours	\$18.70	\$22.57	\$26.47
<u>Grade 16</u>			
35 Hours	\$22.35	\$27.03	\$31.69
37.5 Hours	\$20.87	\$25.21	\$29.55
40 Hours	\$19.56	\$23.62	\$27.73
<u>Grade 17</u>			
35 Hours	\$23.36	\$28.30	\$33.19
37.5 Hours	\$21.82	\$26.40	\$30.97
40 Hours	\$20.47	\$24.74	\$29.04
<u>Grade 18</u>			
35 Hours	\$24.45	\$29.59	\$34.74
37.5 Hours	\$22.80	\$27.60	\$32.40
40 Hours	\$21.40	\$25.89	\$30.40

Salary Table: SH – CWA Local 1031 Supervisors

Effective Date: JULY 1, 2018

	Minimum	Midpoint	Maximum
<u>Grade 19</u>			
35 Hours	\$25.60	\$31.00	\$36.35
37.5 Hours	\$23.89	\$28.92	\$33.93
40 Hours	\$22.38	\$27.10	\$31.79
<u>Grade 20</u>			
35 Hours	\$26.77	\$32.45	\$38.10
37.5 Hours	\$25.00	\$30.27	\$35.58
40 Hours	\$23.44	\$28.36	\$33.32
<u>Grade 21</u>			
35 Hours	\$28.01	\$33.98	\$39.93
37.5 Hours	\$26.13	\$31.68	\$37.24
40 Hours	\$24.52	\$29.73	\$34.94
<u>Grade 22</u>			
35 Hours	\$29.36	\$35.59	\$41.84
37.5 Hours	\$27.36	\$33.21	\$39.04
40 Hours	\$25.66	\$31.12	\$36.59
<u>Grade 23</u>			
35 Hours	\$31.25	\$37.95	\$44.61
37.5 Hours	\$29.16	\$35.39	\$41.62
40 Hours	\$27.32	\$33.18	\$39.03
<u>Grade 24</u>			
35 Hours	\$32.73	\$39.72	\$46.72
37.5 Hours	\$30.52	\$37.07	\$43.61
40 Hours	\$28.61	\$34.78	\$40.89
<u>Grade 25</u>			
35 Hours	\$34.23	\$41.60	\$48.98
37.5 Hours	\$31.95	\$38.85	\$45.72
40 Hours	\$29.94	\$36.41	\$42.85
<u>Grade 26</u>			
35 Hours	\$35.85	\$43.61	\$51.36
37.5 Hours	\$33.45	\$40.70	\$47.94
40 Hours	\$31.37	\$38.15	\$44.92
<u>Grade 27</u>			
35 Hours	\$37.54	\$45.68	\$53.83
37.5 Hours	\$35.04	\$42.62	\$50.24
40 Hours	\$32.84	\$39.97	\$47.07
<u>Grade 28</u>			
35 Hours	\$39.36	\$47.87	\$56.41
37.5 Hours	\$36.73	\$44.69	\$52.64
40 Hours	\$34.41	\$41.88	\$49.37

Salary Table: SH – CWA Local 1031 Supervisors

Effective Date: JULY 1, 2018

	Minimum	Midpoint	Maximum
<u>Grade 29</u>			
35 Hours	\$41.20	\$50.19	\$59.14
37.5 Hours	\$38.46	\$46.83	\$55.21
40 Hours	\$36.05	\$43.88	\$51.72
<u>Grade 30</u>			
35 Hours	\$43.17	\$52.59	\$61.96
37.5 Hours	\$40.30	\$49.09	\$57.87
40 Hours	\$37.77	\$46.00	\$54.25
<u>Grade 31</u>			
35 Hours	\$45.21	\$55.09	\$65.00
37.5 Hours	\$42.24	\$51.46	\$60.67
40 Hours	\$39.57	\$48.23	\$56.87
<u>Grade 32</u>			
35 Hours	\$47.43	\$57.76	\$68.14
37.5 Hours	\$44.23	\$53.93	\$63.64
40 Hours	\$41.46	\$50.55	\$59.64
<u>Grade 33</u>			
35 Hours	\$49.70	\$60.58	\$71.47
37.5 Hours	\$46.37	\$56.51	\$66.71
40 Hours	\$43.47	\$53.00	\$62.53
<u>Grade 34</u>			
35 Hours	\$52.08	\$63.50	\$74.95
37.5 Hours	\$48.62	\$59.27	\$69.95
40 Hours	\$45.53	\$55.59	\$65.59
<u>Grade 35</u>			
35 Hours	\$54.56	\$66.56	\$78.59
37.5 Hours	\$50.94	\$62.17	\$73.35
40 Hours	\$47.74	\$58.25	\$68.77
<u>Grade 36</u>			
35 Hours	\$57.22	\$69.80	\$82.41
37.5 Hours	\$53.41	\$65.16	\$76.93
40 Hours	\$50.07	\$61.09	\$72.12