



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: SH – CWA Local 1031 Supervisors

Effective Date: JULY 1, 2025

FOR LEGACY UMDNJ POSITIONS

	Minimum	Midpoint	Maximum
<u>Grade 12</u>			
35 Hours	\$22.87	\$27.56	\$32.20
37.5 Hours	\$21.34	\$25.70	\$30.04
40 Hours	\$19.99	\$24.07	\$28.15
<u>Grade 13</u>			
35 Hours	\$23.89	\$28.81	\$33.72
37.5 Hours	\$22.28	\$26.88	\$31.45
40 Hours	\$20.87	\$25.19	\$29.47
<u>Grade 14</u>			
35 Hours	\$24.93	\$30.13	\$35.27
37.5 Hours	\$23.34	\$28.13	\$32.92
40 Hours	\$21.84	\$26.34	\$30.85
<u>Grade 15</u>			
35 Hours	\$26.08	\$31.48	\$36.93
37.5 Hours	\$24.35	\$29.40	\$34.49
40 Hours	\$22.82	\$27.54	\$32.30
<u>Grade 16</u>			
35 Hours	\$27.27	\$32.99	\$38.68
37.5 Hours	\$25.47	\$30.77	\$36.07
40 Hours	\$23.88	\$28.82	\$33.83
<u>Grade 17</u>			
35 Hours	\$28.50	\$34.55	\$40.50
37.5 Hours	\$26.62	\$32.21	\$37.81
40 Hours	\$24.97	\$30.19	\$35.45
<u>Grade 18</u>			
35 Hours	\$29.83	\$36.11	\$42.38
37.5 Hours	\$27.82	\$33.69	\$39.53
40 Hours	\$26.10	\$31.60	\$37.08

Salary Table: SH – CWA Local 1031 Supervisors**Effective Date: JULY 1, 2024**

	Minimum	Midpoint	Maximum
<u>Grade 19</u>			
35 Hours	\$31.24	\$37.84	\$44.37
37.5 Hours	\$29.16	\$35.28	\$41.40
40 Hours	\$27.31	\$33.07	\$38.79
<u>Grade 20</u>			
35 Hours	\$32.66	\$39.60	\$46.49
37.5 Hours	\$30.51	\$36.95	\$43.43
40 Hours	\$28.59	\$34.61	\$40.67
<u>Grade 21</u>			
35 Hours	\$34.18	\$41.48	\$48.73
37.5 Hours	\$31.88	\$38.66	\$45.44
40 Hours	\$29.93	\$36.29	\$42.64
<u>Grade 22</u>			
35 Hours	\$35.83	\$43.44	\$51.07
37.5 Hours	\$33.39	\$40.53	\$47.65
40 Hours	\$31.31	\$37.96	\$44.66
<u>Grade 23</u>			
35 Hours	\$38.14	\$46.31	\$54.44
37.5 Hours	\$35.57	\$43.18	\$50.79
40 Hours	\$33.33	\$40.49	\$47.64
<u>Grade 24</u>			
35 Hours	\$39.93	\$48.47	\$57.00
37.5 Hours	\$37.26	\$45.24	\$53.22
40 Hours	\$34.92	\$42.45	\$49.90
<u>Grade 25</u>			
35 Hours	\$41.78	\$50.77	\$59.77
37.5 Hours	\$38.99	\$47.41	\$55.79
40 Hours	\$36.53	\$44.43	\$52.29
<u>Grade 26</u>			
35 Hours	\$43.75	\$53.22	\$62.67
37.5 Hours	\$40.81	\$49.67	\$58.49
40 Hours	\$38.27	\$46.54	\$54.82
<u>Grade 27</u>			
35 Hours	\$45.83	\$55.75	\$65.69
37.5 Hours	\$42.76	\$52.02	\$61.30
40 Hours	\$40.09	\$48.78	\$57.44
<u>Grade 28</u>			
35 Hours	\$48.02	\$58.42	\$68.83
37.5 Hours	\$44.82	\$54.53	\$64.24
40 Hours	\$41.99	\$51.11	\$60.24

Salary Table: SH – CWA Local 1031 Supervisors**Effective Date: JULY 1, 2024**

	Minimum	Midpoint	Maximum
<u>Grade 29</u>			
35 Hours	\$50.28	\$61.25	\$72.16
37.5 Hours	\$46.92	\$57.15	\$67.37
40 Hours	\$43.99	\$53.55	\$63.10
<u>Grade 30</u>			
35 Hours	\$52.68	\$64.18	\$75.62
37.5 Hours	\$49.18	\$59.90	\$70.62
40 Hours	\$46.08	\$56.12	\$66.20
<u>Grade 31</u>			
35 Hours	\$55.17	\$67.23	\$79.31
37.5 Hours	\$51.54	\$62.79	\$74.03
40 Hours	\$48.29	\$58.86	\$69.40
<u>Grade 32</u>			
35 Hours	\$57.87	\$70.48	\$83.15
37.5 Hours	\$53.98	\$65.82	\$77.67
40 Hours	\$50.59	\$61.69	\$72.79
<u>Grade 33</u>			
35 Hours	\$60.65	\$73.93	\$87.21
37.5 Hours	\$56.58	\$68.97	\$81.41
40 Hours	\$53.04	\$64.67	\$76.30
<u>Grade 34</u>			
35 Hours	\$63.55	\$77.49	\$91.47
37.5 Hours	\$59.33	\$72.33	\$85.36
40 Hours	\$55.56	\$67.84	\$80.05
<u>Grade 35</u>			
35 Hours	\$66.59	\$81.22	\$95.90
37.5 Hours	\$62.16	\$75.88	\$89.51
40 Hours	\$58.26	\$71.08	\$83.91
<u>Grade 36</u>			
35 Hours	\$69.83	\$85.17	\$100.56
37.5 Hours	\$65.18	\$79.51	\$93.88
40 Hours	\$61.10	\$74.55	\$88.02