

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: UB – HPAE 5089 Staff Nurse

Effective Date: July 1, 2025

FOR LEGACY UMDNJ POSITIONS

Steps	Years of Experience Credit	Grade 01D	Grade 01E	Grade 01F	Grade 01G	Grade 01H	Grade 01I
		RN	RN+BSN	RN+CERT	RN+BSN+CERT	RN+MSN	RN+MSN+CERT
1	<1	\$37.23	\$38.03	\$39.23	\$40.03	\$38.48	\$40.48
2	1	\$38.33	\$39.13	\$40.33	\$41.13	\$39.58	\$41.58
3	2	\$38.89	\$39.69	\$40.89	\$41.69	\$40.14	\$42.14
4	3	\$39.58	\$40.38	\$41.58	\$42.38	\$40.83	\$42.83
5	4	\$40.35	\$41.15	\$42.35	\$43.15	\$41.60	\$43.60
6	5	\$41.14	\$41.94	\$43.14	\$43.94	\$42.39	\$44.39
7	6	\$42.08	\$42.88	\$44.08	\$44.88	\$43.33	\$45.33
8	7	\$42.70	\$43.50	\$44.70	\$45.50	\$43.95	\$45.95
9	8	\$43.64	\$44.44	\$45.64	\$46.44	\$44.89	\$46.89
10	9	\$44.40	\$45.20	\$46.40	\$47.20	\$45.65	\$47.65
11	10	\$45.29	\$46.09	\$47.29	\$48.09	\$46.54	\$48.54
12	11	\$45.69	\$46.49	\$47.69	\$48.49	\$46.94	\$48.94
13	12	\$46.54	\$47.34	\$48.54	\$49.34	\$47.79	\$49.79
14	13	\$47.21	\$48.01	\$49.21	\$50.01	\$48.46	\$50.46
15	14	\$47.72	\$48.52	\$49.72	\$50.52	\$48.97	\$50.97
16	15	\$48.23	\$49.03	\$50.23	\$51.03	\$49.48	\$51.48
17	16	\$48.71	\$49.51	\$50.71	\$51.51	\$49.96	\$51.96
18	17	\$49.22	\$50.02	\$51.22	\$52.02	\$50.47	\$52.47
19	18	\$49.70	\$50.50	\$51.70	\$52.50	\$50.95	\$52.95
20	19	\$50.21	\$51.01	\$52.21	\$53.01	\$51.46	\$53.46
21	20	\$50.67	\$51.47	\$52.67	\$53.47	\$51.92	\$53.92
22	21	\$51.33	\$52.13	\$53.33	\$54.13	\$52.58	\$54.58

Steps	Years of Experience Credit	Grade 01D	Grade 01E	Grade 01F	Grade 01G	Grade 01H	Grade 01I
23	22	\$51.96	\$52.76	\$53.96	\$54.76	\$53.21	\$55.21
24	23	\$52.60	\$53.40	\$54.60	\$55.40	\$53.85	\$55.85
25	24	\$53.19	\$53.99	\$55.19	\$55.99	\$54.44	\$56.44
26	25	\$54.05	\$54.85	\$56.05	\$56.85	\$55.30	\$57.30