



Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: OH – IUOE 68 Operating Engineers

Effective Date: JULY 1, 2025

FOR LEGACY UMDNJ POSITIONS

Title	Grade	Probationary Rate	Job Rate	2 Year Rate
CARPENTER I	200	\$29.76	\$30.26	\$31.17
CARPENTER II	170	\$25.23	\$25.73	\$26.50
DENTAL MECH I	255	\$38.10	\$38.60	\$39.76
DENTAL MECH II	235	\$35.05	\$35.55	\$36.62
DENTAL MECH III	195	\$29.01	\$29.51	\$30.40
ELECTRICIAN I	210	\$31.31	\$31.81	\$32.76
ELECTRICIAN II	180	\$26.75	\$27.25	\$28.07
ELECTRONIC TECHN I	210	\$31.31	\$31.81	\$32.76
ELECTRONIC TECHN II	180	\$26.75	\$27.25	\$28.07
FACILITY MECH	170	\$25.23	\$25.73	\$26.50
HVAC MECHANIC I	240	\$35.82	\$36.32	\$37.41
HVAC MECHANIC II	210	\$31.31	\$31.81	\$32.76
HVAC/R MECH I	240	\$35.82	\$36.32	\$37.41
HVAC/R MECH II	210	\$31.31	\$31.81	\$32.76
HVAC/R MECH III	180	\$26.75	\$27.25	\$28.07
INSTRUMENTATION TECH	300	\$43.14	\$43.64	\$44.95
MASON PLASTERER I	195	\$29.01	\$29.51	\$30.40
MASON PLASTERER II	170	\$25.23	\$25.73	\$26.50
MASTER DENTAL MECH	275	\$41.12	\$41.62	\$42.87
MECH SYS MECHANIC I	240	\$35.82	\$36.32	\$37.41
MECH SYS MECHANIC II	210	\$31.31	\$31.81	\$32.76
MECHN SYS MECHANIC III	180	\$26.75	\$27.25	\$28.07

Title	Grade	Probationary Rate	Job Rate	2 Year Rate
OPERATING ENG APPRENTICE	150	\$22.22	\$22.72	\$23.40
OPERATING ENG I	255	\$38.10	\$38.60	\$39.76
OPERATING ENG II	235	\$35.05	\$35.55	\$36.62
OPERATING ENG III	210	\$31.31	\$31.81	\$32.76
PAINTER I	195	\$29.01	\$29.51	\$30.40
PAINTER II	170	\$25.23	\$25.73	\$26.50
PLUMBER STEAMFITTER I	210	\$31.31	\$31.81	\$32.76
PLUMBER STEAMFITTER II	180	\$26.75	\$27.25	\$28.07
REFRIGERATION MECH I	240	\$35.82	\$36.32	\$37.41
SR ELECTRICIAN	240	\$35.82	\$36.32	\$37.41
TRADES HELPER SKILLED TRADE	135	\$19.94	\$20.44	\$21.05