



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: PH – HPAE 5094 Professionals

Effective Date: JULY 1, 2023

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 12																				
35 Hours	\$21.71	\$22.16	\$22.59	\$23.04	\$23.48	\$23.90	\$24.35	\$24.82	\$25.22	\$25.66	\$26.11	\$26.53	\$26.96	\$27.43	\$27.85	\$28.26	\$28.70	\$29.14	\$29.63	\$30.08
37.5 Hours	\$20.25	\$20.68	\$21.11	\$21.50	\$21.92	\$22.32	\$22.74	\$23.16	\$23.57	\$23.96	\$24.37	\$24.80	\$25.19	\$25.61	\$26.02	\$26.41	\$26.83	\$27.27	\$27.68	\$28.11
40 Hours	\$19.00	\$19.40	\$19.81	\$20.16	\$20.54	\$20.93	\$21.31	\$21.69	\$22.07	\$22.49	\$22.83	\$23.24	\$23.59	\$24.00	\$24.39	\$24.78	\$25.14	\$25.50	\$25.86	\$26.23
Grade 13																				
35 Hours	\$22.59	\$23.05	\$23.53	\$23.96	\$24.44	\$24.89	\$25.35	\$25.80	\$26.26	\$26.74	\$27.22	\$27.65	\$28.12	\$28.59	\$29.04	\$29.50	\$29.97	\$30.43	\$30.91	\$31.37
37.5 Hours	\$21.11	\$21.51	\$21.96	\$22.40	\$22.81	\$23.26	\$23.67	\$24.08	\$24.55	\$24.97	\$25.43	\$25.83	\$26.25	\$26.68	\$27.12	\$27.55	\$27.97	\$28.41	\$28.82	\$29.30
40 Hours	\$19.81	\$20.17	\$20.56	\$20.97	\$21.39	\$21.78	\$22.17	\$22.59	\$23.03	\$23.39	\$23.81	\$24.17	\$24.59	\$25.00	\$25.45	\$25.81	\$26.22	\$26.64	\$27.05	\$27.49
Grade 14																				
35 Hours	\$23.53	\$24.06	\$24.63	\$25.06	\$25.48	\$25.94	\$26.39	\$26.89	\$27.42	\$27.88	\$28.31	\$28.81	\$29.32	\$29.83	\$30.27	\$30.74	\$31.26	\$31.79	\$32.32	\$32.85
37.5 Hours	\$21.96	\$22.43	\$22.83	\$23.30	\$23.76	\$24.18	\$24.67	\$25.14	\$25.57	\$26.02	\$26.45	\$26.92	\$27.40	\$27.85	\$28.27	\$28.72	\$29.15	\$29.64	\$30.10	\$30.56
40 Hours	\$20.56	\$20.98	\$21.41	\$21.84	\$22.27	\$22.69	\$23.13	\$23.55	\$23.98	\$24.39	\$24.82	\$25.22	\$25.65	\$26.07	\$26.48	\$26.91	\$27.37	\$27.78	\$28.21	\$28.66
Grade 15																				
35 Hours	\$24.47	\$24.99	\$25.51	\$25.99	\$26.48	\$27.01	\$27.53	\$28.04	\$28.56	\$29.04	\$29.54	\$30.05	\$30.56	\$31.06	\$31.56	\$32.09	\$32.59	\$33.06	\$33.58	\$34.12
37.5 Hours	\$22.83	\$23.32	\$23.81	\$24.29	\$24.77	\$25.22	\$25.69	\$26.17	\$26.64	\$27.12	\$27.59	\$28.06	\$28.55	\$29.01	\$29.48	\$29.96	\$30.45	\$30.94	\$31.45	\$31.99
40 Hours	\$21.41	\$21.89	\$22.31	\$22.75	\$23.21	\$23.63	\$24.06	\$24.55	\$24.97	\$25.45	\$25.86	\$26.29	\$26.76	\$27.22	\$27.64	\$28.09	\$28.57	\$29.04	\$29.51	\$30.01
Grade 16																				
35 Hours	\$25.51	\$26.05	\$26.57	\$27.10	\$27.64	\$28.16	\$28.69	\$29.21	\$29.78	\$30.30	\$30.86	\$31.35	\$31.89	\$32.43	\$32.95	\$33.49	\$34.02	\$34.58	\$35.13	\$35.64
37.5 Hours	\$23.81	\$24.31	\$24.82	\$25.31	\$25.80	\$26.28	\$26.78	\$27.31	\$27.82	\$28.28	\$28.78	\$29.29	\$29.82	\$30.29	\$30.80	\$31.26	\$31.76	\$32.26	\$32.77	\$33.28
40 Hours	\$22.31	\$22.77	\$23.26	\$23.74	\$24.16	\$24.63	\$25.13	\$25.59	\$26.06	\$26.50	\$26.99	\$27.46	\$27.91	\$28.37	\$28.82	\$29.33	\$29.82	\$30.26	\$30.70	\$31.20

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2023

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 17																				
35 Hours	\$26.57	\$27.12	\$27.68	\$28.23	\$28.78	\$29.36	\$29.94	\$30.50	\$31.03	\$31.59	\$32.16	\$32.74	\$33.30	\$33.88	\$34.42	\$34.99	\$35.52	\$36.09	\$36.64	\$37.24
37.5 Hours	\$24.82	\$25.34	\$25.85	\$26.38	\$26.90	\$27.44	\$27.95	\$28.49	\$28.97	\$29.50	\$30.03	\$30.56	\$31.08	\$31.60	\$32.15	\$32.68	\$33.18	\$33.69	\$34.24	\$34.78
40 Hours	\$23.26	\$23.76	\$24.24	\$24.72	\$25.22	\$25.70	\$26.20	\$26.69	\$27.21	\$27.69	\$28.17	\$28.66	\$29.13	\$29.66	\$30.13	\$30.63	\$31.13	\$31.59	\$32.12	\$32.61
Grade 18																				
35 Hours	\$27.68	\$28.26	\$28.82	\$29.42	\$30.03	\$30.63	\$31.22	\$31.80	\$32.40	\$32.96	\$33.55	\$34.12	\$34.74	\$35.31	\$35.92	\$36.49	\$37.07	\$37.67	\$38.24	\$38.88
37.5 Hours	\$25.85	\$26.40	\$26.95	\$27.49	\$28.03	\$28.58	\$29.11	\$29.69	\$30.24	\$30.77	\$31.31	\$31.87	\$32.43	\$32.96	\$33.53	\$34.07	\$34.68	\$35.23	\$35.80	\$36.40
40 Hours	\$24.24	\$24.77	\$25.25	\$25.76	\$26.28	\$26.81	\$27.34	\$27.84	\$28.30	\$28.82	\$29.37	\$29.90	\$30.42	\$30.92	\$31.41	\$31.95	\$32.46	\$32.94	\$33.47	\$33.99
Grade 19																				
35 Hours	\$28.82	\$29.48	\$30.12	\$30.71	\$31.32	\$31.96	\$32.54	\$33.18	\$33.83	\$34.43	\$35.05	\$35.64	\$36.28	\$36.90	\$37.51	\$38.12	\$38.73	\$39.38	\$39.99	\$40.59
37.5 Hours	\$26.95	\$27.53	\$28.09	\$28.67	\$29.25	\$29.85	\$30.41	\$30.97	\$31.56	\$32.16	\$32.73	\$33.29	\$33.89	\$34.46	\$35.02	\$35.58	\$36.18	\$36.78	\$37.39	\$37.98
40 Hours	\$25.25	\$25.79	\$26.34	\$26.87	\$27.43	\$27.96	\$28.53	\$29.04	\$29.55	\$30.11	\$30.65	\$31.20	\$31.74	\$32.28	\$32.83	\$33.38	\$33.92	\$34.48	\$35.07	\$35.61
Grade 20																				
35 Hours	\$30.12	\$30.73	\$31.37	\$32.06	\$32.69	\$33.33	\$33.98	\$34.64	\$35.28	\$35.94	\$36.58	\$37.24	\$37.88	\$38.52	\$39.15	\$39.83	\$40.50	\$41.15	\$41.86	\$42.54
37.5 Hours	\$28.09	\$28.70	\$29.34	\$29.92	\$30.51	\$31.13	\$31.74	\$32.33	\$32.92	\$33.53	\$34.16	\$34.76	\$35.37	\$35.96	\$36.56	\$37.20	\$37.81	\$38.44	\$39.04	\$39.71
40 Hours	\$26.34	\$26.90	\$27.48	\$28.04	\$28.62	\$29.18	\$29.78	\$30.31	\$30.90	\$31.44	\$32.03	\$32.59	\$33.14	\$33.71	\$34.28	\$34.85	\$35.41	\$35.99	\$36.59	\$37.23
Grade 21																				
35 Hours	\$31.37	\$32.09	\$32.78	\$33.44	\$34.10	\$34.81	\$35.48	\$36.16	\$36.84	\$37.52	\$38.20	\$38.90	\$39.56	\$40.22	\$40.93	\$41.60	\$42.29	\$43.00	\$43.70	\$44.45
37.5 Hours	\$29.34	\$29.96	\$30.58	\$31.21	\$31.84	\$32.48	\$33.12	\$33.74	\$34.40	\$35.04	\$35.65	\$36.30	\$36.93	\$37.59	\$38.23	\$38.86	\$39.48	\$40.09	\$40.73	\$41.35
40 Hours	\$27.48	\$28.06	\$28.68	\$29.25	\$29.86	\$30.44	\$31.05	\$31.67	\$32.27	\$32.86	\$33.44	\$34.02	\$34.67	\$35.23	\$35.81	\$36.42	\$37.06	\$37.65	\$38.29	\$38.92
Grade 22																				
35 Hours	\$32.78	\$33.47	\$34.16	\$34.88	\$35.59	\$36.33	\$37.04	\$37.80	\$38.50	\$39.20	\$39.92	\$40.62	\$41.33	\$42.07	\$42.79	\$43.48	\$44.18	\$44.94	\$45.65	\$46.43
37.5 Hours	\$30.58	\$31.23	\$31.89	\$32.57	\$33.26	\$33.94	\$34.62	\$35.25	\$35.91	\$36.57	\$37.28	\$37.90	\$38.59	\$39.25	\$39.93	\$40.59	\$41.27	\$41.96	\$42.65	\$43.39
40 Hours	\$28.68	\$29.32	\$29.92	\$30.54	\$31.19	\$31.81	\$32.43	\$33.03	\$33.64	\$34.30	\$34.90	\$35.53	\$36.18	\$36.81	\$37.42	\$38.03	\$38.65	\$39.31	\$39.99	\$40.63

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2023

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 23																				
35 Hours	\$34.75	\$35.49	\$36.30	\$37.05	\$37.83	\$38.59	\$39.40	\$40.11	\$40.87	\$41.64	\$42.41	\$43.16	\$43.94	\$44.71	\$45.48	\$46.22	\$46.99	\$47.78	\$48.56	\$49.41
37.5 Hours	\$32.47	\$33.16	\$33.90	\$34.62	\$35.29	\$36.02	\$36.75	\$37.44	\$38.16	\$38.89	\$39.60	\$40.29	\$41.01	\$41.73	\$42.46	\$43.16	\$43.88	\$44.63	\$45.35	\$46.12
40 Hours	\$30.43	\$31.08	\$31.75	\$32.43	\$33.09	\$33.74	\$34.46	\$35.13	\$35.77	\$36.44	\$37.14	\$37.80	\$38.45	\$39.11	\$39.80	\$40.48	\$41.14	\$41.84	\$42.53	\$43.24
Grade 24																				
35 Hours	\$36.30	\$37.07	\$37.88	\$38.68	\$39.49	\$40.27	\$41.10	\$41.94	\$42.73	\$43.52	\$44.30	\$45.14	\$45.89	\$46.72	\$47.51	\$48.31	\$49.15	\$49.98	\$50.78	\$51.64
37.5 Hours	\$33.90	\$34.64	\$35.37	\$36.10	\$36.86	\$37.61	\$38.36	\$39.10	\$39.88	\$40.62	\$41.35	\$42.11	\$42.86	\$43.60	\$44.35	\$45.11	\$45.84	\$46.61	\$47.40	\$48.21
40 Hours	\$31.75	\$32.46	\$33.14	\$33.87	\$34.60	\$35.26	\$35.95	\$36.65	\$37.35	\$38.06	\$38.77	\$39.50	\$40.18	\$40.86	\$41.59	\$42.30	\$43.02	\$43.72	\$44.47	\$45.20
Grade 25																				
35 Hours	\$37.88	\$38.72	\$39.58	\$40.44	\$41.27	\$42.11	\$42.93	\$43.80	\$44.67	\$45.51	\$46.30	\$47.19	\$48.00	\$48.84	\$49.71	\$50.54	\$51.36	\$52.24	\$53.10	\$53.99
37.5 Hours	\$35.37	\$36.14	\$36.95	\$37.75	\$38.51	\$39.35	\$40.09	\$40.87	\$41.66	\$42.47	\$43.25	\$44.02	\$44.82	\$45.59	\$46.37	\$47.21	\$47.99	\$48.79	\$49.62	\$50.46
40 Hours	\$33.14	\$33.92	\$34.68	\$35.40	\$36.13	\$36.86	\$37.59	\$38.34	\$39.07	\$39.82	\$40.53	\$41.28	\$42.03	\$42.80	\$43.51	\$44.25	\$45.00	\$45.75	\$46.51	\$47.30
Grade 26																				
35 Hours	\$39.58	\$40.49	\$41.34	\$42.23	\$43.11	\$43.99	\$44.93	\$45.79	\$46.66	\$47.52	\$48.39	\$49.34	\$50.21	\$51.09	\$51.98	\$52.85	\$53.75	\$54.65	\$55.55	\$56.51
37.5 Hours	\$36.95	\$37.79	\$38.60	\$39.44	\$40.22	\$41.08	\$41.94	\$42.73	\$43.55	\$44.41	\$45.22	\$46.04	\$46.85	\$47.71	\$48.53	\$49.37	\$50.16	\$51.00	\$51.88	\$52.71
40 Hours	\$34.68	\$35.42	\$36.19	\$36.96	\$37.75	\$38.51	\$39.30	\$40.06	\$40.83	\$41.61	\$42.41	\$43.16	\$43.92	\$44.71	\$45.51	\$46.24	\$47.06	\$47.82	\$48.61	\$49.46
Grade 27																				
35 Hours	\$41.34	\$42.29	\$43.23	\$44.15	\$45.06	\$46.01	\$46.93	\$47.87	\$48.79	\$49.73	\$50.64	\$51.59	\$52.50	\$53.44	\$54.38	\$55.30	\$56.21	\$57.21	\$58.14	\$59.10
37.5 Hours	\$38.60	\$39.48	\$40.31	\$41.21	\$42.09	\$42.94	\$43.82	\$44.69	\$45.55	\$46.39	\$47.30	\$48.15	\$48.99	\$49.90	\$50.76	\$51.63	\$52.49	\$53.37	\$54.28	\$55.17
40 Hours	\$36.19	\$36.99	\$37.82	\$38.62	\$39.45	\$40.24	\$41.08	\$41.89	\$42.71	\$43.52	\$44.33	\$45.16	\$45.96	\$46.77	\$47.60	\$48.40	\$49.23	\$50.04	\$50.85	\$51.74
Grade 28																				
35 Hours	\$43.23	\$44.19	\$45.18	\$46.14	\$47.15	\$48.09	\$49.05	\$50.06	\$51.04	\$52.00	\$52.98	\$53.94	\$54.92	\$55.90	\$56.88	\$57.85	\$58.81	\$59.84	\$60.84	\$61.85
37.5 Hours	\$40.31	\$41.25	\$42.16	\$43.08	\$43.97	\$44.93	\$45.80	\$46.72	\$47.65	\$48.55	\$49.48	\$50.36	\$51.26	\$52.20	\$53.10	\$54.00	\$54.92	\$55.84	\$56.79	\$57.75
40 Hours	\$37.82	\$38.64	\$39.51	\$40.40	\$41.25	\$42.08	\$42.92	\$43.79	\$44.66	\$45.52	\$46.37	\$47.24	\$48.05	\$48.92	\$49.79	\$50.64	\$51.49	\$52.34	\$53.21	\$54.11

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2023

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 29																				
35 Hours	\$45.18	\$46.18	\$47.24	\$48.25	\$49.26	\$50.28	\$51.30	\$52.35	\$53.37	\$54.39	\$55.42	\$56.42	\$57.44	\$58.48	\$59.52	\$60.54	\$61.58	\$62.62	\$63.64	\$64.72
37.5 Hours	\$42.16	\$43.11	\$44.08	\$45.04	\$46.00	\$46.94	\$47.87	\$48.82	\$49.83	\$50.76	\$51.73	\$52.67	\$53.61	\$54.61	\$55.57	\$56.52	\$57.45	\$58.44	\$59.41	\$60.42
40 Hours	\$39.51	\$40.43	\$41.31	\$42.21	\$43.11	\$44.02	\$44.96	\$45.80	\$46.69	\$47.61	\$48.52	\$49.44	\$50.29	\$51.18	\$52.08	\$52.98	\$53.87	\$54.80	\$55.71	\$56.65
Grade 30																				
35 Hours	\$47.24	\$48.28	\$49.38	\$50.44	\$51.56	\$52.62	\$53.66	\$54.75	\$55.83	\$56.90	\$57.96	\$59.04	\$60.13	\$61.18	\$62.29	\$63.37	\$64.47	\$65.52	\$66.61	\$67.72
37.5 Hours	\$44.08	\$45.10	\$46.10	\$47.13	\$48.08	\$49.08	\$50.08	\$51.10	\$52.11	\$53.12	\$54.14	\$55.13	\$56.13	\$57.17	\$58.15	\$59.14	\$60.15	\$61.15	\$62.20	\$63.24
40 Hours	\$41.31	\$42.27	\$43.18	\$44.12	\$45.09	\$46.02	\$46.99	\$47.91	\$48.84	\$49.81	\$50.74	\$51.69	\$52.62	\$53.55	\$54.53	\$55.44	\$56.40	\$57.34	\$58.31	\$59.31
Grade 31																				
35 Hours	\$49.38	\$50.49	\$51.64	\$52.75	\$53.88	\$55.03	\$56.15	\$57.29	\$58.42	\$59.55	\$60.70	\$61.81	\$62.92	\$64.04	\$65.18	\$66.28	\$67.49	\$68.61	\$69.75	\$70.91
37.5 Hours	\$46.10	\$47.18	\$48.22	\$49.28	\$50.31	\$51.35	\$52.43	\$53.48	\$54.56	\$55.60	\$56.65	\$57.73	\$58.76	\$59.84	\$60.86	\$61.95	\$62.98	\$64.03	\$65.12	\$66.19
40 Hours	\$43.18	\$44.17	\$45.19	\$46.16	\$47.18	\$48.16	\$49.15	\$50.13	\$51.14	\$52.11	\$53.08	\$54.08	\$55.07	\$56.07	\$57.06	\$58.02	\$59.02	\$60.02	\$61.02	\$62.05
Grade 32																				
35 Hours	\$51.64	\$52.81	\$53.98	\$55.17	\$56.34	\$57.52	\$58.74	\$59.93	\$61.12	\$62.32	\$63.48	\$64.67	\$65.87	\$67.07	\$68.23	\$69.43	\$70.62	\$71.80	\$73.00	\$74.22
37.5 Hours	\$48.22	\$49.34	\$50.43	\$51.56	\$52.65	\$53.75	\$54.85	\$55.95	\$57.06	\$58.18	\$59.31	\$60.39	\$61.48	\$62.59	\$63.74	\$64.81	\$65.92	\$67.02	\$68.13	\$69.31
40 Hours	\$45.19	\$46.19	\$47.25	\$48.28	\$49.37	\$50.39	\$51.40	\$52.47	\$53.51	\$54.55	\$55.56	\$56.61	\$57.65	\$58.69	\$59.75	\$60.76	\$61.80	\$62.83	\$63.89	\$64.97
Grade 33																				
35 Hours	\$53.98	\$55.24	\$56.51	\$57.74	\$58.98	\$60.25	\$61.48	\$62.71	\$63.96	\$65.20	\$66.47	\$67.70	\$68.94	\$70.20	\$71.45	\$72.68	\$73.91	\$75.17	\$76.42	\$77.70
37.5 Hours	\$50.43	\$51.59	\$52.74	\$53.88	\$55.07	\$56.21	\$57.39	\$58.54	\$59.74	\$60.87	\$62.03	\$63.22	\$64.38	\$65.51	\$66.71	\$67.81	\$68.96	\$70.14	\$71.32	\$72.52
40 Hours	\$47.25	\$48.31	\$49.45	\$50.53	\$51.62	\$52.71	\$53.81	\$54.89	\$55.97	\$57.10	\$58.18	\$59.27	\$60.35	\$61.42	\$62.53	\$63.56	\$64.71	\$65.80	\$66.92	\$68.05
Grade 34																				
35 Hours	\$56.51	\$57.80	\$59.10	\$60.41	\$61.68	\$63.01	\$64.38	\$65.65	\$66.98	\$68.26	\$69.59	\$70.89	\$72.23	\$73.52	\$74.82	\$76.10	\$77.44	\$78.72	\$80.06	\$81.39
37.5 Hours	\$52.74	\$53.95	\$55.17	\$56.40	\$57.65	\$58.82	\$60.03	\$61.25	\$62.53	\$63.76	\$64.98	\$66.16	\$67.40	\$68.62	\$69.86	\$71.07	\$72.28	\$73.49	\$74.74	\$76.00
40 Hours	\$49.45	\$50.57	\$51.73	\$52.85	\$54.01	\$55.15	\$56.30	\$57.44	\$58.58	\$59.76	\$60.88	\$62.03	\$63.20	\$64.35	\$65.48	\$66.61	\$67.75	\$68.88	\$70.03	\$71.22

Salary Table: PH – HPAE Professionals

Effective Date: JULY 1, 2023

Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grade 35																				
35 Hours	\$59.10	\$60.48	\$61.91	\$63.24	\$64.62	\$65.99	\$67.34	\$68.70	\$70.08	\$71.46	\$72.82	\$74.20	\$75.57	\$76.96	\$78.32	\$79.74	\$81.11	\$82.46	\$83.85	\$85.28
37.5 Hours	\$55.17	\$56.46	\$57.75	\$59.02	\$60.33	\$61.58	\$62.85	\$64.11	\$65.43	\$66.72	\$68.01	\$69.28	\$70.54	\$71.83	\$73.09	\$74.41	\$75.68	\$77.07	\$78.43	\$79.82
40 Hours	\$51.73	\$52.93	\$54.13	\$55.32	\$56.52	\$57.74	\$58.93	\$60.15	\$61.37	\$62.56	\$63.77	\$64.97	\$66.12	\$67.35	\$68.55	\$69.75	\$70.91	\$72.13	\$73.34	\$74.58
Grade 36																				
35 Hours	\$61.91	\$63.33	\$64.72	\$66.17	\$67.63	\$69.07	\$70.51	\$71.96	\$73.38	\$74.83	\$76.27	\$77.70	\$79.18	\$80.61	\$82.03	\$83.46	\$84.92	\$86.35	\$87.83	\$89.28
37.5 Hours	\$57.75	\$59.08	\$60.44	\$61.79	\$63.11	\$64.51	\$65.84	\$67.18	\$68.49	\$69.87	\$71.19	\$72.53	\$73.88	\$75.24	\$76.62	\$77.93	\$79.26	\$80.60	\$81.94	\$83.32
40 Hours	\$54.13	\$55.39	\$56.64	\$57.91	\$59.22	\$60.45	\$61.70	\$62.96	\$64.24	\$65.49	\$66.76	\$68.03	\$69.28	\$70.53	\$71.80	\$73.04	\$74.31	\$75.54	\$76.83	\$78.11
Grade 37																				
35 Hours	\$64.71	\$66.21	\$67.76	\$69.32	\$70.79	\$72.32	\$73.84	\$75.37	\$76.88	\$78.36	\$79.91	\$81.39	\$82.93	\$84.45	\$85.95	\$87.45	\$88.99	\$90.48	\$92.00	\$93.52
37.5 Hours	\$60.44	\$61.85	\$63.28	\$64.66	\$66.08	\$67.51	\$68.90	\$70.32	\$71.76	\$73.14	\$74.58	\$76.00	\$77.39	\$78.79	\$80.24	\$81.65	\$83.03	\$84.45	\$85.87	\$87.34
40 Hours	\$56.64	\$57.98	\$59.32	\$60.64	\$61.97	\$63.31	\$64.61	\$65.93	\$67.26	\$68.57	\$69.92	\$71.22	\$72.56	\$73.89	\$75.22	\$76.56	\$77.87	\$79.27	\$80.69	\$82.14
Grade 38																				
35 Hours	\$67.76	\$69.38	\$70.96	\$72.54	\$74.14	\$75.71	\$77.29	\$78.87	\$80.48	\$82.10	\$83.67	\$85.28	\$86.86	\$88.46	\$90.05	\$91.64	\$93.24	\$94.89	\$96.60	\$98.30
37.5 Hours	\$63.28	\$64.73	\$66.19	\$67.71	\$69.23	\$70.69	\$72.19	\$73.65	\$75.13	\$76.63	\$78.11	\$79.60	\$81.08	\$82.54	\$84.05	\$85.51	\$87.01	\$88.48	\$89.97	\$91.48
40 Hours	\$59.32	\$60.71	\$62.07	\$63.47	\$64.90	\$66.25	\$67.68	\$69.08	\$70.45	\$71.86	\$73.27	\$74.63	\$76.02	\$77.40	\$78.77	\$80.21	\$81.61	\$83.05	\$84.53	\$86.01
Grade 39																				
35 Hours	\$70.96	\$72.60	\$74.31	\$75.97	\$77.62	\$79.33	\$80.94	\$82.65	\$84.32	\$85.98	\$87.66	\$89.34	\$91.01	\$92.67	\$94.33	\$95.97	\$97.65	\$99.41	\$101.19	\$102.96
37.5 Hours	\$66.19	\$67.76	\$69.37	\$70.90	\$72.49	\$74.03	\$75.58	\$77.16	\$78.68	\$80.27	\$81.84	\$83.37	\$84.93	\$86.50	\$88.03	\$89.59	\$91.18	\$92.80	\$94.47	\$96.15
40 Hours	\$62.07	\$63.51	\$65.00	\$66.46	\$67.93	\$69.41	\$70.83	\$72.31	\$73.79	\$75.23	\$76.70	\$78.15	\$79.62	\$81.09	\$82.55	\$84.02	\$85.48	\$87.02	\$88.55	\$90.15