

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: SH – CWA Local 1031 Supervisors

Effective Date: JULY 1, 2021

FOR LEGACY UMDNJ POSITIONS

| | Minimum | Midpoint | Maximum |
|-----------------|---------|----------|---------|
| Grade 12 | | | |
| 35 Hours | \$19.79 | \$23.85 | \$27.86 |
| 37.5 Hours | \$18.46 | \$22.23 | \$25.99 |
| 40 Hours | \$17.30 | \$20.83 | \$24.36 |
| Grade 13 | | | |
| 35 Hours | \$20.66 | \$24.93 | \$29.17 |
| 37.5 Hours | \$19.28 | \$23.25 | \$27.21 |
| 40 Hours | \$18.06 | \$21.80 | \$25.50 |
| Grade 14 | | | |
| 35 Hours | \$21.58 | \$26.07 | \$30.52 |
| 37.5 Hours | \$20.19 | \$24.34 | \$28.48 |
| 40 Hours | \$18.89 | \$22.79 | \$26.69 |
| Grade 15 | | | |
| 35 Hours | \$22.57 | \$27.24 | \$31.94 |
| 37.5 Hours | \$21.07 | \$25.44 | \$29.84 |
| 40 Hours | \$19.74 | \$23.83 | \$27.94 |
| Grade 16 | | | |
| 35 Hours | \$23.60 | \$28.54 | \$33.46 |
| 37.5 Hours | \$22.04 | \$26.62 | \$31.20 |
| 40 Hours | \$20.65 | \$24.94 | \$29.27 |
| <u>Grade 17</u> | | | |
| 35 Hours | \$24.66 | \$29.88 | \$35.04 |
| 37.5 Hours | \$23.03 | \$27.87 | \$32.70 |
| 40 Hours | \$21.61 | \$26.12 | \$30.66 |
| Grade 18 | | | |
| 35 Hours | \$25.81 | \$31.24 | \$36.67 |
| 37.5 Hours | \$24.07 | \$29.14 | \$34.20 |
| 40 Hours | \$22.59 | \$27.34 | \$32.09 |

<u>Salary Table: SH – CWA Local 1031 Supervisors</u> Effective Date: JULY 1, 2021

| | Minimum | Midpoint | Maximum |
|------------|---------|----------|---------|
| Grade 19 | | • | |
| 35 Hours | \$27.03 | \$32.73 | \$38.38 |
| 37.5 Hours | \$25.23 | \$30.53 | \$35.82 |
| 40 Hours | \$23.63 | \$28.61 | \$33.56 |
| Grade 20 | | | |
| 35 Hours | \$28.26 | \$34.26 | \$40.22 |
| 37.5 Hours | \$26.39 | \$31.96 | \$37.57 |
| 40 Hours | \$24.74 | \$29.94 | \$35.18 |
| Grade 21 | | | |
| 35 Hours | \$29.57 | \$35.88 | \$42.16 |
| 37.5 Hours | \$27.58 | \$33.45 | \$39.32 |
| 40 Hours | \$25.89 | \$31.39 | \$36.89 |
| Grade 22 | | | |
| 35 Hours | \$31.00 | \$37.58 | \$44.18 |
| 37.5 Hours | \$28.88 | \$35.07 | \$41.22 |
| 40 Hours | \$27.09 | \$32.85 | \$38.63 |
| Grade 23 | | | |
| 35 Hours | \$32.99 | \$40.07 | \$47.10 |
| 37.5 Hours | \$30.78 | \$37.36 | \$43.94 |
| 40 Hours | \$28.84 | \$35.03 | \$41.21 |
| Grade 24 | | | |
| 35 Hours | \$34.55 | \$41.93 | \$49.32 |
| 37.5 Hours | \$32.23 | \$39.13 | \$46.04 |
| 40 Hours | \$30.21 | \$36.72 | \$43.17 |
| Grade 25 | | | |
| 35 Hours | \$36.14 | \$43.92 | \$51.71 |
| 37.5 Hours | \$33.73 | \$41.02 | \$48.27 |
| 40 Hours | \$31.61 | \$38.44 | \$45.24 |
| Grade 26 | | | |
| 35 Hours | \$37.85 | \$46.04 | \$54.22 |
| 37.5 Hours | \$35.31 | \$42.97 | \$50.61 |
| 40 Hours | \$33.12 | \$40.27 | \$47.43 |
| Grade 27 | | | |
| 35 Hours | \$39.64 | \$48.23 | \$56.83 |
| 37.5 Hours | \$36.99 | \$45.00 | \$53.04 |
| 40 Hours | \$34.68 | \$42.20 | \$49.69 |
| Grade 28 | | | |
| 35 Hours | \$41.55 | \$50.54 | \$59.55 |
| 37.5 Hours | \$38.78 | \$47.18 | \$55.58 |
| 40 Hours | \$36.33 | \$44.22 | \$52.12 |

<u>Salary Table: SH – CWA Local 1031 Supervisors</u> Effective Date: JULY 1, 2021

| | Minimum | Midpoint | Maximum |
|------------|---------|----------|---------|
| Grade 29 | | | |
| 35 Hours | \$43.50 | \$52.99 | \$62.43 |
| 37.5 Hours | \$40.60 | \$49.44 | \$58.29 |
| 40 Hours | \$38.06 | \$46.33 | \$54.60 |
| Grade 30 | | | |
| 35 Hours | \$45.58 | \$55.52 | \$65.42 |
| 37.5 Hours | \$42.55 | \$51.82 | \$61.10 |
| 40 Hours | \$39.87 | \$48.56 | \$57.28 |
| Grade 31 | | | |
| 35 Hours | \$47.73 | \$58.16 | \$68.62 |
| 37.5 Hours | \$44.60 | \$54.33 | \$64.05 |
| 40 Hours | \$41.78 | \$50.92 | \$60.04 |
| Grade 32 | | | |
| 35 Hours | \$50.07 | \$60.98 | \$71.93 |
| 37.5 Hours | \$46.70 | \$56.94 | \$67.19 |
| 40 Hours | \$43.77 | \$53.37 | \$62.97 |
| Grade 33 | | | |
| 35 Hours | \$52.47 | \$63.96 | \$75.45 |
| 37.5 Hours | \$48.95 | \$59.67 | \$70.43 |
| 40 Hours | \$45.89 | \$55.95 | \$66.02 |
| Grade 34 | | | |
| 35 Hours | \$54.98 | \$67.05 | \$79.13 |
| 37.5 Hours | \$51.33 | \$62.58 | \$73.85 |
| 40 Hours | \$48.07 | \$58.69 | \$69.25 |
| Grade 35 | | | |
| 35 Hours | \$57.61 | \$70.27 | \$82.97 |
| 37.5 Hours | \$53.78 | \$65.64 | \$77.44 |
| 40 Hours | \$50.40 | \$61.50 | \$72.60 |
| Grade 36 | | | |
| 35 Hours | \$60.41 | \$73.69 | \$87.00 |
| 37.5 Hours | \$56.39 | \$68.79 | \$81.22 |
| 40 Hours | \$52.86 | \$64.49 | \$76.14 |