

**VOLUNTARY POST-OFFER INVITATION TO  
SELF-IDENTIFY AS A PROTECTED VETERAN**

Rutgers, The State University of New Jersey is a federal contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, 38 U.S.C. 4214 ("VEVRAA"), which requires contractors to take affirmative action to employ and advance in employment disabled veterans, recently separated veterans, active duty wartime or campaign badge veterans, and Armed Forces service medal veterans.

If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the appropriate box(es) below. As a government contractor subject to VEVRAA, we request this information in order to measure the effectiveness and the outreach and positive recruitment efforts we undertake pursuant to VEVRAA. This information is being requested on a voluntary basis and will be kept confidential, consistent with applicable law. Refusal to provide the requested information will not be used in a manner inconsistent with VEVRAA.

I belong to the following classifications of protected veterans (choose all that apply):

**DISABLED VETERAN**

A "disabled veteran" is one of the following: (a) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or (b) a person who is discharged or released from active duty because of a service-connected disability.

**RECENTLY SEPARATED VETERAN**

A "recently separated" veteran means any veteran was discharged or released from active duty in the U.S. military, ground, naval or air service within the last three years.

**ACTIVE DUTY WARTIME OR CAMPAIGN BADGE VETERAN**

An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

**ARMED FORCES SERVICE MEDAL VETERAN**

An "Armed Forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

**I AM NOT A PROTECTED VETERAN**

**I CHOOSE NOT TO SELF IDENTIFY**

Name (Last, First, Middle Initial): \_\_\_\_\_ Date: \_\_\_\_\_

Position: \_\_\_\_\_ Department/School/Campus: \_\_\_\_\_

**Please return this form to:**

Office of Employment Equity – 57 US Highway 1, ASB II – Cook Campus

848-932-3973

Fax: 732-932-0049