



# RUTGERS

UNIVERSITY HUMAN RESOURCES

## Rutgers, The State University of New Jersey

### Office of the Senior Vice President for Human Resources and Organizational Effectiveness

#### Salary Table: OH – IUOE 68 Operating Engineers

Effective Date: JULY 1, 2019

FOR LEGACY UMDNJ POSITIONS

| Title                  | Grade | Probationary Rate | Job Rate | 2 Year Rate |
|------------------------|-------|-------------------|----------|-------------|
| CARPENTER I            | 200   | \$25.04           | \$25.54  | \$26.31     |
| CARPENTER II           | 170   | \$21.22           | \$21.72  | \$22.37     |
| DENTAL MECH I          | 255   | \$32.08           | \$32.58  | \$33.56     |
| DENTAL MECH II         | 235   | \$29.51           | \$30.01  | \$30.91     |
| DENTAL MECH III        | 195   | \$24.41           | \$24.91  | \$25.66     |
| ELECTRICIAN I          | 210   | \$26.35           | \$26.85  | \$27.66     |
| ELECTRICIAN II         | 180   | \$22.50           | \$23.00  | \$23.69     |
| ELECTRONIC TECHN I     | 210   | \$26.35           | \$26.85  | \$27.66     |
| ELECTRONIC TECHN II    | 180   | \$22.50           | \$23.00  | \$23.69     |
| FACILITY MECH          | 170   | \$21.22           | \$21.72  | \$22.37     |
| HVAC MECHANIC I        | 240   | \$30.14           | \$30.64  | \$31.56     |
| HVAC MECHANIC II       | 210   | \$26.35           | \$26.85  | \$27.66     |
| HVAC/R MECH I          | 240   | \$30.14           | \$30.64  | \$31.56     |
| HVAC/R MECH II         | 210   | \$26.35           | \$26.85  | \$27.66     |
| HVAC/R MECH III        | 180   | \$22.50           | \$23.00  | \$23.69     |
| INSTRUMENTATION TECH   | 300   | \$36.33           | \$36.83  | \$37.93     |
| MASON PLASTERER I      | 195   | \$24.41           | \$24.91  | \$25.66     |
| MASON PLASTERER II     | 170   | \$21.22           | \$21.72  | \$22.37     |
| MASTER DENTAL MECH     | 275   | \$34.63           | \$35.13  | \$36.18     |
| MECH SYS MECHANIC I    | 240   | \$30.14           | \$30.64  | \$31.56     |
| MECH SYS MECHANIC II   | 210   | \$26.35           | \$26.85  | \$27.66     |
| MECHN SYS MECHANIC III | 180   | \$22.50           | \$23.00  | \$23.69     |

| <b>Title</b>                | <b>Grade</b> | <b>Probationary Rate</b> | <b>Job Rate</b> | <b>2 Year Rate</b> |
|-----------------------------|--------------|--------------------------|-----------------|--------------------|
| OPERATING ENG APPRENTICE    | 150          | \$18.67                  | \$19.17         | \$19.75            |
| OPERATING ENG I             | 255          | \$32.08                  | \$32.58         | \$33.56            |
| OPERATING ENG II            | 235          | \$29.51                  | \$30.01         | \$30.91            |
| OPERATING ENG III           | 210          | \$26.35                  | \$26.85         | \$27.66            |
| PAINTER I                   | 195          | \$24.41                  | \$24.91         | \$25.66            |
| PAINTER II                  | 170          | \$21.22                  | \$21.72         | \$22.37            |
| PLUMBER STEAMFITTER I       | 210          | \$26.35                  | \$26.85         | \$27.66            |
| PLUMBER STEAMFITTER II      | 180          | \$22.50                  | \$23.00         | \$23.69            |
| REFRIGERATION MECH I        | 240          | \$30.14                  | \$30.64         | \$31.56            |
| SR ELECTRICIAN              | 240          | \$30.14                  | \$30.64         | \$31.56            |
| TRADES HELPER SKILLED TRADE | 135          | \$16.75                  | \$17.25         | \$17.77            |