



# RUTGERS

UNIVERSITY HUMAN RESOURCES

## Rutgers, The State University of New Jersey

### Office of the Senior Vice President for Human Resources and Organizational Effectiveness

#### Salary Table: TC – Teamsters

Effective Date: JULY 1, 2019

FOR LEGACY UMDNJ POSITIONS

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
ACCESSION AREA CLERK	132	\$16.02	\$16.52	\$17.02
ACCESSION AREA TECH	132	\$16.02	\$16.52	\$17.02
ACCOUNTS CLERK	147	\$17.89	\$18.39	\$18.94
ACCOUNTS PAYABLE EXPEDITOR	147	\$17.89	\$18.39	\$18.94
ACCT PAYABLE TECH	172	\$21.01	\$21.51	\$22.16
ACCTG ASST	170	\$20.69	\$21.19	\$21.83
ADMIN ASST	192	\$23.50	\$24.00	\$24.72
ADMIN ASST	200	\$24.42	\$24.92	\$25.67
ADMISSIONS REP	192	\$23.50	\$24.00	\$24.72
ADMITTING SVCS SPEC I	165	\$20.06	\$20.56	\$21.18
ADMITTING SVCS SPEC II	157	\$19.13	\$19.63	\$20.22
BILLING SPECIALIST	192	\$23.50	\$24.00	\$24.72
BILLING TECH	185	\$22.56	\$23.06	\$23.75
BILLING TECH I	192	\$23.50	\$24.00	\$24.72
BILLING TECH PRECERT	185	\$22.56	\$23.06	\$23.75
CLAIMS REVIEWER	185	\$22.56	\$23.06	\$23.75
CLERK TYPIST	120	\$14.44	\$14.94	\$15.39
CLIN ASST	140	\$16.95	\$17.45	\$17.97
CLINIC SERVICES ASST	147	\$17.89	\$18.39	\$18.94
CLINIC SERVICES REP I	185	\$22.56	\$23.06	\$23.75
CLINIC SERVICES REP II	177	\$21.62	\$22.12	\$22.78
CODER/BILLING TECH	195	\$23.80	\$24.30	\$25.03
CODING SPECIALIST	232	\$28.45	\$28.95	\$29.82
COOR CONCIERGE SVCS	160	\$19.43	\$19.93	\$20.53

**Salary Table: TC – Teamsters****Effective Date: JULY 1, 2019**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
COURIER CLERK	132	\$16.02	\$16.52	\$17.02
CREDIT & COLL COOR	192	\$23.50	\$24.00	\$24.72
CUST SVC REP/CONT CTR SCHD PD	177	\$21.62	\$22.12	\$22.78
CUST SVC REP/CONTACT CTR SCHED	177	\$21.62	\$22.12	\$22.78
CUSTOMER SVC RECEIPT	132	\$16.02	\$16.52	\$17.02
D P I/O CONTROL SPEC I	192	\$23.50	\$24.00	\$24.72
D P I/O CONTROL SPEC II	185	\$22.56	\$23.06	\$23.75
D P I/O CONTROL SPEC III	177	\$21.62	\$22.12	\$22.78
DATA CONTROL CLERK I	185	\$22.56	\$23.06	\$23.75
DATA CONTROL CLERK II	167	\$20.38	\$20.88	\$21.51
DATA CONTROL CLERK II PD	167	\$20.38	\$20.88	\$21.51
DATA CONTROL COOR	197	\$24.13	\$24.63	\$25.37
DISCHARGE CLERK	170	\$20.69	\$21.19	\$21.83
DISPENSARY CLERK	140	\$16.95	\$17.45	\$17.97
EMERGENCY RM CODER	245	\$30.02	\$30.52	\$31.44
EQUIP CONTROL CLERK	145	\$17.57	\$18.07	\$18.61
FEE/CODING COOR	185	\$22.56	\$23.06	\$23.75
FILE CLERK	117	\$14.13	\$14.63	\$15.07
FIN COUNS II	177	\$21.62	\$22.12	\$22.78
FIN COUNSLR I	187	\$22.86	\$23.36	\$24.06
FINANCIAL ASSISTANCE ADVISOR	192	\$23.50	\$24.00	\$24.72
FISCAL ASST	190	\$23.18	\$23.68	\$24.39
HD AUDIT ACCOUNTS CLERK	185	\$22.56	\$23.06	\$23.75
HD CASHIER I	192	\$23.50	\$24.00	\$24.72
HD CASHIER II	177	\$21.62	\$22.12	\$22.78
HD CASHIER NJDS	192	\$23.50	\$24.00	\$24.72
HD CLERK	185	\$22.56	\$23.06	\$23.75
HD DATA CONTROL CLERK	192	\$23.50	\$24.00	\$24.72
HD MEDICAL RECORDS CLERK	162	\$19.76	\$20.26	\$20.87

**Salary Table: TC – Teamsters****Effective Date: JULY 1, 2019**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
HEALTH RECORDS CLERK	120	\$14.44	\$14.94	\$15.39
IMPLANT COOR	192	\$23.50	\$24.00	\$24.72
INFECTION CONTROL ASST	162	\$19.76	\$20.26	\$20.87
INFO PREP CLERK	162	\$19.76	\$20.26	\$20.87
INFO RECEIPT CLERK	162	\$19.76	\$20.26	\$20.87
INPAT CODER	270	\$33.10	\$33.60	\$34.61
INTERIM ACCT PAYABLE TECHN	172	\$21.01	\$21.51	\$22.16
LAB CLERK	125	\$15.08	\$15.58	\$16.05
LEAD MEDICAL RECORDS CLERK	185	\$22.56	\$23.06	\$23.75
LEAD PATIENT SVCS REP	192	\$23.50	\$24.00	\$24.72
LEAD PATIENT SVS ASST	162	\$19.76	\$20.26	\$20.87
LEAD REGIONAL SCHEDULER	200	\$24.42	\$24.92	\$25.67
LEAD SURG SCHED/PAT LIAISON	185	\$22.56	\$23.06	\$23.75
LEAD SURG SCHED/PAT LIAISON	185	\$22.56	\$23.06	\$23.75
LIB TECH II	170	\$20.69	\$21.19	\$21.83
LIB TECH III	155	\$18.82	\$19.32	\$19.90
LIB TECH IV	140	\$16.95	\$17.45	\$17.97
LIB TECH V	125	\$15.08	\$15.58	\$16.05
MAMMOGRAPHY PROG COOR	192	\$23.50	\$24.00	\$24.72
MATERIALS MGNT COOR PERIOP SVC	192	\$23.50	\$24.00	\$24.72
MEDICAL CODER	260	\$31.89	\$32.39	\$33.36
MEDICAL OFFICE ASST	155	\$18.82	\$19.32	\$19.90
MEDICAL RECORDS CLERK	140	\$16.95	\$17.45	\$17.97
MEDICAL RECORDS TECH	170	\$20.69	\$21.19	\$21.83
MEDICAL TRANSCRIBER	135	\$16.33	\$16.83	\$17.33
NURSING SUPPORT SVCS COORD	232	\$28.45	\$28.95	\$29.82
OFFICE ASSISTANT II (TEMP)	117	\$14.13	\$14.63	\$15.07
OFFICE ASST CCOE	140	\$16.95	\$17.45	\$17.97
OFFICE ASST II	117	\$14.13	\$14.63	\$15.07

**Salary Table: TC – Teamsters****Effective Date: JULY 1, 2019**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
OPERATING ROOM PAT SCHED	215	\$26.31	\$26.81	\$27.61
OUTPATIENT CODER I	215	\$26.31	\$26.81	\$27.61
OUTPATIENT CODER II	185	\$22.56	\$23.06	\$23.75
PATIENT ACCESS REP	185	\$22.56	\$23.06	\$23.75
PATIENT ACCTS CLERK I	185	\$22.56	\$23.06	\$23.75
PATIENT ACCTS CLERK II	180	\$21.93	\$22.43	\$23.10
PATIENT ACCTS REP	185	\$22.56	\$23.06	\$23.75
PATIENT FLOW COOR	185	\$22.56	\$23.06	\$23.75
PATIENT RECEIPT	135	\$16.33	\$16.83	\$17.33
PATIENT SVCS REP I	155	\$18.82	\$19.32	\$19.90
PATIENT SVCS REP I	185	\$22.56	\$23.06	\$23.75
PATIENT SVCS REP II	147	\$17.89	\$18.39	\$18.94
PATIENT SVCS REP II	177	\$21.62	\$22.12	\$22.78
PATIENT SVCS REP/DRIVER	155	\$18.82	\$19.32	\$19.90
PAYROLL TECH	192	\$23.50	\$24.00	\$24.72
PHYSICIAN SERVICES CODER	195	\$23.80	\$24.30	\$25.03
PREV MAINT CLERK I	182	\$22.24	\$22.74	\$23.42
PREV MAINT CLERK II	167	\$20.38	\$20.88	\$21.51
PRIN CLERK	147	\$17.89	\$18.39	\$18.94
PRIN CLERK TYPIST	150	\$18.19	\$18.69	\$19.25
PRIN DATA CODER	135	\$16.33	\$16.83	\$17.33
PRIN FILE CLERK	145	\$17.57	\$18.07	\$18.61
PRIN MEDICAL RECORDS CLERK	162	\$19.76	\$20.26	\$20.87
PRIN RECEIPT PATIENT SCHED	167	\$20.38	\$20.88	\$21.51
PROCUREMENT COOR	192	\$23.50	\$24.00	\$24.72
PROPERTY CONTROL ASST	150	\$18.19	\$18.69	\$19.25
RADIOLOGY SERVICES REP	155	\$18.82	\$19.32	\$19.90
REC PATIENT SCHED ACCESS	140	\$16.95	\$17.45	\$17.97
RECEIPT	125	\$15.08	\$15.58	\$16.05

**Salary Table: TC – Teamsters****Effective Date: JULY 1, 2019**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
RECEPT CLERK TYPIST	135	\$16.33	\$16.83	\$17.33
RECEPT PATIENT SCHED	140	\$16.95	\$17.45	\$17.97
RECEPT RECORDS CLERK	125	\$15.08	\$15.58	\$16.05
RECEPT/VISITOR SCHED	140	\$16.95	\$17.45	\$17.97
RECORDS CLERK PHYSICAL PLANT	140	\$16.95	\$17.45	\$17.97
RECORDS SPECIALIST	185	\$22.56	\$23.06	\$23.75
RECORDS STATISTICS CLERK	140	\$16.95	\$17.45	\$17.97
REGIONAL SCHEDULER	147	\$17.89	\$18.39	\$18.94
SCHEDULING ASST RECEPT	132	\$16.02	\$16.52	\$17.02
SECRETARY I	200	\$24.42	\$24.92	\$25.67
SECRETARY II	185	\$22.56	\$23.06	\$23.75
SECRETARY II OPHTHALMIC ASST	185	\$22.56	\$23.06	\$23.75
SECRETARY III	170	\$20.69	\$21.19	\$21.83
SECRETARY IV	147	\$17.89	\$18.39	\$18.94
SR ACCOUNTS CLERK	192	\$23.50	\$24.00	\$24.72
SR CASHIER	170	\$20.69	\$21.19	\$21.83
SR CLERK	132	\$16.02	\$16.52	\$17.02
SR CLERK OFFICE ASST	140	\$16.95	\$17.45	\$17.97
SR CLERK RECEPT	132	\$16.02	\$16.52	\$17.02
SR CLINIC SERVICES ASST	165	\$20.06	\$20.56	\$21.18
SR CLINIC SERVICES REP	192	\$23.50	\$24.00	\$24.72
SR CUSTOMER SVC RECEPT	140	\$16.95	\$17.45	\$17.97
SR DEMO	137	\$16.64	\$17.14	\$17.65
SR FILE CLERK	132	\$16.02	\$16.52	\$17.02
SR FIN COUNSLR	192	\$23.50	\$24.00	\$24.72
SR FINANCIAL ASSIST ADVISOR	202	\$24.74	\$25.24	\$26.00
SR MEDICAL RECORDS CLERK	155	\$18.82	\$19.32	\$19.90
SR MEDICAL TRANSCRIBER	185	\$22.56	\$23.06	\$23.75
SR PATIENT ACCESS REP	192	\$23.50	\$24.00	\$24.72

**Salary Table: TC – Teamsters**

**Effective Date: JULY 1, 2019**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
SR RECEPT - CAB/CHI	135	\$16.33	\$16.83	\$17.33
SR RECEPT PATIENT SCHED	155	\$18.82	\$19.32	\$19.90
SR RECEPT SWITCHBOARD OPER	147	\$17.89	\$18.39	\$18.94
SR RECEPTIONIST - CAB/CHI	135	\$16.33	\$16.83	\$17.33
SR RECORDS SPECIALIST	200	\$24.42	\$24.92	\$25.67
SR REGIONAL SCHEDULER	192	\$23.50	\$24.00	\$24.72
SR SCHED/PAT LIAISON	177	\$21.62	\$22.12	\$22.78
UNIT CLERK	130	\$15.71	\$16.21	\$16.70
UNIVERSITY HOSPITAL GREETER	120	\$14.44	\$14.94	\$15.39
WORD PROCESSING SPEC I	182	\$22.24	\$22.74	\$23.42