



RUTGERS
UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: TC – Teamsters

Effective Date: JULY 1, 2023

FOR LEGACY UMDNJ POSITIONS

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
ACCESSION AREA CLERK	132	\$18.33	\$18.83	\$19.39
ACCESSION AREA TECH	132	\$18.33	\$18.83	\$19.39
ACCOUNTS CLERK	147	\$20.45	\$20.95	\$21.58
ACCOUNTS PAYABLE EXPEDITOR	147	\$20.45	\$20.95	\$21.58
ACCT PAYABLE TECH	172	\$24.01	\$24.51	\$25.25
ACCTG ASST	170	\$23.65	\$24.15	\$24.87
ADMIN ASST	192	\$26.84	\$27.34	\$28.16
ADMIN ASST	200	\$27.89	\$28.39	\$29.24
ADMISSIONS REP	192	\$26.84	\$27.34	\$28.16
ADMITTING SVCS SPEC I	165	\$22.93	\$23.43	\$24.13
ADMITTING SVCS SPEC II	157	\$21.87	\$22.37	\$23.04
Billing Specialist	192	\$26.84	\$27.34	\$28.16
BILLING TECH	185	\$25.76	\$26.26	\$27.05
BILLING TECH I	192	\$26.84	\$27.34	\$28.16
BILLING TECH PRECERT	185	\$25.76	\$26.26	\$27.05
CLAIMS REVIEWER	185	\$25.76	\$26.26	\$27.05
CLERK TYPIST	120	\$16.52	\$17.02	\$17.53
CLIN ASST	140	\$19.38	\$19.88	\$20.48
CLINIC SERVICES ASST	147	\$20.45	\$20.95	\$21.58

Salary Table: TC – Teamsters**Effective Date: JULY 1, 2023**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
CLINIC SERVICES REP I	185	\$25.76	\$26.26	\$27.05
CLINIC SERVICES REP II	177	\$24.69	\$25.19	\$25.95
CODER/BILLING TECH	195	\$27.19	\$27.69	\$28.52
CODING SPECIALIST	232	\$32.48	\$32.98	\$33.97
COOR CONCIERGE SVCS	160	\$22.20	\$22.70	\$23.38
COURIER CLERK	132	\$18.33	\$18.83	\$19.39
CREDIT & COLL COOR	192	\$26.84	\$27.34	\$28.16
CUST SVC REP/CONT CTR SCHED PD	177	\$24.69	\$25.19	\$25.95
CUST SVC REP/CONTACT CTR SCHED	177	\$24.69	\$25.19	\$25.95
CUSTOMER SVC RECEIPT	132	\$18.33	\$18.83	\$19.39
D P I/O CONTROL SPEC I	192	\$26.84	\$27.34	\$28.16
D P I/O CONTROL SPEC II	185	\$25.76	\$26.26	\$27.05
D P I/O CONTROL SPEC III	177	\$24.69	\$25.19	\$25.95
DATA CONTROL CLERK I	185	\$25.76	\$26.26	\$27.05
DATA CONTROL CLERK II	167	\$23.29	\$23.79	\$24.50
DATA CONTROL CLERK II PD	167	\$23.29	\$23.79	\$24.50
DATA CONTROL COOR	197	\$27.55	\$28.05	\$28.89
DISCHARGE CLERK	170	\$23.65	\$24.15	\$24.87
DISPENSARY CLERK	140	\$19.38	\$19.88	\$20.48
EMERGENCY RM CODER	245	\$34.28	\$34.78	\$35.82
EQUIP CONTROL CLERK	145	\$20.08	\$20.58	\$21.20
FEE/CODING COOR	185	\$25.76	\$26.26	\$27.05
FILE CLERK	117	\$16.17	\$16.67	\$17.17
FIN COUNS II	177	\$24.69	\$25.19	\$25.95
FIN COUNSLR I	187	\$26.11	\$26.61	\$27.41
FINANCIAL ASSISTANCE ADVISOR	192	\$26.84	\$27.34	\$28.16
FISCAL ASST	190	\$26.48	\$26.98	\$27.79

Salary Table: TC – Teamsters**Effective Date: JULY 1, 2023**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
HD AUDIT ACCOUNTS CLERK	185	\$25.76	\$26.26	\$27.05
HD CASHIER I	192	\$26.84	\$27.34	\$28.16
HD CASHIER II	177	\$24.69	\$25.19	\$25.95
HD CASHIER NJDS	192	\$26.84	\$27.34	\$28.16
HD CLERK	185	\$25.76	\$26.26	\$27.05
HD DATA CONTROL CLERK	192	\$26.84	\$27.34	\$28.16
HD MEDICAL RECORDS CLERK	162	\$22.58	\$23.08	\$23.77
HEALTH RECORDS CLERK	120	\$16.52	\$17.02	\$17.53
IMPLANT COOR	192	\$26.84	\$27.34	\$28.16
INFECTION CONTROL ASST	162	\$22.58	\$23.08	\$23.77
INFO PREP CLERK	162	\$22.58	\$23.08	\$23.77
INFO RECEIPT CLERK	162	\$22.58	\$23.08	\$23.77
INPAT CODER	270	\$37.78	\$38.28	\$39.43
INTERIM ACCT PAYABLE TECHN	172	\$24.01	\$24.51	\$25.25
LAB CLERK	125	\$17.25	\$17.75	\$18.28
LEAD MEDICAL RECORDS CLERK	185	\$25.76	\$26.26	\$27.05
LEAD PATIENT SVCS REP	192	\$26.84	\$27.34	\$28.16
LEAD PATIENT SVS ASST	162	\$22.58	\$23.08	\$23.77
LEAD REGIONAL SCHEDULER	200	\$27.89	\$28.39	\$29.24
LEAD SURG SCHED/PAT LIAISON	185	\$25.76	\$26.26	\$27.05
LEAD SURG SCHED/PAT LIAISON	185	\$25.76	\$26.26	\$27.05
LIB TECH II	170	\$23.65	\$24.15	\$24.87
LIB TECH III	155	\$21.52	\$22.02	\$22.68
LIB TECH IV	140	\$19.38	\$19.88	\$20.48
LIB TECH V	125	\$17.25	\$17.75	\$18.28
MAMMOGRAPHY PROG COOR	192	\$26.84	\$27.34	\$28.16
MATERIALS MGNT COOR PERIOP SVC	192	\$26.84	\$27.34	\$28.16

Salary Table: TC – Teamsters**Effective Date: JULY 1, 2023**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
MEDICAL CODER	260	\$36.39	\$36.89	\$38.00
MEDICAL OFFICE ASST	155	\$21.52	\$22.02	\$22.68
MEDICAL RECORDS CLERK	140	\$19.38	\$19.88	\$20.48
MEDICAL RECORDS TECH	170	\$23.65	\$24.15	\$24.87
MEDICAL TRANSCRIBER	135	\$18.66	\$19.16	\$19.73
NURSING SUPPORT SVCS COORD	232	\$32.48	\$32.98	\$33.97
OFFICE ASSISTANT II (TEMP)	117	\$16.17	\$16.67	\$17.17
OFFICE ASST CCOE	140	\$19.38	\$19.88	\$20.48
OFFICE ASST II	117	\$16.17	\$16.67	\$17.17
OPERATING ROOM PAT SCHED	215	\$30.03	\$30.53	\$31.45
OUTPATIENT CODER I	215	\$30.03	\$30.53	\$31.45
OUTPATIENT CODER II	185	\$25.76	\$26.26	\$27.05
PATIENT ACCESS REP	185	\$25.76	\$26.26	\$27.05
PATIENT ACCTS CLERK I	185	\$25.76	\$26.26	\$27.05
PATIENT ACCTS CLERK II	180	\$25.05	\$25.55	\$26.32
PATIENT ACCTS REP	185	\$25.76	\$26.26	\$27.05
PATIENT FLOW COOR	185	\$25.76	\$26.26	\$27.05
PATIENT RECEIPT	135	\$18.66	\$19.16	\$19.73
PATIENT SVCS REP I	155	\$21.52	\$22.02	\$22.68
PATIENT SVCS REP I	185	\$25.76	\$26.26	\$27.05
PATIENT SVCS REP II	147	\$20.45	\$20.95	\$21.58
PATIENT SVCS REP II	177	\$24.69	\$25.19	\$25.95
PATIENT SVCS REP/DRIVER	155	\$21.52	\$22.02	\$22.68
PAYROLL TECH	192	\$26.84	\$27.34	\$28.16
PHYSICIAN SERVICES CODER	195	\$27.19	\$27.69	\$28.52
PREV MAINT CLERK I	182	\$25.41	\$25.91	\$26.69
PREV MAINT CLERK II	167	\$23.29	\$23.79	\$24.50

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PRIN CLERK	147	\$20.45	\$20.95	\$21.58
PRIN CLERK TYPIST	150	\$20.79	\$21.29	\$21.93
PRIN DATA CODER	135	\$18.66	\$19.16	\$19.73
PRIN FILE CLERK	145	\$20.08	\$20.58	\$21.20
PRIN MEDICAL RECORDS CLERK	162	\$22.58	\$23.08	\$23.77
PRIN RECEIPT PATIENT SCHED	167	\$23.29	\$23.79	\$24.50
PROCUREMENT COOR	192	\$26.84	\$27.34	\$28.16
PROPERTY CONTROL ASST	150	\$20.79	\$21.29	\$21.93
RADIOLOGY SERVICES REP	155	\$21.52	\$22.02	\$22.68
REC PATIENT SCHED ACCESS	140	\$19.38	\$19.88	\$20.48
RECEIPT	125	\$17.25	\$17.75	\$18.28
RECEIPT CLERK TYPIST	135	\$18.66	\$19.16	\$19.73
RECEIPT PATIENT SCHED	140	\$19.38	\$19.88	\$20.48
RECEIPT RECORDS CLERK	125	\$17.25	\$17.75	\$18.28
RECEIPT/VISITOR SCHED	140	\$19.38	\$19.88	\$20.48
RECORDS CLERK PHYSICAL PLANT	140	\$19.38	\$19.88	\$20.48
RECORDS SPECIALIST	185	\$25.76	\$26.26	\$27.05
RECORDS STATISTICS CLERK	140	\$19.38	\$19.88	\$20.48
REGIONAL SCHEDULER	147	\$20.45	\$20.95	\$21.58
SCHEDULING ASST RECEIPT	132	\$18.33	\$18.83	\$19.39
SECRETARY I	200	\$27.89	\$28.39	\$29.24
SECRETARY II	185	\$25.76	\$26.26	\$27.05
SECRETARY II OPHTHALMIC ASST	185	\$25.76	\$26.26	\$27.05
SECRETARY III	170	\$23.65	\$24.15	\$24.87
SECRETARY IV	147	\$20.45	\$20.95	\$21.58
SR ACCOUNTS CLERK	192	\$26.84	\$27.34	\$28.16
SR CASHIER	170	\$23.65	\$24.15	\$24.87

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SR CLERK	132	\$18.33	\$18.83	\$19.39
SR CLERK OFFICE ASST	140	\$19.38	\$19.88	\$20.48
SR CLERK RECEPT	132	\$18.33	\$18.83	\$19.39
SR CLINIC SERVICES ASST	165	\$22.93	\$23.43	\$24.13
SR CLINIC SERVICES REP	192	\$26.84	\$27.34	\$28.16
SR CUSTOMER SVC RECEPT	140	\$19.38	\$19.88	\$20.48
SR DEMO	137	\$19.02	\$19.52	\$20.11
SR FILE CLERK	132	\$18.33	\$18.83	\$19.39
SR FIN COUNSLR	192	\$26.84	\$27.34	\$28.16
SR FINANCIAL ASSIST ADVISOR	202	\$28.26	\$28.76	\$29.62
SR MEDICAL RECORDS CLERK	155	\$21.52	\$22.02	\$22.68
SR MEDICAL TRANSCRIBER	185	\$25.76	\$26.26	\$27.05
SR PATIENT ACCESS REP	192	\$26.84	\$27.34	\$28.16
SR RECEPT - CAB/CHI	135	\$18.66	\$19.16	\$19.73
SR RECEPT PATIENT SCHED	155	\$21.52	\$22.02	\$22.68
SR RECEPT SWITCHBOARD OPER	147	\$20.45	\$20.95	\$21.58
SR RECEPTIONIST - CAB/CHI	135	\$18.66	\$19.16	\$19.73
SR RECORDS SPECIALIST	200	\$27.89	\$28.39	\$29.24
SR REGIONAL SCHEDULER	192	\$26.84	\$27.34	\$28.16
SR SCHED/PAT LIAISON	177	\$24.69	\$25.19	\$25.95
UNIT CLERK	130	\$17.97	\$18.47	\$19.02
UNIVERSITY HOSPITAL GREETER	120	\$16.52	\$17.02	\$17.53
WORD PROCESSING SPEC I	182	\$25.41	\$25.91	\$26.69