



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: TC – Teamsters

Effective Date: JULY 1, 2026

FOR LEGACY UMDNJ POSITIONS

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
ACCESSION AREA CLERK	132	\$20.28	\$20.78	\$21.40
ACCESSION AREA TECH	132	\$20.28	\$20.78	\$21.40
ACCOUNTS CLERK	147	\$22.61	\$23.11	\$23.80
ACCOUNTS PAYABLE EXPEDITOR	147	\$22.61	\$23.11	\$23.80
ACCT PAYABLE TECH	172	\$26.55	\$27.05	\$27.86
ACCTG ASST	170	\$26.16	\$26.66	\$27.46
ADMIN ASST	192	\$29.67	\$30.17	\$31.08
ADMISSIONS REP	192	\$29.67	\$30.17	\$31.08
ADMITTING SVCS SPEC I	165	\$25.35	\$25.85	\$26.63
ADMITTING SVCS SPEC II	157	\$24.18	\$24.68	\$25.42
Billing Specialist	192	\$29.67	\$30.17	\$31.08
BILLING TECH	185	\$28.47	\$28.97	\$29.84
BILLING TECH I	192	\$29.67	\$30.17	\$31.08
BILLING TECH PRECERT	185	\$28.47	\$28.97	\$29.84
CLAIMS REVIEWER	185	\$28.47	\$28.97	\$29.84
CLERK TYPIST	120	\$18.29	\$18.79	\$19.35
CLIN ASST	140	\$21.44	\$21.94	\$22.60
CLINIC SERVICES ASST	147	\$22.61	\$23.11	\$23.80
CLINIC SERVICES REP I	185	\$28.47	\$28.97	\$29.84
CLINIC SERVICES REP II	177	\$27.29	\$27.79	\$28.62
CODER/BILLING TECH	195	\$30.05	\$30.55	\$31.47
CODING SPECIALIST	232	\$35.88	\$36.38	\$37.47
COOR CONCIERGE SVCS	160	\$24.54	\$25.04	\$25.79
COURIER CLERK	132	\$20.28	\$20.78	\$21.40

Salary Table: TC – Teamsters**Effective Date: JULY 1, 2026**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
CREDIT & COLL COOR	192	\$29.67	\$30.17	\$31.08
CUST SVC REP/CONT CTR SCHD PD	177	\$27.29	\$27.79	\$28.62
CUST SVC REP/CONTACT CTR SCHED	177	\$27.29	\$27.79	\$28.62
CUSTOMER SVC RECEIPT	132	\$20.28	\$20.78	\$21.40
D P I/O CONTROL SPEC I	192	\$29.67	\$30.17	\$31.08
D P I/O CONTROL SPEC II	185	\$28.47	\$28.97	\$29.84
D P I/O CONTROL SPEC III	177	\$27.29	\$27.79	\$28.62
DATA CONTROL CLERK I	185	\$28.47	\$28.97	\$29.84
DATA CONTROL CLERK II	167	\$25.74	\$26.24	\$27.03
DATA CONTROL CLERK II PD	167	\$25.74	\$26.24	\$27.03
DATA CONTROL COOR	197	\$30.45	\$30.95	\$31.88
DISCHARGE CLERK	170	\$26.16	\$26.66	\$27.46
DISPENSARY CLERK	140	\$21.44	\$21.94	\$22.60
EMERGENCY RM CODER	245	\$37.88	\$38.38	\$39.53
EQUIP CONTROL CLERK	145	\$22.21	\$22.71	\$23.39
FEE/CODING COOR	185	\$28.47	\$28.97	\$29.84
FILE CLERK	117	\$17.89	\$18.39	\$18.94
FIN COUNS II	177	\$27.29	\$27.79	\$28.62
FIN COUNSLR I	187	\$28.86	\$29.36	\$30.24
FINANCIAL ASSISTANCE ADVISOR	192	\$29.67	\$30.17	\$31.08
FISCAL ASST	190	\$29.27	\$29.77	\$30.66
HD AUDIT ACCOUNTS CLERK	185	\$28.47	\$28.97	\$29.84
HD CASHIER I	192	\$29.67	\$30.17	\$31.08
HD CASHIER II	177	\$27.29	\$27.79	\$28.62
HD CASHIER NJDS	192	\$29.67	\$30.17	\$31.08
HD CLERK	185	\$28.47	\$28.97	\$29.84
HD DATA CONTROL CLERK	192	\$29.67	\$30.17	\$31.08
HD MEDICAL RECORDS CLERK	162	\$24.97	\$25.47	\$26.23
HEALTH RECORDS CLERK	120	\$18.29	\$18.79	\$19.35

Salary Table: TC – Teamsters**Effective Date: JULY 1, 2026**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
IMPLANT COOR	192	\$29.67	\$30.17	\$31.08
INFECTION CONTROL ASST	162	\$24.97	\$25.47	\$26.23
INFO PREP CLERK	162	\$24.97	\$25.47	\$26.23
INFO RECEIPT CLERK	162	\$24.97	\$25.47	\$26.23
INPAT CODER	270	\$41.74	\$42.24	\$43.51
INTERIM ACCT PAYABLE TECHN	172	\$26.55	\$27.05	\$27.86
LAB CLERK	125	\$19.08	\$19.58	\$20.17
LEAD MEDICAL RECORDS CLERK	185	\$28.47	\$28.97	\$29.84
LEAD PATIENT SVCS REP	192	\$29.67	\$30.17	\$31.08
LEAD PATIENT SVS ASST	162	\$24.97	\$25.47	\$26.23
LEAD REGIONAL SCHEDULER	200	\$30.82	\$31.32	\$32.26
LEAD SURG SCHED/PAT LIAISON	185	\$28.47	\$28.97	\$29.84
LEAD SURG SCHED/PAT LIAISON	185	\$28.47	\$28.97	\$29.84
LIB TECH II	170	\$26.16	\$26.66	\$27.46
LIB TECH III	155	\$23.80	\$24.30	\$25.03
LIB TECH IV	140	\$21.44	\$21.94	\$22.60
LIB TECH V	125	\$19.08	\$19.58	\$20.17
MAMMOGRAPHY PROG COOR	192	\$29.67	\$30.17	\$31.08
MATERIALS MGNT COOR PERIOP SVC	192	\$29.67	\$30.17	\$31.08
MEDICAL CODER	260	\$40.21	\$40.71	\$41.93
MEDICAL OFFICE ASST	155	\$23.80	\$24.30	\$25.03
MEDICAL RECORDS CLERK	140	\$21.44	\$21.94	\$22.60
MEDICAL RECORDS TECH	170	\$26.16	\$26.66	\$27.46
MEDICAL TRANSCRIBER	135	\$20.64	\$21.14	\$21.77
NURSING SUPPORT SVCS COORD	232	\$35.88	\$36.38	\$37.47
OFFICE ASSISTANT II (TEMP)	117	\$17.89	\$18.39	\$18.94
OFFICE ASST CCOE	140	\$21.44	\$21.94	\$22.60
OFFICE ASST II	117	\$17.89	\$18.39	\$18.94
OPERATING ROOM PAT SCHED	215	\$33.19	\$33.69	\$34.70

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Effective Date: JULY 1, 2026

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
OUTPATIENT CODER I	215	\$33.19	\$33.69	\$34.70
OUTPATIENT CODER II	185	\$28.47	\$28.97	\$29.84
PATIENT ACCESS REP	185	\$28.47	\$28.97	\$29.84
PATIENT ACCTS CLERK I	185	\$28.47	\$28.97	\$29.84
PATIENT ACCTS CLERK II	180	\$27.69	\$28.19	\$29.04
PATIENT ACCTS REP	185	\$28.47	\$28.97	\$29.84
PATIENT FLOW COOR	185	\$28.47	\$28.97	\$29.84
PATIENT RECEIPT	135	\$20.64	\$21.14	\$21.77
PATIENT SVCS REP I	155	\$23.80	\$24.30	\$25.03
PATIENT SVCS REP II	147	\$22.61	\$23.11	\$23.80
PATIENT SVCS REP/DRIVER	155	\$23.80	\$24.30	\$25.03
PAYROLL TECH	192	\$29.67	\$30.17	\$31.08
PHYSICIAN SERVICES CODER	195	\$30.05	\$30.55	\$31.47
PREV MAINT CLERK I	182	\$28.09	\$28.59	\$29.45
PREV MAINT CLERK II	167	\$25.74	\$26.24	\$27.03
PRIN CLERK	147	\$22.61	\$23.11	\$23.80
PRIN CLERK TYPIST	150	\$22.31	\$22.81	\$23.49
PRIN DATA CODER	135	\$20.64	\$21.14	\$21.77
PRIN FILE CLERK	145	\$22.21	\$22.71	\$23.39
PRIN MEDICAL RECORDS CLERK	162	\$24.97	\$25.47	\$26.23
PRIN RECEIPT PATIENT SCHED	167	\$25.74	\$26.24	\$27.03
PROCUREMENT COOR	192	\$29.67	\$30.17	\$31.08
PROPERTY CONTROL ASST	150	\$22.99	\$23.49	\$24.19
RADIOLOGY SERVICES REP	155	\$23.80	\$24.30	\$25.03
REC PATIENT SCHED ACCESS	140	\$21.44	\$21.94	\$22.60
RECEIPT	125	\$19.08	\$19.58	\$20.17
RECEIPT CLERK TYPIST	135	\$20.64	\$21.14	\$21.77
RECEIPT PATIENT SCHED	140	\$21.44	\$21.94	\$22.60
RECEIPT RECORDS CLERK	125	\$19.08	\$19.58	\$20.17

Salary Table: TC – Teamsters**Effective Date: JULY 1, 2026**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
RECEPT/VISITOR SCHED	140	\$21.44	\$21.94	\$22.60
RECORDS CLERK PHYSICAL PLANT	140	\$21.44	\$21.94	\$22.60
RECORDS SPECIALIST	185	\$28.47	\$28.97	\$29.84
RECORDS STATISTICS CLERK	140	\$21.44	\$21.94	\$22.60
REGIONAL SCHEDULER	147	\$22.61	\$23.11	\$23.80
SCHEDULING ASST RECEPT	132	\$20.28	\$20.78	\$21.40
SECRETARY I	200	\$30.82	\$31.32	\$32.26
SECRETARY II	185	\$28.47	\$28.97	\$29.84
SECRETARY II OPHTHALMIC ASST	185	\$28.47	\$28.97	\$29.84
SECRETARY III	170	\$26.16	\$26.66	\$27.46
SECRETARY IV	147	\$22.61	\$23.11	\$23.80
SR ACCOUNTS CLERK	192	\$29.67	\$30.17	\$31.08
SR CASHIER	170	\$26.16	\$26.66	\$27.46
SR CLERK	132	\$20.28	\$20.78	\$21.40
SR CLERK OFFICE ASST	140	\$21.44	\$21.94	\$22.60
SR CLERK RECEPT	132	\$20.28	\$20.78	\$21.40
SR CLINIC SERVICES ASST	165	\$25.35	\$25.85	\$26.63
SR CLINIC SERVICES REP	192	\$29.67	\$30.17	\$31.08
SR CUSTOMER SVC RECEPT	140	\$21.44	\$21.94	\$22.60
SR DEMO	137	\$21.04	\$21.54	\$22.19
SR FILE CLERK	132	\$20.28	\$20.78	\$21.40
SR FIN COUNSLR	192	\$29.67	\$30.17	\$31.08
SR FINANCIAL ASSIST ADVISOR	202	\$31.23	\$31.73	\$32.68
SR FINANCIAL COUNSELOR	192	\$29.67	\$30.17	\$31.08
SR MEDICAL RECORDS CLERK	155	\$23.80	\$24.30	\$25.03
SR MEDICAL TRANSCRIBER	185	\$28.47	\$28.97	\$29.84
SR PATIENT ACCESS REP	192	\$29.67	\$30.17	\$31.08
SR RECEPT - CAB/CHI	135	\$20.64	\$21.14	\$21.77
SR RECEPT PATIENT SCHED	155	\$23.80	\$24.30	\$25.03

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Effective Date: JULY 1, 2026

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
SR RECEPT SWITCHBOARD OPER	147	\$22.61	\$23.11	\$23.80
SR RECEPTIONIST - CAB/CHI	135	\$20.64	\$21.14	\$21.77
SR RECORDS SPECIALIST	200	\$30.82	\$31.32	\$32.26
SR REGIONAL SCHEDULER	192	\$29.67	\$30.17	\$31.08
SR SCHED/PAT LIAISON	177	\$27.29	\$27.79	\$28.62
UNIT CLERK	130	\$19.88	\$20.38	\$20.99
UNIVERSITY HOSPITAL GREETER	120	\$18.29	\$18.79	\$19.35
WORD PROCESSING SPEC I	182	\$28.09	\$28.59	\$29.45