



RUTGERS
UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: TS – Teamsters

Effective Date: JULY 1, 2026

FOR LEGACY UMDNJ POSITIONS

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
ACTIVITY ASSISTANT IV	147	\$22.61	\$23.11	\$23.80
ANESTHESIA EQUIP TECH I	147	\$22.61	\$23.11	\$23.80
BEHAVIORAL HLTH AIDE	137	\$21.04	\$21.54	\$22.19
BUS DRIVER/PATIENT TRANSPORT	147	\$22.61	\$23.11	\$23.80
CAFETERIA CASHIER	125	\$19.08	\$19.58	\$20.17
CAGEWASHER	115	\$17.51	\$18.01	\$18.55
CLERK DRIVER	125	\$19.08	\$19.58	\$20.17
COMM OUTREACH WORKER	162	\$24.97	\$25.47	\$26.23
COMMUNICATNS OPER	147	\$22.61	\$23.11	\$23.80
COMMUNITY LIAISON	162	\$24.97	\$25.47	\$26.23
COOK	147	\$22.61	\$23.11	\$23.80
DIET CONTROL ASST	125	\$19.08	\$19.58	\$20.17
DIETETIC TECH II	175	\$26.91	\$27.41	\$28.23
DIETETIC TECH III	165	\$25.35	\$25.85	\$26.63
DISTR/MATL HANDLER	132	\$20.28	\$20.78	\$21.40
DNTL ASST III	132	\$20.28	\$20.78	\$21.40
ENDOSCOPY TECHN	170	\$26.16	\$26.66	\$27.46
ENVIRONMENTAL SVC WORKER	110	\$16.72	\$17.22	\$17.74
EQUIP HANDLER (PCS)	125	\$19.08	\$19.58	\$20.17

Salary Table: TS – Teamsters**Effective Date: JULY 1, 2026**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
FAMILY HLTH CARE WORKER	140	\$21.44	\$21.94	\$22.60
FIRST COOK	155	\$23.80	\$24.30	\$25.03
FOOD SVC WORKER	110	\$16.72	\$17.22	\$17.74
GRILL WORKER	117	\$17.89	\$18.39	\$18.94
GROUNDSKEEPER I	147	\$22.61	\$23.11	\$23.80
GROUNDSKEEPER LABORER	110	\$16.72	\$17.22	\$17.74
HD COURIER STOCK CLERK	147	\$22.61	\$23.11	\$23.80
HEAD STOCK CLERK	147	\$22.61	\$23.11	\$23.80
HLTH CARE INTERPRETER PROG REP	162	\$24.97	\$25.47	\$26.23
HOUSEKPG SPEC	110	\$16.72	\$17.22	\$17.74
HUMAN SVCS TECHN	155	\$23.80	\$24.30	\$25.03
INPUT OUTPUT TECHN	132	\$20.28	\$20.78	\$21.40
INSTRUMENT ATTENDANT	135	\$20.64	\$21.14	\$21.77
LAB ASST	132	\$20.28	\$20.78	\$21.40
LAB ASST(40)	132	\$20.28	\$20.78	\$21.40
LAB SVC WORKER	117	\$17.89	\$18.39	\$18.94
LEAD BUS DRIVER/PATIENT TRANSP	162	\$24.97	\$25.47	\$26.23
LEAD COURIER	187	\$28.86	\$29.36	\$30.24
LEAD DISTRIB/MATER HANDLER	140	\$21.44	\$21.94	\$22.60
LEAD EQUIP HANDLER	140	\$21.44	\$21.94	\$22.60
LEAD FOOD SERVICE WORKER	125	\$19.08	\$19.58	\$20.17
LEAD NUTRITION CARE ASST	147	\$22.61	\$23.11	\$23.80
LEAD RETAIL SVS WORKER	125	\$19.08	\$19.58	\$20.17
LEAD STERILIZATION TECH	155	\$23.80	\$24.30	\$25.03
MEDICAL ASST	132	\$20.28	\$20.78	\$21.40
MEDICATION AIDE	137	\$21.04	\$21.54	\$22.19
MNTL HLTH SPEC IV	147	\$22.61	\$23.11	\$23.80

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MNTL HLTH SPEC IV UBHC	147	\$22.61	\$23.11	\$23.80
MNTL HLTH SPEC IV UBHC DRIVER	147	\$22.61	\$23.11	\$23.80
MNTL HLTH SPEC TRNE	117	\$17.89	\$18.39	\$18.94
MNTL HLTH SPEC TRNE UBHC	117	\$17.89	\$18.39	\$18.94
MORGUE ATTENDANT	147	\$22.61	\$23.11	\$23.80
MORGUE CUSTODIAN	170	\$26.16	\$26.66	\$27.46
NURSING ASST	137	\$21.04	\$21.54	\$22.19
NUTRITION CARE ASST	140	\$21.44	\$21.94	\$22.60
OPHTHALMIC INSTR/PT SVC TECH	150	\$22.99	\$23.49	\$24.19
ORDERING/RECEIVING CLERK	132	\$20.28	\$20.78	\$21.40
PERIOPERATIVE SERVICES ASSOC	150	\$22.99	\$23.49	\$24.19
PRIN COURIER CLERK	147	\$22.61	\$23.11	\$23.80
PRIN LAB ASST	147	\$22.61	\$23.11	\$23.80
PRIN LAB SVC WORKER	140	\$21.44	\$21.94	\$22.60
PRIN STOCK CLERK	140	\$21.44	\$21.94	\$22.60
PRIN SUPPLY/EQUIP TECH	147	\$22.61	\$23.11	\$23.80
PRINTING SVCS COOR	147	\$22.61	\$23.11	\$23.80
PROPERTY & SUPPLY WKR	170	\$26.16	\$26.66	\$27.46
RADIOLOGIC TECHNOLOGT AIDE	135	\$20.64	\$21.14	\$21.77
RECEIVING CLERK	117	\$17.89	\$18.39	\$18.94
REHABILITATION AIDE	140	\$21.44	\$21.94	\$22.60
RESP AIDE	155	\$23.80	\$24.30	\$25.03
SR ANIMAL CARETAKER	140	\$21.44	\$21.94	\$22.60
SR CLERK DRIVER	140	\$21.44	\$21.94	\$22.60
SR COMM OUTREACH WORKER	167	\$25.74	\$26.24	\$27.03
SR COURIER CLERK SPD	140	\$21.44	\$21.94	\$22.60
SR ENVIRONMENTAL SVC WORKER	125	\$19.08	\$19.58	\$20.17

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Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
SR LAB ASST	140	\$21.44	\$21.94	\$22.60
SR LAB SVC WORKER	125	\$19.08	\$19.58	\$20.17
SR MATERIAL HANDLER	125	\$19.08	\$19.58	\$20.17
SR PRINTING SVCS COOR	175	\$26.91	\$27.41	\$28.23
SR STOCK CLERK	125	\$19.08	\$19.58	\$20.17
SUPPORT SVCS TECHN	125	\$19.08	\$19.58	\$20.17
TRANSPORT CUS SVCS TECHN I	135	\$20.64	\$21.14	\$21.77
TRANSPORT CUS SVCS TECHN II	127	\$19.48	\$19.98	\$20.58
TRANSPORT DISPATCH COOR	155	\$23.80	\$24.30	\$25.03
TRANSPORTATION DISPATCHER	162	\$24.97	\$25.47	\$26.23
UCHC TECHNICIAN I	137	\$21.04	\$21.54	\$22.19
UCHC TECHNICIAN I (.3)	137	\$21.04	\$21.54	\$22.19
UCHC TECHNICIAN II	132	\$20.28	\$20.78	\$21.40
UCHC TECHNICIAN II (.3)	132	\$20.28	\$20.78	\$21.40
UNIFORM CLERK	125	\$19.08	\$19.58	\$20.17
UNIFORM/APPAREL SVCS ASSOC	140	\$21.44	\$21.94	\$22.60