



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: TT – Teamsters

Effective Date: JULY 1, 2026

FOR LEGACY UMDNJ POSITIONS

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
AMB CARE TECH CERT	160	\$24.81	\$25.31	\$26.07
AUDIOLOGY TECH	160	\$24.81	\$25.31	\$26.07
AV TECHNOLOGT	185	\$28.75	\$29.25	\$30.13
BLOOD GAS TECHNOLOGT	210	\$32.73	\$33.23	\$34.23
CARDIAC CATH LAB RAD TECH	235	\$36.65	\$37.15	\$38.26
CARDIOVASCULAR TECHNICIAN	255	\$39.87	\$40.37	\$41.58
CENTRAL STERILE TECH I	170	\$26.38	\$26.88	\$27.69
CENTRAL STERILE TECH II	160	\$24.81	\$25.31	\$26.07
CERTIFIED MED ASST	150	\$23.23	\$23.73	\$24.44
COMPUTER APPLICATIONS SPEC	215	\$33.51	\$34.01	\$35.03
COMPUTER OPER A	195	\$30.35	\$30.85	\$31.78
COMPUTER OPER B	170	\$26.38	\$26.88	\$27.69
DNTL ASST	165	\$25.59	\$26.09	\$26.87
DNTL ASST II	155	\$24.02	\$24.52	\$25.26
DNTL COMPREHENS CARE COOR II	177	\$27.55	\$28.05	\$28.89
DNTL HYG	275	\$43.01	\$43.51	\$44.82
DNTL HYG EXPANDED DUTY	275	\$43.01	\$43.51	\$44.82
DNTL INF CONTROL SAFETY TECH	205	\$31.92	\$32.42	\$33.39
ECHOCARDIGRAPHR TECH (0-2YRS)	227	\$35.49	\$35.99	\$37.07
ECHOCARDIGRAPHR TECH (2-5YRS)	242	\$37.87	\$38.37	\$39.52

Salary Table: TT – Teamsters**Effective Date: JULY 1, 2026**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
ECHOCARDIOGRAPHER TECH (5+YRS)	252	\$39.43	\$39.93	\$41.13
EDUCATIONAL TECHNOLOGY ASST	175	\$27.20	\$27.70	\$28.53
EECP TECH	185	\$28.75	\$29.25	\$30.13
EKG TECHN	175	\$27.20	\$27.70	\$28.53
ELEC MEDICAL RECORD SPEC	192	\$29.94	\$30.44	\$31.35
ELECTRONIC PAYMENT POSTER	155	\$24.02	\$24.52	\$25.26
EMERGENCY DEPT TECH	186	\$26.68	\$27.18	\$28.00
EMS DISPATCHER EMT	177	\$27.55	\$28.05	\$28.89
EMS EMERGENCY CALL TAKER	140	\$21.65	\$22.15	\$22.81
EMT	177	\$27.55	\$28.05	\$28.89
EMT/DRIVER	177	\$27.55	\$28.05	\$28.89
EXPANDED DUTY DNTL ASST	182	\$28.39	\$28.89	\$29.76
FIELD SERVICE ENGINEER I	193	\$28.68	\$29.18	\$30.06
FIELD SERVICE ENGINEER II	234	\$34.74	\$35.24	\$36.30
GRAD RESP CARE PRACTITIONER	215	\$33.51	\$34.01	\$35.03
GRAPHIC ARTIST	202	\$31.53	\$32.03	\$32.99
HISTOTECHNICIAN	210	\$32.73	\$33.23	\$34.23
HLTH PHYSICS ASST	186	\$26.68	\$27.18	\$28.00
HOLTER MONITOR TECHN	186	\$26.68	\$27.18	\$28.00
INVENTORY CONTROL TECH	170	\$26.38	\$26.88	\$27.69
LAB ANIMAL CARE TECH	167	\$25.99	\$26.49	\$27.28
LAB ANIMAL CARE TECH 0-3	16A	\$22.62	\$23.12	\$23.81
LAB ANIMAL CARE TECH 10+	16D	\$26.57	\$27.07	\$27.88
LAB ANIMAL CARE TECH 4-6	16B	\$23.80	\$24.30	\$25.03
LAB ANIMAL CARE TECH 7-9	16C	\$25.00	\$25.50	\$26.27
LAB ANIMAL TECHN	167	\$25.99	\$26.49	\$27.28
LAB ANIMAL TECHNICIAN	167	\$25.99	\$26.49	\$27.28

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Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
LAB ENGINEER	275	\$43.01	\$43.51	\$44.82
LAB TECHN	157	\$24.41	\$24.91	\$25.66
LEAD BLOOD GAS TECHNOLOGIST	220	\$34.27	\$34.77	\$35.81
LEAD CENTRAL STERILE TECHN	186	\$26.68	\$27.18	\$28.00
LEAD DNTL ASST	186	\$26.68	\$27.18	\$28.00
LEAD MAMMOGRAPHY TECHNOLOGIST	275	\$43.01	\$43.51	\$44.82
LEAD MEDICAL HEALTH CARE TECH	177	\$27.55	\$28.05	\$28.89
LEAD MEDICAL SVCS ASST	210	\$32.73	\$33.23	\$34.23
LEAD PHARMACY TECHN	210	\$32.73	\$33.23	\$34.23
LEAD ULTRASOUND TECHNOLOGIST	250	\$39.07	\$39.57	\$40.76
LEAD VEHICLE MAINT MECH	225	\$35.09	\$35.59	\$36.66
LOCKSMITH	195	\$30.35	\$30.85	\$31.78
LOCKSMITH TECH I	215	\$33.51	\$34.01	\$35.03
LPN	215	\$33.51	\$34.01	\$35.03
LPN (.3)	215	\$33.51	\$34.01	\$35.03
MAMMOGRAPHY TECH	260	\$40.63	\$41.13	\$42.36
MEDICAL DISPATCHER I	177	\$27.55	\$28.05	\$28.89
MEDICAL HEALTH TECH I	167	\$25.99	\$26.49	\$27.28
MEDICAL HLTH TECHN	160	\$24.81	\$25.31	\$26.07
MEDICAL SCRIBE	167	\$25.99	\$26.49	\$27.28
MEDICAL SVCS ASST	175	\$27.20	\$27.70	\$28.53
MEDICAL TECHN	175	\$27.20	\$27.70	\$28.53
MEDICAL WASTE PROCESS/OPER	170	\$26.38	\$26.88	\$27.69
MORGUE ASST	192	\$29.94	\$30.44	\$31.35
MULTI COMPETENT IMAGING TECHN	245	\$38.26	\$38.76	\$39.92
NEUROPHYSIOLOGY TECHN II	186	\$26.68	\$27.18	\$28.00
NEUROPHYSIOLOGY TECH I	190	\$29.59	\$30.09	\$30.99

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Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
OB SCRUB TECH/NURSING ASST	160	\$24.81	\$25.31	\$26.07
OCCUPATIONAL THER ASST CERT	225	\$35.09	\$35.59	\$36.66
ONCOLOGY PHARMACY TECHNICIAN	271	\$36.54	\$37.04	\$38.15
OPERATING ROOM TECHN I	215	\$33.51	\$34.01	\$35.03
OPHTHALMIC ASST	175	\$27.20	\$27.70	\$28.53
OPHTHALMIC TECHN	195	\$30.35	\$30.85	\$31.78
ORTHOPAEDIC CAST TECHNICIAN	195	\$30.35	\$30.85	\$31.78
ORTHOPTIST	235	\$36.65	\$37.15	\$38.26
PARAMEDIC	225	\$35.09	\$35.59	\$36.66
PATIENT CARE TECH	178	\$26.31	\$26.81	\$27.61
PC APPLICATIONS SPEC	215	\$33.51	\$34.01	\$35.03
PC SUPPORT SPEC	192	\$29.94	\$30.44	\$31.35
PHARMACY TECH/INVENTORY CONTR	180	\$27.96	\$28.46	\$29.31
PHARMACY TECHN	160	\$24.81	\$25.31	\$26.07
PHLEBOTOMIST	145	\$22.43	\$22.93	\$23.62
PHLEBOTOMIST I	160	\$24.81	\$25.31	\$26.07
PHYSICAL THERPY ASST	240	\$37.47	\$37.97	\$39.11
POLYSOMNOGRAPHIC TECHNICIAN	195	\$30.35	\$30.85	\$31.78
PRE-ADMISS TEST TECH	178	\$26.31	\$26.81	\$27.61
PRIN ANIMAL CARE TECH	167	\$25.99	\$26.49	\$27.28
PRIN LAB ANIMAL CARE TECH	205	\$31.92	\$32.42	\$33.39
PRIN LAB ANIMAL CARE TECH 0-3	20A	\$28.13	\$28.63	\$29.49
PRIN LAB ANIMAL CARE TECH 10+	20D	\$33.14	\$33.64	\$34.65
PRIN LAB ANIMAL CARE TECH 4-6	20B	\$29.59	\$30.09	\$30.99
PRIN LAB ANIMAL CARE TECH 7-9	20C	\$31.07	\$31.57	\$32.52
PRIN LAB ANIMAL TECHN	205	\$31.92	\$32.42	\$33.39
PRIN LAB TECH	182	\$28.39	\$28.89	\$29.76

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PRIN TECH ASST	210	\$32.73	\$33.23	\$34.23
QI DATA COLLECTION SPEC	215	\$33.51	\$34.01	\$35.03
RADIOLOGICAL TECHN I	215	\$33.51	\$34.01	\$35.03
RES STUDY ASST	195	\$30.35	\$30.85	\$31.78
RESP THER REG	265	\$41.41	\$41.91	\$43.17
RESP THERAPY TECH CERTIFIED	245	\$38.26	\$38.76	\$39.92
SPEC PROCEDURES TECHN	235	\$36.65	\$37.15	\$38.26
SR AUDIO VISUAL TECHNOLOGIST	205	\$31.92	\$32.42	\$33.39
SR BLOOD BANK TECHN	215	\$33.51	\$34.01	\$35.03
SR DNTL HYG RWJ	275	\$43.01	\$43.51	\$44.82
SR INSTRUMENT MAKER	245	\$38.26	\$38.76	\$39.92
SR LAB ANIMAL CARE TECH	195	\$30.35	\$30.85	\$31.78
SR LAB ANIMAL CARE TECH 0-3	19A	\$25.77	\$26.27	\$27.06
SR LAB ANIMAL CARE TECH 10+	19D	\$30.32	\$30.82	\$31.74
SR LAB ANIMAL CARE TECH 4-6	19B	\$27.10	\$27.60	\$28.43
SR LAB ANIMAL CARE TECH 7-9	19C	\$28.45	\$28.95	\$29.82
SR LAB ANIMAL TECHN	195	\$30.35	\$30.85	\$31.78
SR LAB TECHN	167	\$25.99	\$26.49	\$27.28
SR LPN	225	\$35.09	\$35.59	\$36.66
SR MORGUE ASST	217	\$33.93	\$34.43	\$35.46
SR NEUROPHYSICS TECHNOLOGIST	200	\$31.14	\$31.64	\$32.59
SR TECH ASST	197	\$30.74	\$31.24	\$32.18
SR TECH ASST DATA ANAL	197	\$30.74	\$31.24	\$32.18
SR VEHICLE MAINT MECH	210	\$32.73	\$33.23	\$34.23
SURGICAL TECHNOLOGIST	210	\$32.73	\$33.23	\$34.23
SYSTEMS SUPPORT SPEC	245	\$38.26	\$38.76	\$39.92
TECH ASST	175	\$27.20	\$27.70	\$28.53

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TECH SUPPORT SPEC	235	\$36.65	\$37.15	\$38.26
TECH SUPPPORT SPEC	235	\$36.65	\$37.15	\$38.26
TECHNOLOGY TRAINEE	235	\$36.65	\$37.15	\$38.26
TELEMETRY TECHN	170	\$26.38	\$26.88	\$27.69
THERAPEUTIC MASSAGE THER	255	\$39.87	\$40.37	\$41.58
ULTRASONOGRAPHER (0-2YRS)	26A	\$41.98	\$42.48	\$43.75
ULTRASONOGRAPHER TRNE	215	\$33.51	\$34.01	\$35.03
ULTRASONOGRAPHER(2-5YRS)	27A	\$44.93	\$45.43	\$46.79
ULTRASONOGRAPHER(5+YRS)	28A	\$46.81	\$47.31	\$48.73
ULTRASOUND TECHNOLOGIST	235	\$36.65	\$37.15	\$38.26
UTILIZATION REVIEWER	215	\$33.51	\$34.01	\$35.03
VASCULAR TECHNOLOGT	225	\$35.09	\$35.59	\$36.66
VEHICLE MAINT MECH	187	\$29.16	\$29.66	\$30.55
YOUTH WORK SUPVR	165	\$25.59	\$26.09	\$26.87