

# VISION CARE PLAN CLAIM FORM

To receive our Vision Care Plan reimbursement, please complete the lower portion of this claim form and attach the entire form, along with an original itemized receipt to your case request with OneSource. To create a case, please follow the steps provided below. For assistance creating your case, please contact OneSource Faculty and Staff Service Center at: **732-745-7378 (SERV)** or visit our **Self Service Portal**.

1. Go to – onsource.rutgers.edu – log in using your NetID and password
2. Click on 'Service Catalog' found across the top right-hand side of page
3. Select 'Benefits' from the categories list shown on the left-hand side of page
4. Select 'Vision Reimbursement Request' from the list of items
5. Fill out the form as it pertains to you
6. Click on the 'paper clip' icon to attach your supporting documentation (completed form and itemized receipt)
7. Click on 'Submit' to create your case

## IMPORTANT INFORMATION NEEDED FROM YOU:

- 1) An **original itemized receipt** should include the following:
  - Name of the person receiving the lenses or contacts;
  - Name of optometrist or provider.
  - Date of lens purchase;
  - **Cost of lenses** (must be shown *separately* from frames, eye exam or fittings);
  - **Type of lenses** (e.g. single-vision, bifocals, trifocals, contacts with # of boxes);
- 2) You and each of your eligible dependents are entitled to receive one reimbursement for lenses purchased in a designated two-year contract period. Up to \$45 may be reimbursed for the purchase of single-vision lenses or contacts, and up to \$50 for bifocal / trifocal lenses or contacts. For all contact lenses, 1 box per eye will be reimbursed, not exceeding the \$45 or \$50 total amount.
- 3) **Please be advised that the Rutgers University vision care plan does not apply to RBHS employees, except for the units OPEIU Local 153, HPAE 5089, 5135, 5094, CWA 1031 and 1040, IOUE Local 68 and Teamsters Local 97 are eligible (effective July 1, 2019).**
- 4) The Vision Care Plan does not reimburse for: frames, coatings, exams, fittings, eyecare supplies or lens tinting.
- 5) The Vision Care Plan does not reimburse for purchases made through Groupon, Living Social or similar social media discount programs.

## PLEASE COMPLETE THE FOLLOWING:

Employee's Name: \_\_\_\_\_ Employee ID #: \_\_\_\_\_

Campus Department / Address: \_\_\_\_\_

Name of Person Receiving Lenses: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Relationship to employee (please check):

- Self     Spouse     Child     Civil Union / Domestic Partner     Civil Union / Domestic Partner's Child

Lens Purchase Date: \_\_\_\_\_ # of Boxes of Contacts (If Applicable): \_\_\_\_\_

Type of lenses (please check):     Single-Vision / Contacts     Progressive/Bifocal/Trifocal/Contacts

**NOTE: Your claim CANNOT be processed without attaching a receipt that itemizes the above information.**

**\*\*IF NOT SIGNED, FORM WILL BE RETURNED\*\***

Employee's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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## FREQUENTLY ASKED QUESTIONS

<p>Who is eligible?</p>	<ul style="list-style-type: none"> <li>• Regularly appointed full-time faculty / staff <b><u>in legacy Rutgers positions (Class 1, 3 and 6 employees)</u></b></li> <li>• Legal spouse or registered same-sex civil union or same-sex domestic partner of eligible employee.</li> <li>• Eligible children until the end of the year in which the 26<sup>th</sup> birthday occurs.</li> <li>• <b><u>Rutgers employees in legacy UMDNJ positions, OPEIU Local 153, HPAE 5089, 5135, 5094, CWA 1031 and 1040, IOUE Local 68 and Teamsters Local 97 as of July 1, 2019 are eligible.</u></b></li> </ul>
<p>When can new employees use the program?</p>	<p><b>Academic Year</b> – 10 month employees with a September 1 hire date are eligible September 1<sup>st</sup>.</p> <p><b>Calendar Year</b> – 12 month employees are eligible after 2 months of continuous employment (i.e. August 15 hire date = October 15 effective date).</p>
<p>What are the benefits?</p>	<ul style="list-style-type: none"> <li>• Up to \$45 reimbursement for purchase of single-vision eyeglasses or contact lenses.</li> <li>• Up to \$50 reimbursement for purchase of bifocal or trifocal lenses or contact lenses.</li> <li>• For all contact lenses, 1 box per eye will be reimbursed, for a maximum benefit of up to \$45 for single-vision contacts and up to \$50 for bifocal / multifocal contacts. If your purchase exceeds the maximum benefit, your reimbursement will be \$45 for single-vision contacts and \$50 for bifocal / multifocal contacts.</li> </ul>
<p>How often can an eligible member be reimbursed?</p>	<p>Once every 2-year contract period Current contract period = July 1, 2023 – June 30, 2025</p>
<p>How long does it take to receive reimbursement?</p>	<p>Please allow 1 – 2 weeks for processing. Vision Care reimbursement will be included in your regular paycheck, under the code "VisionReim."</p>
<p>Is the reimbursement taxable income?</p>	<p>No, reimbursements are not taxable.</p>
<p>When does coverage terminate?</p>	<p><b>Academic Year</b> – 10 month employees – coverage is suspended July and August, and resumes September 1 if reappointed.</p> <p><b>Calendar Year</b> – 12 month employees – coverage continues until the end of the month of the last day in active pay status.</p>
<p>What purchases are not eligible for reimbursement under the provisions of the Vision Care Plan?</p>	<p>The Vision Care Plan does not reimburse for the following purchases:</p> <ul style="list-style-type: none"> <li>• Frames, coatings, exams, fittings, supplies or lens tinting</li> <li>• Purchases made through Groupon / Living Social or other social media discount providers.</li> </ul>