

**VOLUNTARY EQUAL EMPLOYMENT OPPORTUNITY DATA  
FORM**

**IMPORTANT** – To all employees: To enable us to meet government recordkeeping, reporting and other legal obligations, Rutgers, The State University of New Jersey requests that you complete this personal data form. Information will be used for government reporting purposes only and will be detached and kept separate from your personnel file. Any information you choose to provide will not be considered for employment purposes and will be treated as personal and confidential. Your voluntary cooperation is appreciated.

Name (Last, First, Middle Initial): \_\_\_\_\_

Date: \_\_\_\_\_ Position: \_\_\_\_\_

Department/School/Campus: \_\_\_\_\_

**GENDER CATEGORIES**

- ☐ Male  
☐ Female

**RACE/ETHNICITY CATEGORIES**

Please check the appropriate box(es) below.

☐ **Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

☐ **White (Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

☐ **Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.

☐ **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** – A person having origins in any of the people of Hawaii, Guam, Samoa, or other Pacific Islands.

☐ **Asian (Not Hispanic or Latino)** – A person having origins in any of the original people of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

☐ **American Indian or Alaska Native (Not Hispanic or Latino)** – A person having origins in any of the original people of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

**Please return this form to:**

Office of Employment Equity – 57 US Highway 1, ASB II – Cook Campus      848-932-3973      Fax: 732—932-0049  
[employmentequity@hr.rutgers.edu](mailto:employmentequity@hr.rutgers.edu)