



Manager's Functions: The Approval Process



Approvals: Approving or Rejecting Goal Plans

					#	Process
Coal Plan Employee 1 – Due Date FY2020 Sharer 3/24/2019 Manager 1	Status Goal Plan Started Date Submitted 2/25/2019	Goal Plan Submitted Date Goal Plan 2/25/2019	Request Update to Manager Assign Goal	to Team Submit for Approval	1.	From the My Team' Goal Plans section, access the employee's goal plan and review it for accuracy and completeness
Approval History (0)	~	Submitted	Requires Modification	Approved		Locate the Approval History section and click the Approve button if the Goal Plan is acceptable
		Reject	Coal Plan		2.	Locate the Approval History section and click the Reject button if the Goal Plan is not acceptable
		3				This will unlock the Goal Plan allowing edits by the manager and employee If Rejected , the approval process must be repeated
			Cancel Reject	4	3.	If rejected, the manager must populate the Comments field with direction for the employee to make changes
					4.	Click the Reject button to send the Goal Plan back to the employee